

**ELIAS MOTSOLEDI
LOCAL
MUNICIPALITY**

2024/2025

DRAFT ANNUAL REPORT



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ACRONYMS

| | |
|---------|--|
| AC | : Audit Committee |
| AG | : Auditor General |
| AFS | : Annual Financial Statements |
| ANC | : African National Congress |
| AIDS | : Acquired immunodeficiency syndrome |
| BPSA | : Bolshevik Party of South Africa |
| CDW | : Community development worker |
| CFO | : Chief Financial Officer |
| CLLR | : Councilor |
| CSD | : Central Supplier Database |
| Coghsta | : Department of Corporative Governance, Human Settlement and Traditional Affairs |
| COGTA | : Department of Corporative Governance and Traditional Affairs |
| CPMD | : Certificate Programme in Management Development |
| CWP | : Community Works Programme |
| DA | : Democratic Alliance |
| DLTC | : Driver's License Testing Centre |
| DoTCS | : Department of Transport and Community Safety |
| DoSAC | : Department of Sports, Arts and Culture |
| EMLM | : Elias Motsoaledi Local Municipality |
| EFF | : Economic Freedom Fighters |
| EPWP | : Expanded Public Works Programme |
| ESS | : Employee Self Service |
| EXCO | : Executive Committee |
| EDP | : Economic Development and Planning |
| FBE | : Free Basic Electricity |
| GIS | : Geographic Information System |
| GRAP | : General Recognized Accounting Practice |
| HIV | : human immunodeficiency virus |
| HR | : Human Resources |
| ICT | : Information Communication Technology |
| IDP | : Integrated Development Plan |
| INEP | : Integrated National Electrification Program |
| JDMPT | : Joint District Municipal Planning Tribunal |
| KM | : Kilometre |
| LAC | : Local AIDS Council |
| LGAAC | : Local Government Advanced Accounting Certificate |
| LUMS | : Land Use Management System |
| LGSETA | : Local Government Sector Education Training Authority |
| LGMIM | : Local Government Municipal Improvement Model |
| LED | : Local Economic Development |
| LEDA | : Limpopo Economic Development Agency |
| LEDET | : Limpopo Economic Development |
| LLF | : Local Labour Forum |
| LGE | : Local Government Election |
| MIG | : Municipal Infrastructure Grant |

| | |
|--------|--|
| MP | : Mpumalanga Party |
| MPAC | : Municipal Public Account Committee |
| MFMA | : Municipal Finance Management Act |
| MFMP | : Municipal Finance Management Programme |
| MSA | : Municipal Systems Act |
| Mscosa | : Municipal Standard Charts of Accounts |
| MoU | : Memorandum of understanding |
| N/A | : Not applicable |
| NARSA | : National Archive Regulation of South Africa |
| NDP | : National Development Plan |
| NGO | : Non-Governmental Organisation |
| OHS | : Occupational Health and Safety |
| PMS | : Performance Management System |
| PMT | : Political Management Team |
| SAMEBA | : South African Maintenance and Estate Beneficiaries Association |
| SCM | : Supply Chain Management |
| SDBIP | : Service Delivery and Budget Implementation Plan |
| SDM | : Sekhukhune District Municipality |
| SDF | : Spatial Development Framework |
| SDL | : Skills Development Levy |
| SOMA | : State of Municipal Address |
| SMME | : Small, Medium and Micro Enterprises |
| SPLUMA | : Spatial Planning and Land Use Management |
| WSP | : Work Skill Plan |

VISION

The agro-economical and ecotourism heartland



MISSION

The Elias Motsoaledi Local Municipality is committed to:

- To ensure provision of sustainable services
- To deepen democracy through public participation and communication
- Provision of services in a transparent, fair and accountable manner
 - Provide public value for money
- To create a conducive environment for job creation and economic growth

CHAPTER 1

MAYOR'S FOREWORD AND EXECUTIVE SUMMARY

1. MAYOR'S FOREWORD AND EXECUTIVE SUMMARY

COMPONENT A:

1.1 Mayor's Foreword

INTRODUCTION

It is with great honour and a sense of responsibility to present the 2024/2025 annual report of Elias Motsoaledi municipality. This report is not just a summary of our activities over the past year; it is a vital tool for transparency and accountability. By sharing our progress and challenges with you, we ensure that our actions are aligned with the needs and expectations of our community. Over the past year, we have embarked on numerous initiatives aimed at improving the quality of life for all our residents. We have made significant strides in various sectors, from infrastructure development to community services, and I am proud to share these achievements with you.

However, it is also important to acknowledge the challenges and setbacks we have faced. Not every project has been achieved as planned, and we have encountered obstacles that have tested our resolve. These experiences have provided us with valuable lessons and highlighted areas where we need to improve. As we move forward, our focus will be on addressing these shortcomings with renewed Vigor and determination. We are committed to learning from our mistakes and implementing corrective measures to ensure that we continue to progress and meet the needs of our community.

This report was compiled in terms of Chapter 12 of MFMA Section 121 (1) which stipulates that every municipality must for each financial year prepare an annual report in accordance with this Chapter. The 2024/2025 annual report gives a detailed review of the municipality's activities on actual performance at the end of the fiscal year reporting on how the IDP and budget were implemented. It also describes municipality's effort in fulfilling its Constitutional mandate and in meeting its obligations as dictated by the applicable local government legislation. Despite the effects of the economic difficult times, the municipality continued to provide quality service delivery to our community. For the financial year 2024/2025, the overall municipal performance is 84% which is an increase from 75% during financial year 2023/2024.

KEY POLICY DEVELOPMENTS

As part of our ongoing commitment to improving the quality of life for all residents, the municipality has focused on three core functions which is electricity, waste management, and internal roads. These areas are essential for fostering sustainable development and ensuring the well-being of our community.

Electricity: We have implemented policies aimed at enhancing the reliability and accessibility of electricity in the areas which municipality is licenced to provide electricity. Our goal is to reduce power outages and promote energy efficiency, contributing to a greener and more resilient community.

Waste Management: Effective waste management is crucial for maintaining a clean and healthy environment. Our policies focus on improving waste collection services, promoting recycling and waste reduction initiatives, and ensuring the proper disposal of hazardous

materials. We are committed to creating a sustainable waste management system that minimizes environmental impact and encourages community participation in keeping our municipality clean.

Internal Roads: The development and maintenance of internal roads are vital for enhancing connectivity and supporting economic growth. Our policies prioritize the construction and rehabilitation of internal roads within the municipality, ensuring they are safe, well-maintained, and capable of meeting the needs of our residents. By improving our road infrastructure, we aim to facilitate smoother transportation, reduce travel times, and boost local commerce.

These key policy developments reflect our dedication to addressing the fundamental needs of our community and building a sustainable future for all. We will continue to work diligently to implement these policies effectively and ensure that our municipality thrives.

KEY SERVICE DELIVERY IMPROVEMENTS

The Municipality currently faces a backlog of approximately 1,192.2 km of gravel roads. During the year under review, five road projects were initiated using the Municipal Infrastructure Grant (MIG). One project was placed on hold pending revised drawings from LEDET. At the end of the financial year, all five road projects remained under construction as they are multi-year projects. The total MIG allocation amounted to R91,314,000.00, which was fully spent by end of financial year.

In March 2025, Municipality received a direct allocation of R27,650,000.00 from the Municipal Disaster Recovery Grant (MDRG) to address service delivery backlogs of the approved four projects. The approved implementation plan includes four road maintenance projects. By end of financial year, two projects were still under construction, one has reached practical completion, and one has a contractor appointed.

The Municipality also maintains a re-gravelling programme to improve road conditions across all wards. Roads and stormwater management remain core municipal functions. However, many roads are in a state of deterioration, with provincial roads requiring urgent resealing and surfacing. Gravel roads present additional challenges, as many are inaccessible due to inadequate stormwater controls.

To enhance service delivery, the Municipality expanded its maintenance team to the satellite offices to ensure coverage in every ward. The long-term strategy is to surface roads throughout the municipal area, although the Municipality continues to rely heavily on grant funding for road projects. As part of efforts to improve accessibility to villages, 65 km of internal roads were successfully re-gravelled during the reporting period.

The Municipality is licensed to provide electricity in three wards Ward 13, Ward 14, and Ward 30 covering the Groblersdal, Masakaneng, and Roossenekal areas respectively. The remaining 28 wards fall under Eskom's jurisdiction. Currently, the Municipality faces a backlog of approximately 6%, representing 3,837 households without electricity. In contrast, a total of 62,522 households (94%) has access to electricity, supplied through both Eskom and Elias Motsoaledi Local Municipality (EMLM). During the year under review, the Municipality received an allocation of R17,544,000.00 through the Integrated National Electrification Programme (INEP). 743 households were successfully electrified during the year under review.

The Municipality provides weekly household refuse removal through the kerbside method in the following areas: Motetema, Hlogotlou, Groblersdal, Roossenekal (Town and RDP), Elandsdoring, and Walter Sisulu. Business refuse removal is conducted either twice weekly

or daily, depending on the nature of the business. The municipality also offers refuse removal services via skip bins, which are rented monthly by certain businesses. Refuse removal services are outsourced to a service provider. In addition to refuse collection, the municipality delivers cleaning services:

- Street cleaning and litter picking are carried out daily (seven days a week) in Groblersdal town.
- Village litter picking is undertaken through the Expanded Public Works Programme (EPWP).
- Illegal dumps are cleaned as required across the municipality.
- In rural villages, refuse removal is facilitated using skip bins.

Strategic alignment to Provincial, Growth and Development Strategy

Our municipality is committed to aligning our strategic initiatives with the broader provincial growth and development strategy. This alignment ensures that our local efforts contribute to the overall economic and social development goals of the province, fostering a cohesive and integrated approach to rural development.

Economic Development: We are focused on stimulating local economic growth by supporting small businesses, encouraging investment in key sectors. By aligning with provincial economic policies, we aim to create job opportunities, enhance local entrepreneurship, and improve the economic resilience of our community.

Infrastructure Development: Our infrastructure projects, including the development of internal roads, electricity, and waste management systems, are designed to complement provincial infrastructure plans. This strategic alignment ensures that our municipality benefits from provincial resources and expertise, leading to more efficient and sustainable infrastructure development.

Environmental Sustainability: Our environmental policies are designed to support provincial sustainability goals, enhancing waste management practices and protecting natural resources. By working in harmony with provincial environmental strategies, we aim to create a sustainable and resilient community.

Governance and Accountability: We are dedicated to maintaining transparent and accountable governance practices. By aligning our governance framework with provincial standards, we ensure that our municipality operates efficiently and ethically, fostering trust and confidence among our residents. Through strategic alignment with the provincial growth and development strategy, we are committed to driving positive change and achieving sustainable development for our municipality. Together, we can build a prosperous and thriving community that contributes to the overall success of our province.

Statement of Corrective action

EMLM management is committed to addressing all unmet key performance indicators (KPIs) and developing strategies to enhance municipal performance moving forward. The Municipal Manager will engage with each senior manager to collaboratively improve departmental performance, ensuring overall improvement. Furthermore, EMLM management will develop an action plan to address all audit findings raised by the Auditor General, ensuring these issues do not recur. Audit steering committee meetings will be held bi-weekly to track progress

in resolving these findings. Additional corrective actions are detailed in each KPI that was not achieved, as outlined in the attached annual performance report (Chapter 3, pages 93 to 130).

Local Economic Development

The roles that the municipality has played in pursuit of local economic development in 2024/2025 financial year are amongst others; that the municipality in collaboration with Department of Public Works created 201 work opportunities through EPWP and 1001 job opportunities through CWP programmes. The appointed personnel are mainly responsible for cleaning public facilities/infrastructure in the form of roads reserves, graveyards, community halls, schools, taxi ranks, streets etc.

Audit Opinion

The municipality has obtained an unqualified audit opinion, marking a significant improvement from the 2023/2024 financial year. Management, councillors, and the entire EMLM team are pleased with this progress and remain committed to addressing all issues raised. Our collective goal is to continue strengthening financial management practices and work diligently towards achieving a clean audit outcome in the current financial year.

We extend our sincere appreciation to EMLM team, oversight committees and sector departments for their dedication and valuable contributions, which played a pivotal role in assisting the municipality to attain this improved audit opinion.

PUBLIC PARTICIPATION

Public participation is a cornerstone of effective local governance. It ensures that municipal policies and projects are responsive to community needs, fosters collaboration in problem-solving, and strengthens trust between the municipality and its residents. Through this process, the municipality can gather diverse perspectives and insights, leading to more informed decision-making and alignment of initiatives with public interests. Municipality (EMLM) has 310 ward committee members across 31 wards. Ward committees, together with ward councillors, convene public meetings in their respective wards and submit monthly reports to the Speaker's office. During the year under review, public meetings were held in various wards, with participation facilitated through Mayoral and Speaker's outreach programmes in Mmotwaneng, Tambo Village, Roossenekaal, Monsterlos, Laersdrift, and Kgobokwane.

Public participation also formed part of the 2024/2025 Integrated Development Plan (IDP) and Budget process, where communities were given the opportunity to raise their needs for incorporation into the IDP. Due to limited resources, only prioritized and budgeted needs were included in the IDP for implementation.

CONCLUSION

As I conclude, I wish to extend my heartfelt gratitude to all who have contributed to the progress of the Elias Motsoaledi Local Municipality.

I would like to thank the management team and municipal staff for your dedication and commitment to service delivery. Your hard work continues to strengthen our institution and improve the lives of our residents.

To our councillors and ward committees, your leadership and engagement with communities remain vital in ensuring that governance is participatory and responsive.

To our residents, and most especially our ratepayers, we deeply appreciate your support and contributions. Your commitment enables the municipality to sustain essential services and pursue development initiatives that benefit all.

Together, we have made meaningful strides, and with continued collaboration, transparency, and accountability, we will build on this foundation to achieve even greater success. Let us remain united in our vision of creating a municipality that is inclusive, sustainable, and prosperous for all

.....
M.D TLADI
MAYOR

COMPONENT B:

1.2 Municipal Manager's Foreword

The 2024/2025 Annual Report documents the Municipality's progress in achieving its objectives as outlined in the Integrated Development Plan (IDP), the Budget, and the Service Delivery and Budget Implementation Plan (SDBIP). In addition, the report highlights the key challenges encountered and the strategic priorities identified for the 2024/2025 financial year. Its primary purpose is to provide community members and stakeholders with a comprehensive account of municipal performance, specifically regarding the implementation of the IDP and Budget

The municipality is established to perform the following functions:

| Schedule 4 Part B | Schedule 5 Part B |
|---|--|
| <ul style="list-style-type: none"> ▪ Air pollution ▪ Building regulations ▪ Childcare facilities ▪ Electricity and gas reticulation ▪ Local tourism ▪ Municipal planning ▪ Municipal public transport ▪ Municipal public works ▪ Storm-water management systems in built-up areas ▪ Trading regulations | <ul style="list-style-type: none"> ▪ Billboards and the display of advertisements in public places ▪ Cemeteries, funeral parlours and crematoria ▪ Cleansing ▪ Control of public nuisances ▪ Control of undertakings that sell liquor to the public. ▪ Facilities for the accommodation, care and burial of animals ▪ Fencing and fences ▪ Local sport facilities ▪ Municipal parks and recreation ▪ Municipal road ▪ Public places ▪ Refuse removal, refuse dumps and solid waste disposal. ▪ Street trading ▪ Street lighting ▪ Traffic and parking |

Entities related to municipality and sharing of power with these entities.

The Municipality does not share its powers with any external entity or sector department. Its role is limited to monitoring certain projects implemented by sector departments within the municipal jurisdiction, such as housing initiatives

Sector departments and sharing of functions between the municipality/ entity and sector department.

The Municipality maintains shared service arrangements with the Department of Transport and Community Safety, the Department of Sports, Arts and Culture, and the Department of Public Works. In partnership with the Department of Transport and Community Safety, Elias Motsoaledi Local Municipality (EMLM) jointly operates the Driving License Testing Centre (DLTC), with revenue distributed on an 80:20 basis—80 percent allocated to the DLTC and 20

percent to EMLM. Furthermore, EMLM collaborates with the Department of Sports, Arts and Culture in the provision of library services, and with the Department of Public Works through the Expanded Public Works Programme (EPWP) and Community Work Programme (CWP) initiatives aimed at job creation. Formal memoranda of understanding have been signed with all three departments to govern these partnerships.

A short statement on the previous financial year's audit opinion.

| 2022/2023 | 2023/2024 | 2024/2025 |
|---------------------------|-------------------------|---------------------------|
| Unqualified audit opinion | Qualified audit opinion | unqualified audit opinion |

Financial health and revenue trend by source including borrowings undertaken by municipality.

Municipality had a total revenue budget of R921 259 409 that was adjusted upwards to R743 376 million during budget adjustment. The actual audited revenue realized is R872, 119 million and this resulted in over-performance variance of R128 743 million. All gazetted grants and subsidies amounting to R497, 272 million contributed a major portion of source of funding for municipal budget. Municipality is 56% grant dependent on capital expenditure and 60% on revenue budget. Municipality has R24 162 374 unspent Municipal Disaster Recovery Grant (MDRG) due to late receipt of the grant and Local Government Sector Education and Training Authority (LGSETA) due to incomplete implementation of the plan. Other conditional grants being, Financial Management Grant (FMG), Expanded Public Works Programme (EPWP) and Integrated National Electrification Programme (INEP) have achieved 100% spending. No borrowings were made by municipality for the year under review.

The internal management changes in relation to Section 56/57 managers.

The Municipality has seven (07) approved senior management positions, including that of the Municipal Manager. By the end of the financial year, six of these positions were filled, with one vacancy remaining in Executive Support. All senior managers finalized their 2024/2025 performance agreements within the prescribed timeframe. Mid-year performance assessments for 2024/2025 were duly conducted, as were the annual assessments for 2023/2024. Based on the outcomes of these evaluations, no senior manager qualified for a performance bonus.

Risk assessment, including developments and implementation of measures to mitigate the top 5 risks.

Council has formally adopted the Risk Management Policy, the Risk Management Strategy, and both the Strategic and Operational Risk Registers. These instruments enable management to proactively identify and appropriately respond to significant risks that may affect the achievement of business objectives. Consistent with the approved Policy and Strategy, a top-down approach has been employed in the development of the organization's risk profiles. The outcomes of the strategic and operational assessments were consolidated to compile a comprehensive risk register.

.....
Ms NR MAKGATA PR TECH ENG
MUNICIPAL MANAGER

1.3

MUNICIPAL OVERVIEW

Elias Motsoaledi Local Municipality is located in the Groblersdal area of Limpopo Province, northeast of Pretoria. It lies approximately 32 km from Loskop Dam, 100 km north of Bronkhorstspuit, 115 km northwest of Witbank (Emalahleni), and 25 km south of Marble Hall. The municipality is primarily accessible via the R25 road, which connects the area to Oliver Tambo International Airport in Johannesburg, and via the N11 route to Middelburg. Within the Sekhukhune District Municipality (SDM), which comprises four local municipalities, Elias Motsoaledi is the second largest. Sekhukhune District is recognized as the second poorest district among South Africa's 13 nodal points identified for targeted developmental interventions.

Elias Motsoaledi Municipality encompasses an estimated 62 settlements, the majority of which are villages situated in R293 areas, along with Groblersdal Town. The municipality consists of 31 wards and is represented by 61 councillors. It is classified as a Category B municipality, sharing executive and legislative authority with the Sekhukhune District Municipality (Category C), within whose jurisdiction it falls. Elias Motsoaledi Local Municipality is established to perform the following functions:

Table 1

| Schedule 4 Part B | Schedule 5 Part B |
|---|---|
| <ul style="list-style-type: none"> • Air pollution • Building regulations • Childcare facilities • Electricity and gas reticulation • Local tourism • Municipal planning • Municipal public transport • Municipal public works • Storm-water management systems in built-up areas • Trading regulations | <ul style="list-style-type: none"> • Billboards and the display of advertisements in public places • Cemeteries, funeral parlours, and crematoria • Cleansing • Control of public nuisances • Control of undertakings that sell liquor to the public. • Facilities for the accommodation, care and burial of animals • Fencing and fences • Local sport facilities • Municipal parks and recreation • Municipal road • Public places • Refuse removal, refuse dumps and solid waste disposal. • Street trading • Street lighting • Traffic and parking |

1.2.1 Population group

Table 2: Total Municipal Population

| Population | 2011 | 2022 | % Incr. |
|------------|---------|---------|---------|
| Males | 115 503 | 135 762 | 47.1% |
| Females | 133 860 | 152 287 | 52.9% |
| Total | 249 363 | 288 049 | 13.4% |

Source: STATS SA, Census 2011 and Census 2022

Of the total population of 288049 (97, 1%) is African black, with the other population groups making up the remaining (2, 9%).

Table 3: Population by Ethnic Group

| Group | Number | Percentage |
|---------------|---------|------------|
| Black African | 279 736 | 97.1% |
| Coloured | 505 | 0.2% |
| Indian/Asian | 1261 | 0.4% |
| White | 6177 | 2.1% |
| Other | 350 | 0.1% |
| TOTAL | 288 029 | 100% |

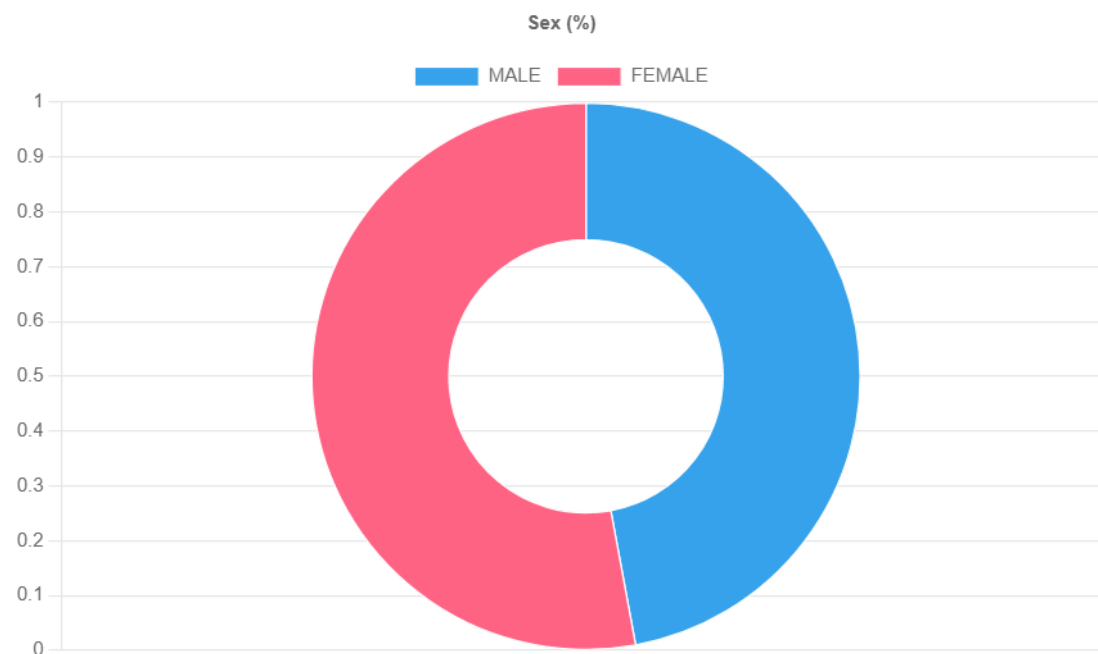
Source: STATS SA Census 2022

Table 4: Population by Age Group

| Age | Males | Male % | Females | Females % |
|-------|--------|--------|---------|-----------|
| 85+ | 475 | 0,2% | 1825 | 0,6% |
| 80-84 | 753 | 0,3% | 1520 | 0,5% |
| 75-79 | 1163 | 0,4% | 2803 | 1,0% |
| 70-74 | 2091 | 0,7% | 3535 | 1,2% |
| 65-69 | 3355 | 1,2% | 4527 | 1,6% |
| 60-65 | 4656 | 1,6% | 5603 | 1,9% |
| 55-59 | 5010 | 1,7% | 6581 | 2,3% |
| 50-54 | 5268 | 1,8% | 6545 | 2,3% |
| 45-49 | 6277 | 2,2% | 7294 | 2,5% |
| 40-44 | 6700 | 2,3% | 7969 | 2,8% |
| 35-39 | 8538 | 3,0% | 9674 | 3,4% |
| 30-34 | 9670 | 3,4% | 10 962 | 3,8% |
| 25-29 | 11 163 | 3,9% | 12 717 | 4,4% |
| 20-24 | 12 097 | 4,2% | 11 875 | 4,1% |
| 15-19 | 13 618 | 4,7% | 13 175 | 4,6% |
| 10-14 | 14 928 | 5,2% | 15 039 | 5,2% |
| 5-9 | 14 269 | 5,0% | 14 498 | 5,0% |
| 0-4 | 15 726 | 5,5% | 16 141 | 5,6% |

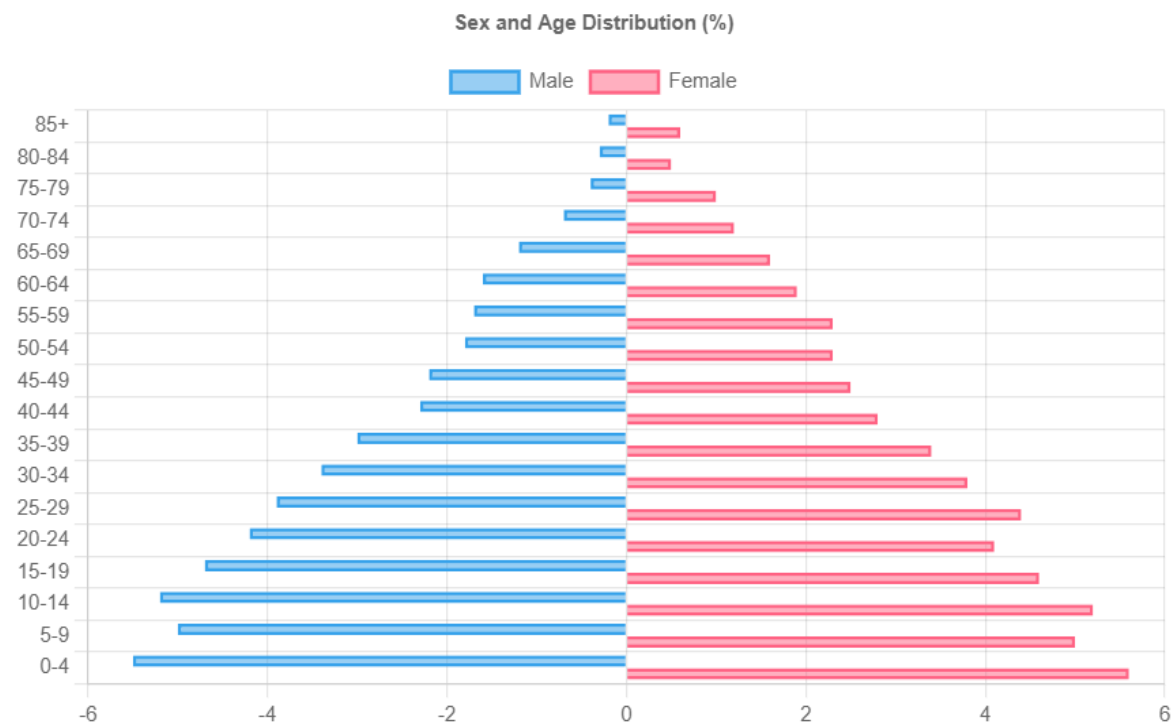
Source: Stats SA Census 2022

Table 5: Gender Distribution



Source: Stats SA, Census 2011 and Census 2022

Table 6: Sex and Age Distribution



Source: Stats SA Census 2022

The above sex and age distribution data indicate dominance of young children between the age of 0-4 and 10-14. This could be attributed to by high birth rate.

- There are 52,9% females and 47,1% males within the Municipality.
- There is a large segment of youth (under 19 years) which comprises 31,5% of the total population.

The “young” population is prevalent in a developing country. Therefore, there is an increased pressure on the delivery of Housing, Social Facilities and Job Creation within the Municipality.

Table 5: Economic profile (employment)

| Economic Indicators | |
|---------------------|------------|
| Employment Category | Percentage |
| Employed | 57,1% |
| Unemployed | 42,9% |
| Total | 100% |

Source: Stats SA Census 2011

- There are more females 53.7% than males 46.3% within the Municipality.
- The Municipal population is characterised with a large segment of youth (under 19 years) which comprises of 47.9% of the total population.

Based on the age structure breakdown of the Municipality, it is evident that the population is “young”, which is prevalent in a developing country. With the “young” age structure, increased pressure will be on the delivery of Housing, Social Facilities and Job Creation within the Municipality.

Table 6: Language Preference within the municipality

| Language | % |
|----------------|-------|
| Afrikaans | 2,2% |
| English | 0,2% |
| Isindebele | 15% |
| Isixhosa | 0,2% |
| Isizulu | 8,4% |
| Sepedi | 59,9% |
| Sesotho | 1,1% |
| Setswana | 7,1% |
| Sign language | 0,0% |
| Siswati | 1,5% |
| Tshivenda | 0,2% |
| Xitsonga | 1,5% |
| Other | 0,5% |
| Not applicable | 2,2% |

Source: Stats SA .CS 2016

Table 7: The marital status within the municipality

| Group | % |
|-----------------|-------|
| Married | 16,6% |
| Living together | 2,4% |
| Never married | 50,6% |
| Widower/widow | 2,2% |
| Separated | 0,1% |
| Divorced | 0,4% |

Source: Stats SA 2011 and CS 2016

The tables below indicate the tenure status in the municipal area. There is a clear indication that more of the land is occupied by individuals who have ownership than those that rent. The average household size has declined from 4.5 to 4.1 in 2001 and 2011 respectively.

Table 8: Household Size

| Household Size | 2011 | 2022 |
|----------------|--------|--------|
| Total | 60 251 | 79 136 |

Source: Stats SA, Census 2011 and 2022

The household size of **79136** indicate an increase of about 23,84% from the 2011 Census.

Another notable feature of the household statistics is that approximately (87,4%) of all dwellings can be classified as formal structures as reflected in the following table.

Table 9: Type of dwelling per household

| Type Of Dwelling | No of Dwellings | % |
|----------------------|-----------------|-------------|
| Formal dwelling | 74 998 | 94.8% |
| Traditional dwelling | 1468 | 1.9% |
| Informal dwelling | 2370 | 3% |
| Other | 301 | 0.3% |
| Total | 79137 | 100% |

Source: Stats SA. Census 2022

Table 10: Natural resources within EMLM

| Natural Resources | |
|------------------------|---------------------------------------|
| Major Natural Resource | Relevance to Community |
| Minerals | Economic empowerment and job creation |
| Dam | Agricultural use and consumption |
| Caves | Tourist attraction (Roosenekal) |
| Land | Agricultural and human settlement |

1.1 SERVICE DELIVERY OVERVIEW

The Municipality currently faces a backlog of approximately 1,192.2 km of gravel roads. During the year under review, five road projects Kgobokwane/Kgaphamadi, Malaeneng A Ntwane, Mokomung, Maraganeng, and upgrading of Tafelkop Sports Stadium access road were initiated using the Municipal Infrastructure Grant (MIG). In addition, one project, the Groblersdal Landfill Site, was placed on hold pending revised drawings from LEDET. At the end of the financial year, all five road projects remained under construction as they are multi-year projects. The total MIG allocation amounted to R91,314,000.00, which was fully spent by end of financial year.

In March 2025, Municipality received a direct allocation from the Municipal Disaster Recovery Grant (MDRG) to address service delivery backlogs. For the 2024/2025 financial year, the Municipality was allocated R27,650,000.00 to support service delivery initiatives. The approved implementation plan includes four road maintenance projects:

- Reconstruction of Motsephiri/Jerusalem Stormwater Control
- Reconstruction of Marapong Bridge
- Reconstruction of Moteti Paving and Stormwater Control
- Reconstruction of Kgobokwane Low-Level Bridge

Of these projects, two are currently under construction, one has reached practical completion, and one has a contractor appointed.

The Municipality also maintains a re-gravelling programme to improve road conditions across all wards. Roads and stormwater management remain core municipal functions. However, many roads are in a state of deterioration, with provincial roads requiring urgent resealing and surfacing. Gravel roads present additional challenges, as many are inaccessible due to inadequate stormwater controls.

To enhance service delivery, the Municipality expanded its maintenance team to the satellite offices to ensure coverage in every ward. The long-term strategy is to surface roads throughout the municipal area, although the Municipality continues to rely heavily on grant funding for road projects. As part of efforts to improve accessibility to villages, 65 km of internal roads were successfully re-gravelled during the reporting period.

The Municipality is licensed to provide electricity in three wards Ward 13, Ward 14, and Ward 30 covering the Groblersdal, Masakaneng, and Roossenekal areas respectively. The remaining 28 wards fall under Eskom's jurisdiction. Currently, the Municipality faces a backlog of approximately 6%, representing 3,837 households without electricity. In contrast, a total of 62,522 households (94%) has access to electricity, supplied through both Eskom and Elias Motsoaledi Local Municipality (EMLM). During the year under review, the Municipality received an allocation of R17,544,000.00 through the Integrated National Electrification Programme (INEP). These funds were utilized to electrify the villages of Phooko, Luckau/Maganagobuswa, Magukubjana, Matrombi, and Motetema. In addition, design-stage projects were initiated for Ntwelelotse, Oorlog, Lusaka, Zaaiplaas, and Doorom. As a result of these efforts, 743 households were successfully electrified during the year under review.

The Municipality provides weekly household refuse removal through the kerbside method in the following areas: Motetema, Hlogotlou, Groblersdal, Roossenekal (Town and RDP), Elandsdoring, and Walter Sisulu. Business refuse removal is conducted either twice weekly

or daily, depending on the nature of the business. The municipality also offers refuse removal services via skip bins, which are rented monthly by certain businesses. Refuse removal services are outsourced to a service provider. In addition to refuse collection, the municipality delivers cleaning services:

- Street cleaning and litter picking are carried out daily (seven days a week) in Groblersdal town.
- Village litter picking is undertaken through the Expanded Public Works Programme (EPWP).
- Illegal dumps are cleaned as required across the municipality.
- In rural villages, refuse removal is facilitated using skip bins.

1.2 FINANCIAL HEALTH OVERVIEW

EMLM is a rural municipality with high volume of outstanding consumer debtors, and this leads to financial burden with none and/or under-payment for municipal services. The municipality has however developed the Revenue Enhancement Strategy to address this challenge since the outstanding debt affects the cash-flow status of the municipality. Debt collectors have been appointed to reduce the extent of under-collection of revenue particularly in Eskom licensed areas since the municipality cannot enforce credit control measures in the form of electricity cut off.

Municipality had a total revenue budget of R921 259 409 million that was adjusted upwards to R743 376 million during budget adjustment. The actual audited revenue realized is R872, 119 million and this resulted in over-performance variance of R128 743 million. All gazetted grants and subsidies amounting to R497, 272 million contributed a major portion of source of funding for municipal budget. Municipality has R24, 162 million unspent Municipal Disaster Recovery Grant (MDRG) which is material and R8, 354 thousand unspent Local Government Sector Education and Training Authority Grant and R500 hundred unspent Energy Efficiency and Demand Side Management Grant (EEDSM) which are both immaterial. Other conditional grants being, Financial Management Grant (FMG), Expanded Public Works Programme (EPWP) and Integrated National Electrification Programme (INEP) have achieved 100% spending. No borrowings were made by municipality for the year under review.

EXPENDITURE

The original budget for operating expenditure was R768 752 387 that was adjusted to R729 698 and the actual audited expenditure thereof is R746 901 350 . This reflects a negative variance of R18, 690 million. The major portion of operating expenditure is employee related cost that had original budget of R206 319 039 and the budget was adjusted downwards to R196, 286 million and the actual audited expenditure thereof is R205 011 366 and this reflected over-spending variance of R9, 704 million that is attributed to actuarial costs.

Table 12: Summary of financial overview

| Details | Financial Overview – 2024/25 R'000 | | |
|---------------------------|---------------------------------------|-------------------|----------|
| | Original Budget | Adjustment Budget | Actual |
| Grants | 479 317 | 543 967 | 497 272 |
| Taxes, levies and tariffs | 178 483 | 190 000 | 203 797 |
| Other | 191 130 | 170 278 | 171 050 |
| Sub -Total | 848 930 | 904 245 | 872 119 |
| Less Expenditure | -734 364 | -729 698 | -748 388 |
| Net Total | 114 566 | 174 546 | 123 731 |

Table 13: Operating ratios

| Operating Ratios | |
|-------------------------|------|
| Detail | % |
| Remuneration Cost | 31% |
| Repairs and Maintenance | 5.6% |
| Capital cost | 0,1% |

Table 14: Total capital expenditure

| Detail | Total Capital Expenditure (R'000) | |
|-------------------|-----------------------------------|---------|
| | 2023/24 | 2024/25 |
| Original Budget | 84 156 | 110 495 |
| Adjustment Budget | 94 038 | 173 549 |
| Actual | 90 602 | 122 338 |

1.3 ORGANISATIONAL DEVELOPMENT OVERVIEW

HUMAN RESOURCES OVERVIEW

The municipality's human resource services are effective, efficient, and generally aligned with community expectations. The department focuses on attracting skilled employees, motivating staff, and strengthening capacity through continuous development. The municipality employs 417 personnel, including seven senior managers: Municipal Manager, Chief Financial Officer, Senior Manager Corporate Services, Senior Manager Infrastructure Services, Senior Manager Development Planning, Senior Manager Community Services, and Senior Manager Executive Support. By end of the financial year, the Executive Support position remained vacant, with recruitment in progress.

COMMITTEES

The Municipality has established the following committees as per the prescripts in strengthening the human resource management.

- Local Labour Forum Committee
- Occupational Health and Safety Committee
- Training and Development Committee
- Employment Equity Committee
- EAP committee
- Batho Pele committee

1.3.1 BURSARIES

The municipality is pleased to continue the Mayoral Bursary Program, supporting historically disadvantaged students with strong matric results. The program offers two categories: Full Bursary and Financial Assistance. Full Bursaries are awarded to students with exceptional results pursuing studies in Civil Engineering, Mining Engineering, Agricultural Engineering, Electrical Engineering, Regional and Town Planning, Finance, and Public Administration. Financial Assistance supports students who performed well but do not meet the Full Bursary criteria. During the year under review, 41 students benefited from the program. Funds are paid directly to the institutions where students are enrolled, ensuring effective use of resources. The program was widely advertised through municipal platforms and social media to reach eligible applicants. The municipality remains committed to empowering youth and fostering education that drives community development.

1.3.2 WORKPLACE SKILLS PLAN (WSP)

The municipality developed the Workplace Skills Plan (WSP) for 2024/2025 and submitted it, along with the Annual Training Report, to LGSETA in April 2025. Ten employees (eight males and two females) were awarded internal bursaries to pursue further studies in various training courses. For the year under review, the municipality received R298,443.82 in rebates from LGSETA

1.4 AUDITOR GENERAL'S REPORT

The municipality has obtained an unqualified audit opinion, marking a significant improvement from the 2023/2024 financial year. Management, councillors, and the entire EMLM team are pleased with this progress and remain committed to addressing all issues raised. The collective goal is to continue strengthening financial management practices and work diligently towards achieving a clean audit outcome in the current financial year. To this end, we have developed an audit action plan to address all the findings. For detailed audit report refer to chapter 6.

| Emphasis of matters | | | |
|---------------------|--|--------------------------------------|--|
| No. | 2022/2023 | 2023/2024 | 2024/2025 |
| 1. | Restatement of corresponding figures | Restatement of corresponding figures | Restatement of corresponding figures |
| 2. | Significant uncertainties | Significant uncertainties | underspending on the Municipal Disaster Recovery Grant |
| 3. | Material electricity losses | Events after the reporting date | material electricity loss |
| 4. | Material impairment | Material Electricity losses | material impairment |
| 5. | Material underspending on conditional grants | Material impairment | |

1.5 STATUTORY ANNUAL REPORT PROCESS FOR 2024/2025

Table 16: statutory annual report process

| No | Activity | Date | Responsibility |
|----|--|-------------------------------------|-------------------|
| 1 | Finalise 4 th quarter report for previous financial year | 31 July 2025 | Municipal Manager |
| 3 | Audit/Performance Committee considers annual performance report of municipality | 15 August 2025 26 August 2025 | Municipal Manager |
| 4 | Municipality submits draft annual report, including the consolidated annual financial statements and the performance report, to the Auditor General. | 31 August 2025 | Municipal Manager |
| 5 | Auditor General assesses draft annual report, including the consolidated annual financial statements and performance data | 30 August 2025 to 30 November 2025 | Auditor General |
| 6 | Municipalities receive audit report and start to address the Auditor General's comments | 30 November 2025 | Municipal Manager |
| 7 | Mayor tables annual report and audited financial statements to council, complete with the Auditor General's Report | 22 January 2026 | Mayor |
| 8 | Audited annual report is made public and representation is invited | 27 January 2026 to 27 February 2026 | Municipal Manager |
| 9 | MPAC Committee assesses the annual report | 02 March to 18 March 2026 | MPAC Chairperson |
| 10 | Council adopts oversight report | 25 March 2026 | Council |
| 11 | Oversight report is made public | 26 March 2026 | Municipal Manager |
| 12 | Oversight report is submitted to relevant provincial councils | 27 March 2026 | Municipal Manager |

Compliance with deadlines is essential, as non-compliance may result in a negative audit opinion. Timely submissions also enable stakeholder feedback, facilitate corrections, and promote good practice.

The alignment of the Integrated Development Plan (IDP), budget, and performance system is critical, as these strategic documents guide the municipality in achieving its goals while ensuring responsible use of public funds. Through performance management, quarterly reports assess whether spending remains aligned with objectives and highlight any deviations. This process provides early indications of non-performance and allows for prompt corrective action.

CHAPTER 2

GOVERNANCE

COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE

2 Introduction

Section 151(3) of the Constitution affirms that municipal councils have the right to govern local affairs on their own initiative. The EMLM Council consists of political and administrative components, responsible for decision-making and implementation. The Mayor serves as the political head of the institution, while the Speaker presides over the Council. The municipality exercises all powers conferred by the Constitution and relevant national and provincial legislation, with authority to take necessary actions to effectively fulfil its mandate.

2.1 POLITICAL GOVERNANCE

Council established Section 80 Committees to provide oversight and monitor municipal activities across both administrative and executive functions. These committees are chaired by independent councillors who are not members of the Executive Committee. The following committees were established:

- Executive Committee (EXCO)
- Municipal Public Accounts Committee (MPAC)
- Section 79 Portfolio Committee
- Section 80 Committee
- Corporate Services Portfolio Committee
- Infrastructure Services Portfolio Committee
- Budget and Treasury Portfolio Committee
- Community Services Portfolio Committee
- Development Planning Portfolio Committee
- Executive Support Portfolio Committee

The Speaker, a full-time councillor, chairs council meetings. The Office of the Council Whip was established to promote synergy and discipline among councillors from different political parties, focusing primarily on political matters and attendance. Council meetings are conducted in accordance with approved rules of order.

The council comprises eight political parties: African National Congress (ANC) with 36 seats, Economic Freedom Fighters (EFF) with 14 seats, Democratic Alliance (DA) with 4 seats, Bolshevik Party of South Africa (BPSA) with 2 seats, Mpumalanga Party (MP) with 2 seats, African Federal Congress (AFC) with 1 seat, Democratic Reform Alliance (DRA) with 1 seat, and Freedom Voice (FV) with 1 seat. In total, the council consists of 54 part-time councillors and 7 full-time councillors, including the Mayor, Speaker, Whip of Council, MPAC Chairperson, and three members of EXCO, which itself comprises 10 councillors.

Councillors maintain cooperative relationships and work collectively to achieve municipal goals. An annual schedule of meetings ensures committees meet regularly to address administrative, performance, and service delivery matters. Participation is satisfactory, with 4 ordinary and 9 special meetings held during the year under review. To strengthen governance and accountability, the municipality adopted a separation of powers model, distinguishing legislative and executive functions. This approach enhances oversight, deepens democracy, and promotes effective service delivery for EMLM communities. Section 79 Committees further support oversight by monitoring the work of the executive and administration.

Table 1: Municipal Committees annual meetings

| Name of Meeting | Annual Target | Number of meetings convened | Number of meetings materialised | Total number of apologies received |
|--------------------------------|---------------|-----------------------------|---------------------------------|------------------------------------|
| Council committees | | | | |
| Corporate Services | 12 | 12 | 12 | 6 |
| Executive Support | 12 | 12 | 12 | 12 |
| Finance Department | 12 | 12 | 12 | 8 |
| Infrastructure Department | 12 | 12 | 12 | 5 |
| Development Planning | 12 | 12 | 12 | 7 |
| Community Services | 12 | 12 | 12 | 9 |
| Labour Forum | 8 | 8 | 8 | 07 |
| EXCO | 12 | 12 | 12 | 16 |
| Special EXCO | - | 6 | 6 | 2 |
| Council | 4 | 4 | 4 | 20 |
| Special Council | - | 09 | 09 | 26 |
| MPAC | 4 | 11 | 11 | 26 |
| Audit Committee | 14 | 14 | 14 | 02 |
| Supply Chain committees | | | | |
| Specification | As and when | 14 | 14 | 11 |
| Evaluation | As and when | 22 | 22 | 05 |
| Adjudication | As and when | 17 | 17 | 04 |

Table 2: EMLM Councillors information

| # | WARD | PARTY | SURNAME | FULL NAMES | GENDER / CONTACT NO. |
|-----|------|-------|------------|------------------|----------------------|
| (1) | 1 | ANC | Thethe | Junior Semole | F 082 792 2824 |
| (2) | 2 | ANC | Kgagara | Thabo Peter | M 061 474 5741 |
| (3) | 3 | ANC | Malapela | Samuel Mogome | M 066 168 4609 |
| (4) | 4 | ANC | Msiza | Mahwetse Phillip | M 071 610 6421 |
| (5) | 5 | ANC | Mathabathe | Tshepo Emmanuel | M 072 784 0456 |
| (6) | 6 | ANC | Ndlovu | Raymond Ndumiso | M 083 747 9741 |
| (7) | 7 | ANC | Sithole | Thembi Cynthia | F 082 526 3982 |
| (8) | 9 | ANC | Mogotlana | Jersey Sphiwe | F |

| # | WARD | PARTY | SURNAME | FULL NAMES | GENDER / CONTACT NO. |
|------|------|-------|------------|---------------------|-------------------------|
| | | | | | 076 405 5600 |
| (09) | 10 | ANC | Ramongana | Nkitseng Jenneth | F 076 413 4149 |
| (10) | 11 | ANC | Mafiri | Moses Aphiri | M 071 391 8785 |
| (11) | 12 | ANC | Phorothoe | Thabiso Andries | M 072 442 9957 |
| (12) | 14 | ANC | Phokwane | Marang Codney | M 072 746 0239 |
| (13) | 15 | ANC | Nkosi | Sibongile Beauty | F 072 610 5441 |
| (14) | 16 | ANC | Buta | Medo Zephania | M 082 256 3304 |
| (15) | 17 | ANC | Malau | Toswi Samuel | M 076 742 5535 |
| (16) | 18 | ANC | Letageng | Johannes | M 072 163 6376 |
| (17) | 19 | ANC | Masimula | Phahlana (M) | M 071 578 3344 |
| (18) | 20 | ANC | Tshehla | Mokgokong Eric | M 072 391 3469 |
| (19) | 22 | ANC | Nduli | Msanyana Elias | M 082 952 2871 |
| (20) | 23 | ANC | Mohlala | Nkgetheng Piet | M 082 525 0028 |
| (21) | 24 | ANC | Lehungwane | Frank Kgomontshware | M 082 581 5911 |
| (22) | 25 | ANC | Makuwa | Nkhubedu Sarah | F 071 191 7978 |
| (23) | 26 | ANC | Morare | Sephatsi Donald | M 082 545 4228 |
| (24) | 27 | ANC | Tlaka | Kgopotso Wiseman | M 082 294 4025 |
| (25) | 28 | ANC | Tladi | Patrick Kose | M 078 053 2200 |
| (26) | 29 | ANC | Makuwa | Reginah Mamoshasha | F 060 610 8505 |
| (27) | 31 | ANC | Msiza | Mothibe Rhodes | M 072 722 5893 |
| (28) | PR1 | ANC | Tladi | Magetle David | M 082 526 0053 |
| (29) | PR2 | ANC | Ngobeni | Carpos Polly | M 064 506 0874 |
| (30) | PR3 | ANC | Machipa | Toudi Aron | M 082 758 6744 |
| (31) | PR4 | ANC | Mashilo | Malope Samaria | F 082 495 1194 |
| (32) | PR5 | ANC | Gededzha | Mushoni Mavis | F 083 985 2065 |
| (33) | PR6 | ANC | Mahlangu | Julia | F 060 905 1721 |

| # | WARD | PARTY | SURNAME | FULL NAMES | GENDER / CONTACT NO. |
|------|------|-------|------------|----------------------------|-------------------------|
| (34) | PR7 | ANC | Mahlangu | Nomsa Ndazi | F 082 525 4998 |
| (35) | PR8 | ANC | Rahlogo | Mmadisele Gloria | M 082 757 1321 |
| (36) | PR9 | ANC | Phetla | Mannyana Grace | F 060 388 9121 |
| (37) | PR1 | AFC | Koka | Petrus Thomo | M 0791504857 |
| (38) | PR1 | BPSA | Magolego | Busisiwe Paulinah | F 073 898 5581 |
| (39) | PR2 | BPSA | Radingwana | Sentsho Herbert | M 079 866 9276 |
| (40) | 13 | DA | Oosthuizen | Willem Nicolaas Saaiman | M 083 627 6490 |
| (41) | PR1 | DA | Mmaboko | Sipho Hlabishi | M 079 226 9429 |
| (42) | PR2 | DA | Kotze | Johan Pieter | M 082 554 7561 |
| (43) | PR3 | DA | Matsomane | Shiko Tebogo | F 082 526 4089 |
| (44) | PR1 | DRA | Ganedi | David Jack | M 0790352371 |
| (45) | 8 | EFF | Mathabathe | Mohlamme Glyde | M 076 243 8537 |
| (46) | 21 | EFF | Maphopha | Cheleboy Mpho | M 076 299 3459 |
| (47) | 30 | EFF | Malope | Yalda Matlabane Tobias | M 076 577 0304 |
| (48) | PR1 | EFF | Malapela | Hope Mashego Constance | F 064 625 7229 |
| (49) | PR2 | EFF | Mmotla | Sewisha Collen | M 076 574 1816 |
| (50) | PR3 | EFF | Ngwenya | Sarah Zodwa | F 072 808 1411 |
| (51) | PR4 | EFF | Mabelane | Kagiso | M 060 860 4399 |
| (52) | PR5 | EFF | Sithole | Virgina Morotse | F 066 347 1597 |
| (53) | PR6 | EFF | Mthimunye | Maremoshe Simon | M 072 036 6080 |
| (54) | PR | EFF | Ranala | Maselopi | F 064 914 6964 |
| (55) | PR8 | EFF | Sithole | Maguwe Elias | M 076 771 9801 |
| (56) | PR9 | EFF | Maibelo | Legasa Sandy | F 072 054 1305 |
| (57) | PR10 | EFF | Segope | Godfrey Radingwane | M 060 945 5591 |

| # | WARD | PARTY | SURNAME | FULL NAMES | GENDER / CONTACT NO. |
|------|------|-------|----------|-----------------|-------------------------|
| (58) | PR11 | EFF | Komane | Legobole Sharon | F 082 215 7109 |
| (59) | PR1 | MP | Ramphisa | Motiba William | M 0784232182 |
| (60) | PR2 | MP | Limakwe | Adelaide | F 060 942 9953 |
| (61) | PR1 | VF | DeBeer | Willem | M 084 545 8382 |

2.1.1 Section 80 committees

The established section 80 committees are in line with the governance approach that seeks to put in place an independent oversight mechanism to ensure that democracy is deepened, and that effective public service delivery takes place to benefit EMLM communities Council has established section 80 committees to play oversight role and monitor the work of the executive and administration.

The established Committees are aligned to administrative departments of the municipality and are chaired by non-executive councillors. MPAC committee is also in place and performs its duties as per approved annual work programme. MPAC is an oversight committee which comprises of non-executive councillors, with the specific purpose of providing oversight over the executive functionaries of Council to ensure good governance.

| Political Party | ANC | AFC | BPSA | DA | DRA | EFF | MP | VF | Total | % |
|-----------------|-----------|-----------------------|----------|-----------|----------|----------|----|----|-----------|-------------|
| | | Gender Representation | | | | | | | | |
| Male (s) | 25 | 1 | 2 | 3 | 1 | 9 | 2 | 1 | 44 | 72.13 |
| Female (s) | 11 | 0 | 0 | 1 | 0 | 5 | 0 | 0 | 17 | 27.86 |
| PwD | 0 | 0 | 0 | 1 | 0 | 1 | | | 2 | 3.28 % |
| | | Age Representation | | | | | | | | |
| 20-35 years | 2 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 14 | 23% |
| 36 – 40 years | 8 | 0 | 0 | 1 | 0 | 3 | 0 | 0 | 11 | 18% |
| 41 – 50 years | 17 | 0 | 1 | 0 | 1 | 7 | 1 | 0 | 17 | 28% |
| 51 -70 years | 09 | 1 | 1 | 3 | 0 | 0 | 1 | 1 | 19 | 31% |
| TOTAL | 41 | 3 | 5 | 10 | 1 | 1 | | | 61 | 100% |

Table 3: Executive committee members

| # | WARD | PARTY | SURNAME | FULL NAMES | GENDER |
|------|------|-------|------------|----------------------|--------|
| (28) | PR1 | ANC | Tladi | Magetle David | Male |
| (30) | PR3 | ANC | Ndlovu | Raymond Ndumiso (M) | Male |
| (34) | PR7 | ANC | Nkosi | Sibongile Beauty (F) | Female |
| (36) | PR9 | ANC | Phetla | Mannyana Grace (F) | Female |
| (27) | 31 | ANC | Msiza | Mothibe Rhodes (M) | Male |
| (09) | 10 | ANC | Ramongana | Nkitseng Jenneth (F) | Female |
| (48) | PR4 | DA | Kotze | Johan Pieter | Male |
| (51) | PR1 | EFF | Ranala | Maselopi | Female |
| (45) | 8 | EFF | Mathabathe | Mohlamme Glyde | Male |
| (59) | PR1 | MP | Ramphisa | Motiba William | Male |

2.1.2 Section 79 committees

The established section 79 committees are in line with the governance approach that seeks to put in place an independent oversight mechanism to ensure that democracy is deepened, and that effective public service delivery takes place to benefit EMLM communities. Council has established section 79 committees to play oversight role and monitor the work of the executive and administration.

The established Committees are aligned to administrative departments of the municipality and are chaired by non-executive councillors. MPAC committee is also in place and performs its duties as per approved annual work programme. MPAC is an oversight committee which comprises of non-executive councillors, with the specific purpose of providing oversight over the executive functionaries of Council to ensure good governance.

Table 4: Section 79 portfolio committees

| SECTION 79 COMMITTEES | | |
|-----------------------|-------------|---------------|
| COMMITTEE | CHAIRPERSON | OTHER MEMBERS |

| | | |
|---|-------------------------|--|
| Municipal Public Accounts Committee (MPAC) | Cllr. Mashilo S | <ol style="list-style-type: none"> 1. Cllr. Mohlala M.N (ANC) 2. Cllr. Lehungwane F (ANC) 3. Cllr. Mahlangu N.N (ANC) 4. Cllr. Makua Regina (ANC) 5. Cllr. Kgagara T (ANC) 6. Cllr. Phokane C (ANC) 7. Cllr. Ntha Sithole (EFF) 8. Cllr. Lemakwe A (MP) 9. Cllr. Segope Godfrey (EFF) 10. Cllr. Matjomane T (DA) |
| Rules & Petitions | Cllr. Tladi P. M | <ol style="list-style-type: none"> 1. Cllr. Phorotlho A (ANC) 2. Cllr. Buta M.Z (ANC) 3. Cllr. Mahlangu J (ANC) 4. Cllr. Gededzha M (ANC) (WHIP) 5. Cllr. Masemola P (ANC) 6. Cllr. Madisela Ratlou (ANC) 7. Cllr. Koka P (AFC) 8. Cllr. Magolego Busi (BPSA) 9. Cllr. Komane S (EFF) 10. Cllr. Malapela H (EFF) |
| Ethics | Cllr. Buta M.Z | <ol style="list-style-type: none"> 1. Cllr. Tlaka W (ANC) 2. Cllr. Gededzha M (ANC) 3. Cllr. Malau S.T (ANC) (WHIP) 4. Cllr. Tshehla E.M (ANC) 5. Cllr. Morare S.D (ANC) 6. Cllr. Debeer W (VF) 7. Cllr. Matsomane T (DA) 8. Cllr. Maphopha M (EFF) 9. Cllr. Malapela H (EFF) 10. Cllr. Malope T (ANC) |
| Executive Support | Cllr. Makua N.S | <ol style="list-style-type: none"> 1. Cllr. Ngobeni C (ANC) (WHIP) 2. Cllr. Letageng J (ANC) 3. Cllr. Mogotlana J (ANC) 4. Cllr. Masimula P (ANC) 5. Cllr. Msiza P (ANC) 6. Cllr. Gededzha M (ANC) 7. Cllr. Maphopha M (EFF) 8. Cllr. Ngwenya Z (EFF) 9. Cllr. Mmaboko S (DA) 10. Cllr. Lemakwe (MP) |
| Corporate Services | Cllr. J Mahlangu | <ol style="list-style-type: none"> 1. Cllr. Morare S.D (ANC) (WHIP) 2. Cllr. Gededzha M (ANC) 3. Cllr. Tlaka W (ANC) 4. Cllr. Malau T (ANC) 5. Cllr. Mohlamonyane S.T (ANC) 6. Cllr. Malapela S.M (ANC) 7. Cllr. Maibelo Sandy (EFF) 8. Cllr. Sithole E (EFF) |

| | | 9. Cllr. Maboko S (DA) 10. Cllr. Debeer W (VF) |
|--|---------------------|--|
| COMMITTEE | CHAIRPERSON | MEMBERS |
| Community Services | Cllr. P. Masimula | 1. Cllr. Makuwa R.M (ANC) (Whip) 2. Cllr. Mafiri M (ANC) 3. Cllr. Tlaka W (ANC) 4. Cllr. Mogotlane J (ANC) 5. Cllr. Rahlogo GM (ANC) 6. Cllr. Madisela Rahlogo (ANC) 7. Cllr. Ngwenya Zodwa (EFF) 8. Cllr. Mmotla Collen (EFF) 9. Cllr. Oosteisen W (DA) 10. Cllr. Koka P (AFC) |
| Budget & Treasury | Cllr. T. Sithole | 1. Cllr. Mahlangu J (ANC) (WHIP) 2. Cllr. Morare S.D (ANC) 3. Cllr. Ngobeni C (ANC) 4. Cllr. Rahlogo G M (ANC) 5. Cllr. Phorothloe T (ANC) 6. Cllr. Malapela w3(ANC) 7. Cllr. Oosteisen W (DA) 8. Cllr. Mabelane Kagiso (EFF) 9. Cllr. Sharon Komane (EFF) 10. Cllr. Lemakwe A (MP) |
| Development Planning & LED | Cllr. T. Phorothloe | 1. Cllr. Msiza P (ANC) 2. Cllr. Tladi Patrick (ANC) 3. Cllr. Mogotlane J (ANC) 4. Cllr. Sithole T (ANC) 5. Cllr. Malau S.M (ANC) (Whip) 6. Cllr. Maboko S (DA) 7. Cllr. Mmotla (EFF) 8. Cllr. Sithole E (EFF) 9. Cllr. Ganedi D.J (DRA) |
| Infrastructure Development | Cllr. Tlaka T | 1. Cllr. Tshehla E.M (ANC) 2. Cllr. Phorothloe T (ANC)(WHIP) 3. Cllr. Mohlamonyane S.T (ANC) 4. Cllr. Themba Sithole (ANC) 5. Cllr. Mafiri M (ANC) 6. Cllr. Oosthuizen W (DA) 7. Cllr. Mabelane K (EFF) 8. Cllr. Mthimunye S (EFF) 9. Cllr. Radingwane H (BPSA) |
| Chairperson of Chairpersons (Chair of Chairs) of Committees | Cllr. Mogotlane J | 1. Cllr. Morare S.D 2. Cllr. Buta M.Z 3. Cllr. Makua Sarah 4. Cllr. Tlaka Wisemen 5. Cllr. Tladi Patrick (Whip) 6. Cllr. Phorothloe T 7. Cllr. Mahlangu J 8. Cllr. Masimula P |

| | | |
|--|---------------------------------|--|
| | | 9. Cllr. Thembi Sithole |
| Local Geographical Names Change Committee (LGNCC) | Cllr. Morare S.D | 1. Cllr. Masemola P (ANC) 2. Cllr. Ngobeni C (ANC) 3. Cllr. Malope T (ANC) 4. Cllr. Mogotlane J (ANC) 5. Cllr. Letageng J (ANC) 6. Cllr. Gededzha M (ANC) (WHIP) 7. Cllr. Segope (EFF) 8. Cllr. Radingwana H (BPSA) 9. Cllr. Lemakwe A (MP) 10. Cllr. Debeer W (VF) 11. Cllr. Tsiane O (AFC) 12. Cllr. Ganedi D.J |
| Committee of Presiding Officers | Speaker | Cllr. Thethe J.S |
| | Chair of Chairs | Cllr. Mogotlane J |
| Whipery Committee | Chairperson of Whipery | Cllr. Nduli M.E |
| | Representative of BPSA | Cllr. Radingwane H |
| | Representative of MP | Cllr. Limakwe A |
| | Representative of VF | Cllr. DeBeer W |
| | Representative of AFC | Cllr Koka P |
| | Representative of DRA | Cllr Ganedi D.J |
| | Representative of EFF | Cllr Segopo M |
| | All Whips of Council Committees | Cllr. Buta M.Z (ANC) Cllr. Ngobeni C (ANC) Cllr. Gededzha M (ANC) Cllr. Morare S.D (ANC) Cllr. Phorotlhoe T (ANC) Cllr. Malau S.M (ANC) Cllr. Sithole T (ANC) |

2.1.3 POLITICAL LEADERSHIP

POWERS AND FUNCTIONS OF MAYOR AS PER SECTION 49 OF MUNICIPAL STRUCTURES ACT

(a) presides at meetings of the executive committee: and

(b) performs the duties, including any ceremonial functions, and exercises the powers delegated to the mayor by the municipal council or the executive committee.

(2) The deputy mayor exercises the powers and performs the duties of the mayor if the mayor is absent or not available or if the office of the mayor is vacant. The mayor may delegate duties to the deputy mayor

POWERS AND FUNCTIONS OF THE SPEAKER AS PER SECTION 37 OF MUNICIPAL STRUCTURES ACT

- a) presides at meetings of the council:
- b) performs the duties and exercises the powers delegated to the speaker in terms of section 32:
- c) must ensure that the council meets at least quarterly:
- d) must maintain order during meetings:
- e) must ensure compliance in the council and council committees with the Code of Conduct set out in Schedule 5:
- f) must ensure that council meetings are conducted in accordance with the rules and orders of the council.

POWERS AND FUNCTIONS OF WHIP OF COUNCIL AS PER AMENDED MUNICIPAL STRUCTURES ACT NO. 3 OF 2021 41B.

- (a) liaises with the different political parties to ensure representation in council and council committees.
- (b) maintains sound relations between the various political parties.
- (c) informs the whips of all parties on important matters on the council agenda.
- (d) assists the speaker to count votes in the council meeting.
- (e) facilitates the interaction between the executive and legislative oversight structures in the municipality; and
- (f) resolves disputes between the speaker, mayor or executive mayor, or members of the mayoral committee.

POWERS AND FUNCTIONS OF EXECUTIVE COMMITTEE AS PER SECTION 44 (1)(2)(3) OF MUNICIPAL STRUCTURES ACT

(1) An executive committee is—

(a) the principal committee of the council of a municipality of a type that is entitled to establish an executive committee: and

(b) the committee of a municipal council which receives reports from the other committees of the council and which must forward these reports together with its recommendations to the council when it cannot dispose of the matter in 25 terms of its delegated powers.

(2) The executive committee must— ~

(a) identify! the needs of the municipality:

(b) review and evaluate those needs in order of priority:

(c) recommend to the municipal council strategies, programmed and services to 30 address priority needs through the integrated development plan and estimates of revenue and expenditure taking into account any applicable national and provincial development plans: and

(d) recommend or determine the best methods, including partnership and other approaches, to deliver those strategies, programmed and services to the 35-maximum benefit of the community.

(3) The executive committee in performing its duties must—

(a) identify and develop criteria in terms of which progress in the implementation of the strategies, programmed and services referred to in subsection

(2) can be evaluated, including key performance indicators which are specific to the 40 municipality and common to local government in general;

(b) evaluate progress against the key performance indicators;

(c) review the performance of the municipality in order to improve—

(i) the economy, efficiency and effectiveness of the municipality;

(ii) the efficiency of credit control and revenue and debt collection services; 45 and

(iii) the implementation of the municipality's by-laws.

MEMBERS OF EXECUTIVE COMMITTEE

MAYORAL EXECUTIVE COMMITTEE



**CLLR TLADI
MAGETLE DAVID
MAYOR**



**CLLR NDLOVU
RAYMOND NDUMISO
(MMC: BUDGET & TRESUARY)**



**CLLR MSIZA
MOTHIBE RHODES
(MMC : INFRASTRUCTURE)**



**CLLR PHETLA
MANNYANA GRACE
(MMC :CORPORATE SERVICES)**



**CLLR RAMPHISA
MOTIBA WILLIAM
EXCO MEMBER**



**CLLR NKOSI
SIBONGILE BEAUTY
(MMC: DEV,PLANNING & LED)**



**CLLR RAMONGANA
NKITSENG JENNETH
(MMC: COMMUNITY SERVICES)**



**CLLR MATHABATHE
MOHLAMME GLYDE
EXCO MEMBER**



**CLLR RANALA
MASELOPI
EXCO MEMBER**



**CLLR KOTZE
JOHAN PIETER
EXCO MEMBER**

FUNCTIONS OF EXECUTIVE COMMITTEE AS PER DELEGATION OF POWERS

- Oversee and monitor the implementation and enforcement of the municipality's credit control and debt collection.
- Policy and by-laws and the performance of the municipal manager in implementing the policy and by-laws.
- When necessary, evaluate or review the municipality's credit control and debt collection policy and by-laws, or the implementation of the policy and by-laws, in order to improve efficiency of its credit control and debt collection mechanisms, processes and procedures.
- makes recommendations to council on proposed political structures of council.
- To report to council on all decisions taken by it; and makes recommendations to council in respect of its legislative powers.
- gives political directions to the executive management team.
- determine strategic approaches, guidelines and growth parameters for the draft budget including tariff structures.
- delegates powers in respect of any of its powers to the mayor;

2.1.4 ADMINISTRATIVE GOVERNANCE

The Municipal Manager is the administrative head and act as interlink between the politicians and the administration. Municipal Manager together with all staff members and councillors are responsible for implementing the IDP and Budget and monitoring the progress made to ensure that services are delivered to the people. The Accounting Officer also provides guidance to political office bearers and to all officials in the municipality. There is a good relationship between the Municipal Manager, administration and political office bearers. All administrative issues that need intervention of council are referred to council for resolution.

The administrative components of the municipality comprise of seven (06) senior managers and thirty-seven (31) divisional managers.

Table 5: EMLM management information

| Directorate | Designation | Initial and Surname | Gender |
|---------------------------------|--|----------------------|--------|
| Office of the Municipal Manager | Municipal Manager | Ms N.R Makgata | Female |
| | Manager in Municipal Manager's Office | Mr J Makunyane | Male |
| | Manager: Internal Audit | Mrs. P. Mailula | Female |
| | Chief Risk Officer | Mr M. C Makitla | Male |
| | Manager: PMS | Ms R.P. Mdluli | Female |
| | Manager: Legal services | Ms S. Mahlangu | Female |
| | Manager IDP | Mr. K Motha | Male |
| | | | |
| Corporate Services | Senior manager: Corporate Services | Ms M.M Make | Female |
| | Manager: Human Resources and Development | Mr. L.M. Mafiri | Male |
| | Manager: Administration and Records | Ms. M Burger | Female |
| | Manager: ICT | Ms K.Mashipa | Female |
| | Manager Labour Relations | Mr J. Maboja | Male |
| | Manager Compliance | Mr H. Masemola | Male |
| | | | |
| Budget and Treasury | Chief Financial Officer | Mr. K Hutamo | Male |
| | Deputy CFO | Mr. M.L. Sebelemetja | Male |

| Directorate | Designation | Initial and Surname | Gender |
|----------------------|--|---------------------|--------|
| | Manager: Expenditure | Mr. C. Mtsweni | Male |
| | Manager: Budget and Treasury | Ms. K.U Sebelebele | Female |
| | Manager: Assets | Mr. M.C Tjiane | Male |
| | Manager: Supply Chain Management | Mr. V Masilela | Male |
| | Manager: Revenue | Ms M Namane | Female |
| | Manager: Property Management and Housing | Mr. R Palmer | Male |
| | | | |
| Infrastructure | Senior Manager: Infrastructure | Mr M. Malungana | Male |
| | Electrical Engineer | Mr K.K. Mametsa | Male |
| | Manager: PMU | Mr. F. Debeila | Male |
| | Manager Roads and storm water | Mr. J Malaka | Male |
| | Manager: Fleet | Mr M P. Mthimunye | Male |
| | | | |
| Community Services | Senior manager: Community Services | Mr M.W Mohlala | Male |
| | Manager: Environmental services | Ms M Mokhulwane | Female |
| | Manager: Licensing | Ms. P. Ntobeng | Female |
| | Manager: Traffic | Mr. C Coetzee | Male |
| | Manager Parks | Mr J. M Mathebe | Male |
| Executive Support | | | |
| | Manager: Communications | Mr. S. T Makua | Male |
| | Manager: Inter-Governmental | Ms V Matlala | Female |
| | Manager Council Support | Ms M Mauoane | Female |
| | Manager in Mayors office | Mr L. Nkadimeng | Male |
| | | | |
| Development Planning | Senior manager: Development Planning | Mr. B. Sethojoa | Male |
| | Manager: Development and Town Planning | Vacant | |
| | Manager: LED | Mr Sebei | Male |
| | Manager: Motetema satellite office | Mr. C. C. Masemola | Male |
| | Manager: Hlogotlou | Mr. P Tau | Male |
| | Manager: Roossenekal | Mr. M. Mahlangu | Male |
| | Manager: Elandsdoorn | Mr J. Manganyi | Male |

COMPONENT B: INTERGOVERNMENTAL RELATIONS

2.2 INTRODUCTION TO CO-OPERATIVE GOVERNANCE AND INTERGOVERNMENTAL RELATIONS

There are platforms established to maintain relationship between all three spheres of government. The purpose of the platforms is consultation with various interest groups and all other key stakeholders to insure that sectoral issues and projects are well captured within the IDP of the municipality for implementation.

2.2.1 Intergovernmental relations

Municipal officials attended all intergovernmental relations meetings which they were invited and implemented resolutions taken.

2.2.2 District intergovernmental structures

Section 24 of Intergovernmental Relations Framework Act 2005 establishes the district intergovernmental forum to promote and facilitate sound relations between the District and Local municipalities and the forum is chaired by District Mayor. EMLM has a good relationship with Sekhukhune district municipality and all local municipalities within the district. There are different forums conducted by district where officials and politicians from local municipalities are invited to participate. The structures are as follows:

Table 6: District intergovernmental structures

| Structures | Directorates | Establishment |
|--|-----------------------------|-------------------------|
| EXCO Lekgotla | Mayor and Municipal Manager | Provincial |
| Municipal Manager's forums | Municipal Manager | Provincial and District |
| IDP forums | IDP Manager | Provincial and District |
| PMS forums | PMS Manager | Provincial and District |
| LED forums | LED Manager | Provincial and District |
| Communicators' forum | Communication Manager | Provincial and District |
| SDM Disaster advisory forum | Superintendent: Disaster | District |
| MPAC forums | Council Support Manager | Provincial and District |
| District Environmental Forum | Manager Environmental | District |
| Provincial Waste and Environmental Forum | Manager Environmental | Provincial |
| Chiefwhip's Forum | Manager Council support | District and Provincial |
| District Town Planners Forum | Town Planner | District and Province |
| Corporate Services Directors Forum | Corporate Services | District |

The above forums meet quarterly to discuss progress made on service delivery. The forums are facilitated by CoGHSTA representatives and district officials. They are very fruitful forums, as members use this opportunity to share ideas and to learn from each other, in order to improve service delivery.

2.2.3 Provincial intergovernmental structures

Section 16 of Intergovernmental Relations Framework Act 2005 establishes the premier's intergovernmental forum to promote and facilitate sound relations between the province and municipalities. EMLM has a good relationship with provincial structures, namely CoGHSTA, Premier's Office and the Provincial Treasury. The province coordinated various forums where it met with members from all municipalities in the province, in order to discuss service delivery issues. Members from CoGHSTA, the Premier's Office and the provincial treasury also form part of those forums. The forums are:

- Provincial intergovernmental forum
- Premier/Mayor's forum
- Provincial monitoring and evaluation forum
- Provincial government communicators' forum
- Municipal Public Accounts Committee forum.
- Provincial Waste Management Forum
- Provincial Town Planners Forum
- Provincial EPWP Incentive Grant Sector Forum
- Provincial IDP Forum
- Provincial Speaker's Forum
- Provincial Chiefwhip's Forum

The forums are very fruitful as any kind of question is clarified, and municipalities that lack capacity are identified and provided with all necessary support. The Department of Co-Operative Governance, Human Settlements and Traditional Affairs (Coghsta) in the province is busy implementing housing projects for qualified beneficiaries. EMLM is allocated 254 housing units which were still under construction by end of financial year.

COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION

2.3 Introduction

In terms of Municipal Systems Act section 51(b) requires a municipality to establish and organize its administration to facilitate a culture of accountability amongst its staff.

Section 6 (i) states that a municipality must develop a system of municipal governance that compliments formal representative government with a system of participatory governance.

Section 18 (i) (d) requires a municipality to supply its community with information concerning municipal governance, management and development.

2.3.1 Overview of public accountability and participation

Municipality uses different kinds of public participation, such as the Mayor's outreach, public meetings and IDP/Budget consultation, stakeholders' meetings in order to promote the culture of accountability.

Through this dictum, the people envisaged for a democracy whose attributes would be people first in a government of the people by the people, a democracy wherein no decision would be taken without consultation of the people.

1. This was brought to life by the democratic breakthrough of 1994, the adoption of the Constitution in 1996, and the formation of local government in 2000 and the subsequent laws that governs it. Chapter 4 of the Municipal System Act States A municipality must develop a culture of municipal governance that complements formal representative government with a system of participatory governance, and must for this purpose-

a. encourage, and create conditions for, the local community to participate in municipal affairs, including in-

- i. The preparation, implementation and review of its integrated development plan in terms of Chapter 5;
- ii. the establishment, implementation and review of its performance management system in terms of Chapter 6;
- iii. the monitoring and review of its performance, including the outcomes and impact of such performance.
- iv. the preparation of its budget; and
- v. strategic decisions relating to the provision of municipal services in terms of Chapter 8;

b. contribute to building the capacity of-

- i. the local community to enable it to participate in the affairs of the municipality; and
- ii. councillors and staff to foster community participation; and
- c. use its resources, and annually allocate funds in its budget, as may be appropriate for the purpose of implementing paragraphs (a) and (b)

In Elias Motsoaledi Local Municipality, Public Participation is not an abstraction, and it is not done merely for compliance, it is a platform for self-determination of the people by the people. People direct the type of service delivery and type of administration they want. During the year under review both the Mayor and Speaker had two (02) outreaches programs to engage with communities of Elias Motsoaledi Local Municipality.

2.3.2 Communication, Participation and Forums

Effective communication and community engagement are essential for fostering public understanding of local governance and encouraging active participation in service delivery and development processes. Elias Motsoaledi Local Municipality employs various communication and participatory approaches to ensure inclusive governance and improved public accountability.

a. Community Engagement Platforms

The Municipality conducts Integrated Development Plan (IDP) and Budget Roadshows annually across all 31 wards. These roadshows serve as a critical interface between the Municipality and its residents, allowing the public to raise issues and participate in the planning and budgeting processes.

In addition to these roadshows, the Office of the Speaker leads various public participation programmes, including:

- Moral Regeneration Movement:
- Aims to promote positive moral values and influence societal behavior in line with the Charter of Positive Moral Values.
- Women's Caucus:
- Seeks to enhance women's representation, build capacity, and amplify the voices of women in political and administrative spaces.
- Civic Education Programme:
- Educates citizens on governance, the Constitution, public participation, and access to social development programmes.

b. Communication Channels

The Municipality uses multiple communication platforms to share information on plans, budgets, and services, including:

- Municipal website
- Official Facebook page
- Local newspapers
- Community notice boards
- Rates payers' forums

All communication activities are guided by the Municipal Communications Policy and Communication Strategy, which centralize communications functions within the Communications Unit.

c. Participatory Structure

Participation structures play a vital role in bridging the gap between the Municipality and its residents:

- Ward Committees:
- Composed of community members who represent their wards, these structures provide insights into local issues and help relay municipal programmes and messages.

- Community Development Workers (CDWs):
- Serve as liaisons between the Municipality and communities, ensuring the effective implementation of development programmes and initiatives.

d. IDP Forum

The IDP Forum brings together a wide range of stakeholders to guide and contribute to the planning process. The forum includes:

- Councillors
- Business sector representatives
- Traditional leaders (Magoshi)
- Ward committees
- CDWs
- Non-Governmental and Community-Based Organisations (NGOs/CBOs)
- Government departments and parastatals
- Budget Steering Committee
- Communications Forum
- Representatives of unorganized groups

These forums are platforms for community interests to be represented, ideas to be shared, and consensus to be built, ensuring broad-based ownership of municipal plans and programmes.

e. Media and Technology Use

To enhance public outreach and keep stakeholders informed, the Municipality uses:

- Media briefings to provide updates on municipal activities
- A Bulk SMS system to disseminate time-sensitive or emergency information to residents

Customer Care




The Customer Care Unit is committed to delivering consistent, high-quality service to all municipal clients and ensuring alignment with national service delivery standards.

This commitment includes adherence to:

- The South African Constitution
- The eight Batho Pele principles, which aim to transform public service delivery
- The principle of “getting it right the first time.”

The Municipality also provides mechanisms for public participation in decision-making processes and seeks to improve overall relationships with its customers.

Objectives of the Customer Care Unit

-  To ensure that customers receive relevant, timely, and appropriately formatted information
-  To address customer complaints promptly, efficiently, and to the satisfaction of the client
-  To guarantee fair, consistent, and respectful treatment of all customers at all times

2.3.2.1 MUNICIPAL COMMUNICATION PLATFORMS

The Municipality employs a variety of communication platforms to effectively engage with residents, provide service delivery updates, and promote transparency and participation in governance. These platforms are managed by the Communications Unit.

a. Social Media

The Municipality uses social media platforms as part of its communication tools to engage with residents. The Communications Unit is the custodian of the municipal social media accounts. It is responsible for:

- Managing and maintaining social media platforms
- Posting daily updates
- Responding to service delivery-related queries
- Sharing general information about municipal services

Official Social Media Accounts:

- Facebook: <https://m.facebook.com/eliasmotsoaledi.localmunicipality>
- TikTok: <https://www.tiktok.com/@emlm.gov.za>

b. Radio Programme

Radio remains one of the Municipality's most effective communication tools for disseminating service delivery messages across its jurisdiction.

Radio interviews are primarily allocated to:

- Political principals
- The Municipal Manager
- The Spokesperson / Manager: Public Relations

These stakeholders engage directly with residents to communicate municipal plans and programmes, and to respond to community concerns.

Radio Platforms Utilised:

- **Local Radio Stations:**

- Moutse CRS,
- Sekhukhune FM,
- Eyethu FM,
- Thabantsho CRS,
- Zebediela CRS

Provincial Radio Stations:

- Capricorn FM, Energy FM

- **National Radio Stations:**

- SABC Limpopo Combo,
- Ikwekwezi FM,
- SAFM, Radio 2000,
- Jacaranda RM FM

c. Print Media

The Municipality utilises both local and national print media to reach a wide audience with key updates, notices, and news.

Local Newspapers:

- Dispatch
- Loskop Nuus
- Middelburg Observer
- Sekhukhune Times
- Timeless News

Provincial Newspapers:

- Seipone
- Capricorn Voice (NMG Group)
- The Azanian Newspapers

National Newspapers:

- Sowetan
- City Press
- The Citizen

d. Municipal Website

The Municipal Website serves as the primary digital communication platform for providing the public with access to current and accurate information.

Recent enhancements include:

- Improved navigation
- Regular updates on projects and programmes
- Easy-to-access quick links on the homepage, added as major projects go live

The website continues to support transparency and open governance through its role in digital information sharing.

e. Newsletters

The Municipal Newsletter is one of the key external communication tools used to inform residents about municipal decisions, developments, and service delivery initiatives.

This platform supports the Municipality's strategy to:

- Enhance external communication
- Encourage community engagement
- Promote a culture of active citizen participation

2.3.3 Ward Committees

EMLM established ward committees in terms of Municipal Structures Act of 1998, and it ought to have 310 ward committee members, which is 10 members per ward. Ward committees reports to Speakers office on a monthly basis. Ward Committees assist members of the community by advising, assisting in organising community meetings and enable them to participate in those public meetings and take good decisions.

2.3.4 Public meetings

The purpose of public meetings is to give feedback and account to the community on the implementation of the IDP/Budget of the municipality. Public meetings are utilized as a platform to engage with community member and listen to their needs. During the year under review no public meetings were held in different wards due to the lockdown restrictions, however stakeholders' meetings were convened in compliance with lockdown regulations. All meetings held were beneficial and held as follows.

| Ward no | Nature and purpose of meeting | number of meetings | Number of Participating Municipal Councillors | Number of Participating Municipal Administrators | Number of Community members attending | Issues raised by community | Issue addressed (Yes/No) | Dates and manner of feedback given to community |
|---------|-------------------------------|--------------------|---|--|---------------------------------------|---|--|---|
| 01 | Community meetings | 07 | 02 | 03 | 402 | <ul style="list-style-type: none"> • Water reticulation needed at Ramaphosa. • Shortage of JoJo tank at slovo • 1103 household without water at Moteti B • VIP Toilets needed at Mabose and Oorlog • Borehole needed all sections. • High mass lights • Refurbishments of boreholes Moteti B | No Yes No No Yes No no | Community meetings |

| Ward no | Nature and purpose of meeting | number of meetings | Number of Participating Municipal Councillors | Number of Participating Municipal Administrators | Number of Community members attending | Issues raised by community | Issue addressed (Yes/No) | Dates and manner of feedback given to community |
|---------|----------------------------------|--------------------|---|--|---------------------------------------|--|--|---|
| 02 | Community Meeting | 10 | 01 | 02 | 740 | <ul style="list-style-type: none"> • Shortage of RDP Houses • New Clinic for Moteti <ul style="list-style-type: none"> • Request of skip beams • Water blockage at Mohlako School • High mass light needed. • Re-gravelling of internal roads | No no no No No No No | Community meeting |
| 03 | Community meeting | 04 | 01 | 00 | 227 | <ul style="list-style-type: none"> • Shortage of boreholes at kgobokwane and Kgaphamadi sections • Water challenges at Kgobokwane • High mass lights • Electricity at Kgaphamadi • Kgaphamadi access road and regravelling | No No No No No | Community meeting |
| 04 | Community meeting & Stakeholders | 12 | 02 | 04 | 861 | <ul style="list-style-type: none"> • Electrification of waalkraal section. • Unplanned/ no survey in Allocation of sites in wallkraal extension • Normalisation and Title deeds of RDP • Nonfunctional of water reservoir • Regraveling of roads • Work permits from MDR | No No Yes No | community meeting |

| Ward no | Nature and purpose of meeting | number of meetings | Number of Participating Municipal Councillors | Number of Participating Municipal Administrators | Number of Community members attending | Issues raised by community | Issue addressed (Yes/No) | Dates and manner of feedback given to community |
|---------|----------------------------------|--------------------|---|--|---------------------------------------|---|----------------------------|---|
| | | | | | | <ul style="list-style-type: none"> VIP Toilets needed. | | |
| 05 | Stakeholders & Community meeting | 04 | 01 | 01 | 218 | <ul style="list-style-type: none"> Re-Gravelling of bus route in Makgakadimeng. Water challenges Re-gravelling of access roads to schools and tribal office High mass lights | No No No | Community Meetings |
| 06 | Community meeting & Stakeholders | 04 | 01 | 01 | 590 | <ul style="list-style-type: none"> Illegal scrap metal shop that promotes crime To request SDM to drill new boreholes as a temporary measure to the water shortage problem as opposed to water tankers. High mass lights at Tayereng and five morgan | No Yes No | Community meeting |
| 07 | Community meetings | 07 | 03 | 04 | 572 | <ul style="list-style-type: none"> Re-gravelling for all villages Water challenges VIP Toilets Zenzele electrification | No No No No No | Community meeting |

| Ward no | Nature and purpose of meeting | number of meetings | Number of Participating Municipal Councillors | Number of Participating Municipal Administrators | Number of Community members attending | Issues raised by community | Issue addressed (Yes/No) | Dates and manner of feedback given to community |
|---------|-------------------------------|--------------------|---|--|---------------------------------------|---|---|---|
| | | | | | | <ul style="list-style-type: none"> High mass light | | |
| 08 | Stakeholders meeting | 04 | 01 | 00 | 205 | <ul style="list-style-type: none"> No delivery of Jojo tanks in Taiwan section Illegal dumping sites | No No | Community meeting |
| | | | | | | <ul style="list-style-type: none"> Shortage of boreholes in Marapong . Cemetery maintenance at Elandsdoorn | Yes No | |
| 09 | Community meetings | 07 | 01 | 01 | 366 | <ul style="list-style-type: none"> Electricity for new stands at Phooko section and new town Low level bridge for schoolkids at small Phooko to Sereme combined school Boreholes needed. Shortage of VIP Cleaning of storm water controls Tar road at phooko and Jabulani Erection of high mass light at phooko and Jabulani village Damaged R25 road | Yes No No No No No No | Community meeting |
| 10 | Community meeting | 04 | 01 | 00 | 169 | <ul style="list-style-type: none"> Erection of high mast lights Request for low level bridge at lesehleng Boreholes needed. Re-gravelling of all streets | No No Yes No | Community feedback Meetings |

| Ward no | Nature and purpose of meeting | number of meetings | Number of Participating Municipal Councillors | Number of Participating Municipal Administrators | Number of Community members attending | Issues raised by community | Issue addressed (Yes/No) | Dates and manner of feedback given to community |
|---------|----------------------------------|--------------------|---|--|---------------------------------------|---|--------------------------|---|
| | | | | | | <ul style="list-style-type: none"> Sports ground to be re-gravelled | No | |
| 11 | Community meetings | 04 | 01 | 00 | 279 | <ul style="list-style-type: none"> Water shortage at five Morgan Gravelling of internal roads Gates and Toilets at elansdsdoorn Cemetery High mass light for Bloompoort and five morgan | No No No | Community meetings |
| 12 | Community meeting | 09 | 01 | 00 | 398 | <ul style="list-style-type: none"> gravelling of roads across the ward as roads are generally in bad state. Shortage of vip toilets Shortage of boreholes Shortage of VIP toilets | No No No Yes | Community meeting |
| 13 | Community meeting & Stakeholders | 04 | 03 | 03 | 111 | <ul style="list-style-type: none"> Maintenance of streets Robots not functional Residents not consultant in game farm stands Damaged paving at Van Riebeck street | No Yes Yes | Community meetings |
| 14 | Community meeting | 05 | 02 | 01 | 450 | | | Community meeting |
| | | | | | | <ul style="list-style-type: none"> Broken boreholes Shortages of JoJo tanks | Yes No No | |
| | | | | | | | | |

| Ward no | Nature and purpose of meeting | number of meetings | Number of Participating Municipal Councillors | Number of Participating Municipal Administrators | Number of Community members attending | Issues raised by community | Issue addressed (Yes/No) | Dates and manner of feedback given to community |
|---------|--|--------------------|---|--|---------------------------------------|--|--------------------------|---|
| | | | | | | <ul style="list-style-type: none"> • Illegal electrical connections • High master lights • Illegal occupants of foreigners | No No | |
| 15 | Community meeting | 09 | 01 | 00 | 489 | <ul style="list-style-type: none"> • Broken water machine at Keerom • Shortage of cables of Electrification • High mass light • Construction of Keerom internal street | No No No No | Community meetings |
| 16 | Community Meeting | 06 | 01 | 00 | 354 | <ul style="list-style-type: none"> • Roads in a bad state. • Shortage of electrification • Regraveling of internal roads • Shortage of RDP and VIP toilets | No No No No | Community meeting |
| 17 | Community meeting | 04 | 01 | 00 | 120 | <ul style="list-style-type: none"> • Lack of boreholes for Water • Re-gravelling of Roads • Electricity • Toilets | No No Yes No | Community meetings |
| 18 | Community meeting & stakeholder meetings | 06 | 02 | 10 | 477 | <ul style="list-style-type: none"> • High mass light • Boreholes needed • Re-graveling of Roads • Waste skips beams needed | No No No No | Community meeting |
| 19 | Community meeting | 07 | 01 | 02 | 201 | <ul style="list-style-type: none"> • Thabaleboto Extension a VIP Toilets shortage | No | Community meeting |

| Ward no | Nature and purpose of meeting | number of meetings | Number of Participating Municipal Councillors | Number of Participating Municipal Administrators | Number of Community members attending | Issues raised by community | Issue addressed (Yes/No) | Dates and manner of feedback given to community |
|---------|----------------------------------|--------------------|---|--|---------------------------------------|---|---------------------------------|---|
| | | | | | | <ul style="list-style-type: none"> • Water challenges in the whole ward. • High mass light • Re-gravelling of internal street | No No No | |
| 20 | Community meeting | 04 | 02 | 04 | 196 | <ul style="list-style-type: none"> • Community campaign to pay municipal services. • /High bills of property rates and water • Maintenance of streets lights • Cleaning of illegal dumping sides. | Yes No Yes No | Community meeting |
| 21 | Community meetings | 04 | 01 | 03 | 108 | <ul style="list-style-type: none"> • Broken machine • Shortage of water • Rise of GBV • High mass light | No No No No | Community meetings |
| 22 | Community meetings | 05 | 01 | 01 | 284 | <ul style="list-style-type: none"> • Water challenges in the entire ward • Block of VIP toilets • Re-gravelling of internal roads • Electricity at Maphepha | No | Community meetings |
| 23 | Community meeting & Stakeholders | 07 | 01 | 02 | 420 | <ul style="list-style-type: none"> • Donga to be closed • Complains raised about the bulk water. • VIP Toilets needed • RDP houses needed at Mantrombi • Electrification at Mantrombi village • Vandalised pay point center | Yes Yes No Yes | Community meeting |

| Ward no | Nature and purpose of meeting | number of meetings | Number of Participating Municipal Councillors | Number of Participating Municipal Administrators | Number of Community members attending | Issues raised by community | Issue addressed (Yes/No) | Dates and manner of feedback given to community |
|---------|-------------------------------|--------------------|---|--|---------------------------------------|---|-----------------------------|---|
| | | | | | | | | |
| 24 | Community meeting | 06 | 03 | 01 | 402 | <ul style="list-style-type: none"> • Regravelling at new stands • Water shortage • Boreholes at Luckau • Sports ground to be gravelled • Electrification of Bosa new stands • Low level bridge between Bosa and luckau | No No Yes No No | Community meeting |
| 25 | Community meeting | 04 | 01 | 01 | 165 | <ul style="list-style-type: none"> • Shortage of Jojo tanks • Illegal dumping • Electrification at Madiselwane section. • Leaked sewage from the mall • Low level bridge between ward 17 and 25 • RDP houses needed at Makaepea | No No No No | Community meetings |

| Ward no | Nature and purpose of meeting | number of meetings | Number of Participating Municipal Councillors | Number of Participating Municipal Administrators | Number of Community members attending | Issues raised by community | Issue addressed (Yes/No) | Dates and manner of feedback given to community |
|---------|-------------------------------|--------------------|---|--|---------------------------------------|--|------------------------------------|---|
| 26 | Community meeting | 04 | 01 | 00 | 385 | High mass light <ul style="list-style-type: none"> • Water shortage boreholes • 249 RDP houses needed • Re-gravelling of street | Yes Yes | Community meeting |
| 27 | Community meeting | 04 | 01 | 01 | 222 | Free basic electricity needed for indigent <ul style="list-style-type: none"> • RDP houses needed • Re-gravelling • Skiping bin needed at Ga-Makua section • High mass lights at Nyakelang | Yes No Yes No No No | Community meetings |
| 28 | Community meeting | 14 | 01 | 01 | 1089 | <ul style="list-style-type: none"> • Electrification Dipakapakeng new section and Mgababa • Regraveling of roads • Clinic needed at Mgababa/Dipakapakeng • High master light • Shortage of water at ward 28 | No Yes Yes No Yes | Community meetings |
| 29 | Community meeting | 04 | 01 | 02 | 210 | <ul style="list-style-type: none"> • Ramogwerane road refurbished • Water shortage. • JOJO Tanks needed. • Patching of potholes & re-gravelling • VIP toilets needed and RDP houses | Yes No Yes No No | Community meetings |

| Ward no | Nature and purpose of meeting | number of meetings | Number of Participating Municipal Councillors | Number of Participating Municipal Administrators | Number of Community members attending | Issues raised by community | Issue addressed (Yes/No) | Dates and manner of feedback given to community |
|---------|-------------------------------|--------------------|---|--|---------------------------------------|--|---|---|
| 30 | Community meetings | 04 | 01 | 01 | 180 | <ul style="list-style-type: none"> • Clarity on land ownership • Re-gravelling of roads • Clinic at Laersdrift • Water challenges across the ward • Grass cutting • Borehole need pressure pump • Transformer needed • Dumping side needed | No No No No Yes No No No | Community meetings |
| 31 | Community meetings | 06 | 02 | 03 | 235 | <ul style="list-style-type: none"> • Grave yard needed • Fencing of cemeteries • Streetlights at entrance of Motetema. | No No No | Community meetings |

2.3.5 WARD BASED MEETINGS

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| Ward No 01 | CLLR J.S THETHE | Yes | 12 | 12 | 4 |
| | Ward Committee | | | | |
| | TSHEPO D MOKOENA | | | | |
| | NAPE S MOKGABUDI | | | | |
| | JAN K MAHLANGU | | | | |
| | LUCAS MAIMELA | | | | |
| | PORTIA MOILOA | | | | |
| | NKHENSANI O MAKHUBELE | | | | |
| | EDDY M MASOLA | | | | |
| | MALEFUFU L NKADIMENG | | | | |
| | STOFFEL H MALAPANE | | | | |
| | THUTO RAMPHISA | | | | |
| | | | | | |
| Ward No 02 | CLLR T.P KGAGARA | Yes | 12 | 12 | 04 |
| | Ward Committee | | | | |
| | MMINA PHETLA | | | | |
| | KENNETH T MTHIMIUNYE | | | | |
| | DOLLY RALEKWE | | | | |
| | NGAWANAMOTIBANE M CHEGO | | | | |
| | SAMUEL O MAKUA | | | | |
| | HERMANS P MANKGE | | | | |
| | MATEBO G MMAKO | | | | |
| | MOROKOLO MMATABANE | | | | |
| | SEGOPOTSO PHATLANE | | | | |
| | BOIKY SELLO MOLOI | | | | |
| | | | | | |
| | | | | | |
| Ward No 03 | CLLR S.M MALAPELA | Yes | 12 | 12 | 4 |
| | Ward Committee | | | | |
| | EPHRAIM MATHEBELE | | | | |
| | MARIA T SELALA | | | | |
| | MMATSHIMA D DITSHEGO | | | | |
| | MATETE E MAMPANNA | | | | |
| | LUCY KGAPHOLA | | | | |
| | SAM M MOLALA | | | | |
| | MOSES S LETSOALO | | | | |
| | JOB MAMAHLODI | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | NTHEPANE THOBANE | | | | |
| | NKELE MABASA | | | | |
| | | | | | |
| Ward No 04 | CLLR M.P MSIZA | Yes | 12 | 12 | 04 |
| | Ward Committee | | | | |
| | MONAGENG TOBIE MARIA | | | | |
| | KOMANE CONSTANCE DIBOLELO | | | | |
| | LECHELELE MATHIBELA PATRICK | | | | |
| | MAEPA ELAH | | | | |
| | SEBOTHOMA JOHANNES MADIMETJA | | | | |
| | MALEMONE MORARE BADNEY | | | | |
| | KGOETE ELLEN RAMMABELE | | | | |
| | MAKOPO MAHLODI SEIPATI JOSEPHINAH | | | | |
| | MALAPELA ISRAEL JAMES | | | | |
| | RIBA BABA GEOGE | | | | |
| | | | | | |
| Ward No 05 | CLLR T.E MOHLAMONYANE | Yes | 12 | 12 | 4 |
| | Ward Committee | | | | |
| | MOIPONE DITSHEGO | | | | |
| | CHRISTOPHEL M MALEMONE | | | | |
| | MAMA A MOKWENA | | | | |
| | HOSIA M MOTAU | | | | |
| | VIOLET M MASHIGO | | | | |
| | NELSON M MOGANO | | | | |
| | THOMAS PHASHA | | | | |
| | THANDI SIBANYONI | | | | |
| | MAMSY RAMPHISA | | | | |
| | LESHATE MASHABELA | | | | |
| | | | | | |
| Ward No 06 | CLLR N.R NDLOVU | Yes | 12 | 12 | 04 |
| | Ward Committee | | | | |
| | SIBONGILE SKOSANA | | | | |
| | JOHN M NCONGWANE | | | | |
| | HAZEL S MAGAGULA | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|---|--------------------------------|---|---|---|
| | JONAS S SANDLANA JOHANNA MOGOLA SARAH M NTIMANE DIMPHO MABONA NTOMBI MAHLABA NTHOMENG NKOSI | | | | |
| | | | | | |
| Ward No 07 | CLLR T.C SITHOLE Ward Committees: SUZAN SKOSANA MMAPATENG MATHUPA OLGA DUNGE NKEKO MPHAKE CYNTHIA T LANGA COMFORT MATHOTHO KHOLIWE MSIZA KEDIBONE RASEROKA JACOB MOKWENA JOHANNES MATHEBULA | Yes | 12 | 12 | 4 |
| | | | | | |
| Ward No 08 | CLLR M.G MATHABATHA Ward committees ISAIAH P MAHLANGU SKHUMBUZO TSHABALALA SANNAH M PHOHU ANNA M MAGADI ANNA WESSELS NTHABISENG MPHAGA WINNIE MOYANA MAHLOMOLA MAKOLA MOLEBELEDI NTOBENG PETER CHOMA | Yes | 12 | 12 | 04 |
| | | | | | |
| Ward No 09 | CLLR J.S MOGOTLANA Ward Committees: ZANELE MSIZA ELIZABETH MANASWE JONAS MOEPYA ELIJAH NTOMBELA OBED G MAHLANGU | Yes | 12 | 12 | 4 |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | MORONGWE MASHILO | | | | |
| | EMILY MSIZA | | | | |
| | GETRUDE CHABA | | | | |
| | FLORENCE SKHOSANA | | | | |
| | TLAKALE MAHUBANE | | | | |
| | | | | | |
| Ward No 10 | CLLR N.J RAMONGANA | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | KALUDI | | | | |
| | MOHLAMONYANE | | | | |
| | SYLVIA MONAGENG | | | | |
| | IVY MATHABATHE | | | | |
| | TUMELO BOROKO | | | | |
| | MMAMOGOLWANE | | | | |
| | MONAGENG | | | | |
| | MMULEDI MALEMONE | | | | |
| | MAPULE MAKITLA | | | | |
| | GERMINAH MAKITLA | | | | |
| | NTLHANE | | | | |
| | MOHLAMONYANE | | | | |
| | SHIRLEY NAMANE | | | | |
| | | | | | |
| Ward No 11 | CLLR M.A MAFIRI | Yes | 12 | 12 | 4 |
| | Ward Committees: | | | | |
| | KATE MOKWENA | | | | |
| | KHULELAPHI MDLULI | | | | |
| | CONNY NTOBENG | | | | |
| | MAGOMARELA | | | | |
| | NKOPODI | | | | |
| | MAFATA MASHU | | | | |
| | KGORI TSARO | | | | |
| | BELLA MTHIMUNYE | | | | |
| | HELLEN MALAPELA | | | | |
| | ZANELE KINIDA | | | | |
| | SIBUSISO MBANYELA | | | | |
| | | | | | |
| Ward No 12 | CLLR TA PHOROTHLOE | Yes | 12 | 12 | 04 |
| | Ward Committees | | | | |
| | KGETLANE PHORA | | | | |
| | KHOMOTSO KOTLELO | | | | |
| | KGATWANE MATHEBE | | | | |
| | SENTANANA | | | | |
| | RATLHOGO | | | | |
| | MACESALA NDLOVU | | | | |
| | CATHERINE KABINI | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|---|--------------------------------|---|---|---|
| | MAROPENG MONARENG ELIZABETH MONAGENG SELLO MONAGENG MATLOKOLO MOEKETSI | | | | |
| | | | | | |
| Ward No 13 | CLLR W OOSTHUIZEN Ward Committees: SARA HESSELS KAREN OOSTHUIZEN ARNOLDUS SCHOOMBEE FRANCINA KLENHANS MARIA FOURIE SHAUN MELLORS JOSHUA MMAKOLA NICOLETTE PRETORIUS CORNEL BOTHA ZACHARIAS SAAYMAN | Yes | 12 | 12 | 4 |
| | | | | | |
| Ward No 14 | CLLR M.C PHOKWANE Ward Committees: SEBOTHOMA RUTH LEBOGANG MAPEA MAHLODI JOYCE UQUELO MIKE PHETLA MANTWA KELLY CHEGO ROIDA MPHO PHETLA TEREMIA KATISI APHANE LEHLOGONOLO NKADIMENG INNOCENTIA SEMELA MPHAHLELE MANIE QUEEN RYAN LEGWAI | Yes | 12 | 12 | 04 |
| | | | | | |
| Ward No 15 | CLLR S.B NKOSI Ward Committees: | Yes | 12 | 12 | 4 |
| | | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | BONGINKOSI MAHLANGU | | | | |
| | MPOROME MAPHAKA | | | | |
| | LUCAS MOHLAHLA | | | | |
| | ELIZABETH MHLONGO | | | | |
| | LIZZY SINDANE | | | | |
| | BONGANI NDULI | | | | |
| | MASEBOTSANA MOKWANA | | | | |
| | SIBONGILE MASILELA | | | | |
| | JOHANNAH MASHIYA | | | | |
| | | | | | |
| | | | | | |
| Ward No 16 | CLLR Z. B BUTA | Yes | 12 | 12 | 04 |
| | Ward Committees | | | | |
| | LOMUSA SKHOSANA | | | | |
| | KHOMOTSO MAPHOSA | | | | |
| | TLAMAGA ROSI | | | | |
| | PATRICIA XELIBOKWE | | | | |
| | AMOS SKHOSANA | | | | |
| | SARA MOKWENA | | | | |
| | POPPIE MAHLANGU | | | | |
| | JEREMIA ZULU | | | | |
| | KLEINBOOI MAHLANGU | | | | |
| | THEMBA MATEBULA | | | | |
| | | | | | |
| Ward No 17 | CLLR T. S MALAU | Yes | 12 | 12 | 4 |
| | Ward Committees: | | | | |
| | JANNIE MAREDI | | | | |
| | PABALLO SEOPELA | | | | |
| | TSHEPHANG MASEMOLA | | | | |
| | MAKGOPANE MOHLAPE | | | | |
| | RANKEPILE MABELANE | | | | |
| | SELLO NKOANA | | | | |
| | TEBOGO MOSOHLAWE | | | | |
| | MOKWAZI MOKWANA | | | | |
| | THABANG MOTSEDI | | | | |
| | MOTSHANA SARAH | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| Ward No 18 | CLLR J. LETAGENG | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | KGOTHSO J MAKUA | | | | |
| | TUMISHI A MOHLAHLA | | | | |
| | RANGOATO MNGUNI | | | | |
| | NGWANAMOKWENENG CHEGO | | | | |
| | NTENENG MANKGE | | | | |
| | PETRUS MAKUWE | | | | |
| | MAPULE MOTAU | | | | |
| | MOSES MAGANE | | | | |
| | DORCUS T PHETLA | | | | |
| | KATLEGO C MAKEKE | | | | |
| Ward No 19 | CLLR P. MASIMULA | Yes | 12 | 12 | 4 |
| | Ward Committees: | | | | |
| | MASHIFANE WINDY SESI | | | | |
| | NEZZY MAHLANGU | | | | |
| | MTHOMBENI BENZANI ANDRIES | | | | |
| | MAHLANGU THANDAZILE CECILIA | | | | |
| | MABULA PAULINE TSHIDI | | | | |
| | NTULI SIVUYILE AYANDA | | | | |
| | MAHLANGU KENNETH | | | | |
| | SEGAFU KENNETH | | | | |
| | MABUTANA JOHANNES MAHLANGU | | | | |
| | LYDIA MAILE | | | | |
| Ward No 20 | CLLR M.E TSHEHLA | No | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | MOKOANA FELICIA MOREMADI | | | | |
| | SUMANI SYDNEY DIMAKATSO | | | | |
| | MOKOANA BAFANA LUCAS | | | | |
| | MAKOLA ABRAM SEMOPO | | | | |
| | TSHEHLA EUNIC NTEBALENG | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | MABOGOANE SYLVESTER THULANI | | | | |
| | CHEGO PIET BUTIE | | | | |
| | MACHIKA THEMBA JOSEPH | | | | |
| | GAMA ELIZABETH MORDER | | | | |
| | MATHUPANE NAPO JOHN | | | | |
| | | | | | |
| Ward No 21 | CLLR C M. MAPHOPHA | Yes | 12 | 12 | 4 |
| | Ward Committees: | | | | |
| | MAKUWA MASHALANE LAZARUS | | | | |
| | MAKUA MONOCCA NKELE | | | | |
| | MAKUWA MOROKA MARIA | | | | |
| | MOHOSANA KENEILWE MAPOME | | | | |
| | MTHIMUNYE JANE MALI | | | | |
| | MAPULE MABELANE | | | | |
| | MTHIMUNYE THEMBA FRANCE | | | | |
| | NKGUDI MOTLAPELE EDWARD | | | | |
| | SITHOLE CAIPHUS NGINI | | | | |
| | TSHELA ZODWA LEAH | | | | |
| Ward No 22 | CLLR M.E NDULI | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | MAKENA KATLEGO BEAUTY | | | | |
| | TLOU JOHANNES CAIPHUS | | | | |
| | MAHLOKO LEBOGANG PHASWANE | | | | |
| | TSHOMA PHASUDI OTTO | | | | |
| | MASHILE NANA MARIA | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | NTOBENG MPHO ROSE | | | | |
| | SKOSANA TSHWARELO OBED | | | | |
| | MOHLALA KOKETSO J | | | | |
| | MALEKA MAMMILENG LINDIWE | | | | |
| | RANDINGOANE THABO | | | | |
| | | | | | |
| | | | | | |
| Ward No 23 | CLLR N.P MOHLALA | Yes | 12 | 12 | 4 |
| | Ward Committees: | | | | |
| | NTULI NOMTHANDAZO REGINAH | | | | |
| | DIKOTOPE THABO | | | | |
| | MAHLANGU DUMISANI KLAAS | | | | |
| | NKABINDE ANTHONIA | | | | |
| | MAHLANGU BRENDA ELDA | | | | |
| | MKONENI MANDLA MXOLISI | | | | |
| | MORENA LUCY MPUKANA | | | | |
| | MOKGAJANE BETTY MAKGOLONYANA | | | | |
| | MAHLANGU EDWARD NICOLAS | | | | |
| | MAHLANGU ELIAS THENJWA | | | | |
| | | | | | |
| Ward No 24 | CLLR F.K LEHUNGWANE | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | MALOPE WILLIAM | | | | |
| | MOGOLA ELIAS MOTSHAKANE | | | | |
| | NKADIMENG MMATAU MARTHA | | | | |
| | MOGOLA EVA RAMOLAPO | | | | |
| | MASEMOLA TEMANA KAGISO | | | | |
| | SIBEKO WESSEL KGO THATSO | | | | |
| | | | | | |
| | | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | THOKWANE MATSIE SINAH | | | | |
| | MADIHLABA RAMODUBJANE RINKIE | | | | |
| | SEKWATI MORATO JANE | | | | |
| | MAEPA MACDONALD CLEMENT | | | | |
| | | | | | |
| Ward No 25 | CLLR N.S MAKUWA | Yes | 12 | 12 | 4 |
| | Ward Committees: | | | | |
| | MOHLALA MOJALEFA JOSEPH | | | | |
| | MNGUNI SIPHO | | | | |
| | MASHILO MAKASHWELA BEAUTY | | | | |
| | MPUBANE KENNETH NKHWENG | | | | |
| | MATSIPE THOBOLE PATRICK | | | | |
| | MABASA LEBO MARIA | | | | |
| | MATLOU MATLOLE DANIEL | | | | |
| | MOKGOATJANE MAGAVE DAVID | | | | |
| | MOHLALA MAKOBOTSENG ALPHINA | | | | |
| | MATHONYANE GRACE | | | | |
| | | | | | |
| Ward No 26 | CLLR S.D MORARE | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | MAHLANGU SMANGALISO GIFT | | | | |
| | SKOSANA LEHLOGONOLO PATRICK | | | | |
| | MAMARIGA INNOCENT | | | | |
| | MAABA ANNA MALOPE | | | | |
| | SEFOLOSHI SEKWALA JAN | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | MAGAMPA SENGALELA DITAU | | | | |
| | MAGAMPE PESHIWA BOITUMELO | | | | |
| | MAMPURU TEBOGO MAKGOFE | | | | |
| | MAGANE PUSELETSO | | | | |
| | MATHEBE NTHABISENG DORCAS | | | | |
| | | | | | |
| Ward No 27 | CLLR K.W TLAKA | Yes | 12 | 12 | 4 |
| | Ward Committees: | | | | |
| | MALAPANE LERATO CHARITY | | | | |
| | MABALANGANYE SEKANAH REGINAH | | | | |
| | MASHILO WALTER TSHAKA | | | | |
| | THABANG MARCUS SEAGE | | | | |
| | MAKUWA THANDI SEGOPOTSE | | | | |
| | TSHEHLO THATA JERRY | | | | |
| | HLAKUDI MALETSI MAGDELINE | | | | |
| | MOKGANYETSI ROBERT KHUPE | | | | |
| | KHAKA MARGARETT NCAZANA | | | | |
| | MATENTSI THABO LAZARUS | | | | |
| | | | | | |
| Ward No 28 | CLLR P.K TLADI | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | MATULUDI MAMOTALANE EVE | | | | |
| | MOKOANA CONSTANCE | | | | |
| | KGOPUTSO KABELO SHAUN | | | | |
| | TSHEHLA ANNA PHELADI | | | | |
| | SKOSANA ANGELINA SKOSANA GOODNESS NTOMBIZODWA | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | FENYANE MODUPI DANIEL | | | | |
| | MAREDI LEDWABA KLAAS | | | | |
| | DIKOTOPE JERREN MASHIANOKÉ | | | | |
| | MOKONE BIGBOY SYDNEY | | | | |
| | | | | | |
| Ward No 29 | CLLR R.M MAKUWA | Yes | 12 | 12 | 4 |
| | Ward Committees: | | | | |
| | MOHLALA STEPHINAH RAMPHAHLELE | | | | |
| | MOKABANE LUCAS MAUPE | | | | |
| | MATJOMANE CAROL | | | | |
| | MAKAU JEANETTE MUMSY | | | | |
| | FENYANE THABANG BREADLY | | | | |
| | RATAU NICOLADE | | | | |
| | MASHILO KWETEPE MAGDELINE | | | | |
| | MAKWANA ALFRED NYEREDI | | | | |
| | CHOMA CHISTOPH MACHENG | | | | |
| | THABANG KADING SALTHIEL | | | | |
| | | | | | |
| Ward No 30 | CLLR M. MAMPANE | Yes | 02 | 03 | 01 |
| | Ward Committees: | | | | |
| | LEKHULENG LEONA | | | | |
| | MAMOKABI OLIVIA | | | | |
| | MADIHLABA LOSTA | | | | |
| | TSHEHLA MAREMA | | | | |
| | MAGOLEGO MEISIE | | | | |
| | ISAAC PHAMANE | | | | |
| | NTOMBI LEDIMO | | | | |
| | PHETLA MOHLABANENG | | | | |
| | WALTER MAKUWA | | | | |
| | JEANETH MASOMBUKA | | | | |
| Ward 31 | CLLR M R. MSIZA | | | | |
| | Ward Committee | Yes | 12 | 12 | 4 |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | SETHOPANE T RIBA | | | | |
| | MAHLASE TSOKELA | | | | |
| | ABRAHM MASHAO | | | | |
| | GLADYS MAAKE | | | | |
| | MARIA MONOGE | | | | |
| | NTOMBAZANA MASHIANE | | | | |
| | PRINCE B THOBEJANE | | | | |
| | KATLEGO KGONYANE | | | | |
| | NGWATOMOSADI KHUMALO | | | | |
| | NELSON J NTULI | | | | |
| | | | 12 | 12 | 04 |

2.4 IDP PARTICIPATION AND ALIGNMENT

| IDP Participation and Alignment Criteria* | Yes/No |
|--|--------|
| Does the municipality have impact, outcome, input, output indicators? | yes |
| Does the IDP have priorities, objectives, KPIs, development strategies? | yes |
| Does the IDP have multi-year targets? | yes |
| Are the above aligned and can they calculate into a score? | yes |
| Does the budget align directly to the KPIs in the strategic plan? | yes |
| Do the IDP KPIs align to the Section 57 Managers | yes |
| Do the IDP KPIs lead to functional area KPIs as per the SDBIP? | yes |
| Do the IDP KPIs align with the provincial KPIs on the 12 Outcomes | yes |
| Were the indicators communicated to the public? | yes |
| Were the four quarter aligned reports submitted within stipulated time frames? | yes |

COMPONENT D: CORPORATE GOVERNANCE

Overview of corporate governance

EMLM has a code of conduct and policies in place that served as guidance on how to execute our functions in a responsive manner. These documents are applicable to everyone in the municipality, as they set out rules, laws, customs and culture of the municipality. All officials, together with political heads, work collectively, guided by policies to deliver efficient service delivery to communities in order to achieve the vision and goals of the municipality.

2.5 RISK MANAGEMENT

Section 62(1) (c)(i) of the Municipal Finance Management Act compels the accounting officer to establish and maintain, among others, a system of managing risks faced by municipality. EMLM has in place a system of risk management for municipality to provide some assurance that risks across all functions and levels, that may have an impact on the achievement of objectives, are adequately and proactively anticipated and mitigated. Risk Management processes are coordinated, supported and championed by the Risk Management Department, led by the Chief Risk Officer. Is a systematic approach to setting the best course of action under uncertainty by assessing, understanding, acting on and communicating risk issues and opportunities. The management of risk is an essential part of corporate governance within the municipality. The risk management system assists in safeguarding Council's interests and attempts to ensure the best use of limited municipal resources. The Municipal Manager is responsible for managing the administration of the municipality, and for this purpose takes all reasonable steps to ensure the municipality has and maintains effective, transparent systems of risk management and internal control.

- The 2024/25 four quarterly meetings of risk management committee meeting were held.
- The 2024/25 four risk management report was finalised, and presented to the risk management committee and Audit Committee
- The 2024/25 four quarters of strategic risk management reports were reviewed by the risk management committee and Presented to the Audit committee.
- Risk management governance documents were reviewed by all relevant structures and approved by council.
- Matters arising from the previous Risk Management Committee and Audit Committee reports were presented and progress there off was monitored.

The following policies were revised and submitted to council for approval:

- Revised Anti-Corruption and Fraud Prevention Strategy
- Revised Anti-Corruption and Fraud Prevention Policy
- Risk Management Policy
- Risk Management Strategy
- Risk Management Charter
- Business Continuity plan

Top ten risks identified:

| Risk Title | Category | Residual Risk | Risk Response |
|--|--------------------|---------------|---|
| Insufficient Electricity Supply (20 MVA) | Financial | 19 | Mitigated and carried over to 2024/2025 |
| Invasion of vacant land (Strategic Land) | Social Environment | 18 | Mitigated and carried over to 2024/2025 |

| Risk Title | Category | Residual Risk | Risk Response |
|---|--------------------------------|---------------|---|
| Financial sustainability of the EMLM is being adversely affected | Financial | 19 | Mitigated and carried over to 2025/2026 |
| Cyberattack | Technology | 15 | Mitigated and carried over to 2025/2026 |
| Inefficiencies in service delivery due to fraud and corruption, and political interference. | Service Delivery | 12 | Mitigated and carried over to 2025/2026 |
| Negative public perceptions about political and administrative leadership | Reputational | 12 | Mitigated and carried over to 2025/2026 |
| Ageing of roads and storm water infrastructure | Service Delivery | 15 | Mitigated and carried over to 2025/2026 |
| Lack of economic growth and development within the municipal area | Service Delivery | 18 | Mitigated and carried over to 2025/2026 |
| Environmental pollution | Occupational Health and Safety | 12 | Mitigated and carried over to 2025/2026 |
| Inability to achieve performance objectives as outlined in the SDBIP | Service Delivery | 12 | Mitigated and carried over to 2025/2026 |
| Insufficient electricity supply | Service Delivery | 23 | Mitigated and carried over to 2025/2026 |

2.5.1 RISK FINANCE

Municipal insurance programs cover property damage, business interruption, public, product, professional liability, and Directors 'and Officers' exposures. They aim to protect Municipality against exceptionally large or numerous claims. Municipality doesn't own nor operate any captive insurance. It uses only high-quality and financially sound insurers, combining master policies with local insurance policies. Negotiation and coordination of these programs are carried out in the Risk department unit with assistance of leading insurance brokers with integrated international networks. By so doing, Municipality secure broad and consistent cover for all Municipal activities, locations, cost optimization, reporting and control, while ensuring compliance with local regulatory requirements. Municipality reviews insurance strategies periodically, considering changes in risk profile (such as acquisitions, claims, loss events and other activities) and insurance market trends.

2.5.2 FRAUD AND ANTI-CORRUPTION STRATEGY

For the year under review, municipality reviewed an anti-fraud Strategy to prevent, detect, deter, report and respond to fraudulent activities. This activity is Municipal managers responsibility, Anti-Fraud Committee comprising of senior management and Manager Compliance Officer. All managers must report any suspicion of fraud, and our whistle-blowing policy enables employees to raise suspected irregularities. In the event of fraud, managers must make appropriate changes to systems, Controls, education and procedures to prevent recurrence, and the Risk and anti-fraud committee monitors the effectiveness of such actions. Municipality conducted a fraud risk assessment and training in anti-fraud, anti-bribery and awareness poster were distributed to all municipal departments.

2.5.3 BUSINESS CONTINUITY MANAGEMENT

Municipality cannot identify all risk that faces the institution. Therefore, municipality has business continuity responses designed to improve resilience to unforeseen events – such as a supply chain disruption, employee repatriation, or network intrusion attempts – and minimize their impact on stakeholders and reputation. The business continuity policy and strategy were approved and rolled out to departments for awareness. It encompasses basic escalation and communication rules, guidelines for anticipation and action, and clear roles and responsibilities.

2.6 PUBLIC SATISFACTION SURVEY

No public satisfaction survey was conducted during the year under review.

2.7 SUPPLY CHAIN MANAGEMENT

| Description | Number of meetings | Members of the committee | Functions |
|-----------------------------|--------------------|---|---|
| Bid specification committee | 14 | Manager: Budget and Reporting (Chairperson) Manager: Roads, Storm Water and Building Maintenance Manager: Solid Waste Management Manager: PMU Technician: PMU Compliance & Verification Officer Snr Budget and Reporting Officer Snr SCM Accountant SCM Accountant (Scriber) | <ul style="list-style-type: none">• Compile a proper and unbiased specification for a specific requirement.• Ensure proper Terms of Reference are drawn up for the service required clearly indicating the scope of the requirements, the ratio between price and functionality, evaluation criteria as well as their weight and values.• Ensuring availability of funds Set ranges indicating breakdown of points, and percentages as provided in the relevant sliding scales for the selected specified goals |
| Bid Evaluation committee | 22 | Deputy CFO: (Chairperson) Manager: Parks Snr: Building Inspector Technician: PMU Snr: Safety Officer | This committee is responsible for the evaluation of bids received, which includes: <ul style="list-style-type: none">• Verification of administrative compliance of the bid documents• Evaluation of bids in accordance with the criteria specified in the bid documents (specification) and the PPPFA regulations. |

| Description | Number of meetings | Members of the committee | Functions |
|----------------------------|--------------------|---|---|
| | | SCM Accountant Officer: Property & Evaluation (Scriber) | <ul style="list-style-type: none"> • Evaluation of each bidder's capacity/ability to execute the contract. • Verification of National Industrial Participation Programme (NIPP) requirements if the contract is in excess of ten million rand (R10m) • Submission of evaluation report and recommendation(s) regarding the award of the bid to the adjudication committee. |
| Bid Adjudication committee | 17 | <ul style="list-style-type: none"> • Chief Financial Officer • Director: Development Planning • Director Corporate Services • Acting Director Executive Support • Director Infrastructure • Manager SCM • Director: Community Services • Relevant Technical Expert SCM Accountant (Secretariat) | <p>This committee is responsible for the adjudication of bids received, which includes:</p> <ul style="list-style-type: none"> • Verification of administrative compliance of the bid documents • Evaluation of bids in accordance with the criteria specified in the bid documents (specification) and the PPPFA regulations. • Evaluation of each bidder's capacity/ability to execute the contract. • Verification of National Industrial Participation Programme (NIPP) requirements if the contract is in excess of ten million rand (R10m) <p>Submission of final award to the Accounting Officer</p> |

2.8 BY-LAWS

For the year under review, no By-law was developed.

2.9 WEBSITE

A municipal website is an integral part of a municipality's communication infrastructure and strategy. If managed effectively, it allows easy access to relevant municipal information, it serves as a tool for community participation, improves stakeholder involvement and facilitates stakeholder monitoring and evaluation of municipal performance. The municipal website is

www.eliasmotsoaledi.gov.za Municipality's website is available and functional to assist members of the community and fellow South Africans to easily access municipal information.

Table 9: Municipal website information

| Documents published on the Municipality's Website | Yes / No |
|--|-----------------|
| Current annual and adjustments budgets and all budget-related documents | Yes |
| All current budget-related policies | Yes |
| The annual report 2024/2025 published | Yes |
| All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act and resulting scorecards | Yes |
| All service delivery agreements 2024/2025 | no |
| All long-term borrowing contracts 2024/2025 | n/a |
| All supply chain management contracts above a prescribed value | no |
| An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14 (2) or (4) during 2024/2025 | n/a |
| Contracts agreed in 2024/2025 to which subsection (1) of section 33 apply, subject to subsection (3) of that section | n/a |
| Public-private partnership agreements referred to in section 120 made in 2024/2025 | n/a |
| All quarterly reports tabled in the council in terms of section 52 (d) during 2024/2025 | Yes |

2.10 AUDIT COMMITTEE

Municipal Audit Committee was established in terms of Section 166 of the Municipal Finance Management Act, Act 56 of 2003. The committee comprises of Six (06) members appointed for the period of three (03) years started on 03 January 2022 to 03 January 2025. The council resolved to renew the appointment of Audit Committee Members and amend the contract end date to 13 January 2028 for three (3) members as per Resolution No M24/25-19 and appointed two (2) additional members with the term of office linked to the existing one as per Resolution No M24/25-49.

Audit committee members specialise in various expertise ranging from Internal Audit and risk, Performance management, Legal, Information Technology and Finance. Members always complied with schedule of meetings and avail themselves for meetings. They performed their duties as stipulated in Section 166 of the MFMA. Over and above that, members assist municipality in reviewing quarterly financial and non-financial reports, annual report and Annual financial statements. Audit Committee reports to council on their activities and recommendations as required by the Audit Committee Charter and section 166 of the MFMA.

For the year under review, four (4) ordinary meetings and eight (8) special audit committee meetings were held.

Table 10: Audit Committee members

| Surname and initials | Gender |
|--|--------|
| Modipane TC (Chairperson) | Male |
| Rabalao JM (Contract ended on 13 January 2025) | Male |
| Masite MJ | Female |
| Mabuza MJ | Female |
| Masemola K (Appointed on 09 June 2025) | Male |
| Thlako H (Appointed on 09 June 2025) | Male |

Table 11: Attendance of meetings

| NO | AUDIT COMMITTEE | ORDINARY MEETINGS | | | | | SPECIAL MEETINGS | | | | | | | | Total |
|----|---------------------------|-------------------|-----|-----|-----|-------|------------------|-----|-----|-----|-----|-----|-----|-----|-------|
| | | 4 | 1 | 2 | 3 | Total | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 1 | Modipane TC (Chairperson) | ✓ | ✓ | ✓ | ✓ | 4 | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 08 |
| 2 | Rabalao JM | ✓ | ✓ | n/a | n/a | 2 | ✓ | ✓ | ✓ | ✓ | n/a | n/a | n/a | n/a | 04 |
| 3 | Masite MJ | ✓ | ✓ | ✓ | ✓ | 4 | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 08 |
| 4 | Mabuza MJ | ✓ | ✓ | ✓ | ✓ | 4 | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 08 |
| 5 | Masemola K | n/a | n/a | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | ✓ | 01 |
| 6 | Thlako H | n/a | n/a | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | ✓ | 01 |

CHAPTER 3

SERVICE DELIVERY PERFORMANCE

COMPONENT A: BASIC SERVICES

3.1 ELECTRICITY

The Municipality is licensed to provide electricity in three wards Ward 13, Ward 14, and Ward 30 covering the Groblersdal, Masakaneng, and Roossenekal areas respectively. The remaining 28 wards fall under Eskom's jurisdiction. Currently, the Municipality faces a backlog of approximately 6%, representing 3,837 households without electricity. In contrast, a total of 62,522 households (94%) has access to electricity, supplied through both Eskom and Elias Motsoaledi Local Municipality (EMLM).

During the year under review, the Municipality received an allocation of R17,544,000.00 through the Integrated National Electrification Programme (INEP). These funds were utilized to electrify the villages of Phooko, Luckau/Maganagobuswa, Magukubjana, Matrombi, and Motetema. In addition, design-stage projects were initiated for Ntwelemotse, Oorlog, Lusaka, Zaaiplaas, and Doorom. As a result of these efforts, 743 households were successfully electrified during the year under review.

The status of the three licensed areas can be summarized by the following analysis

| Strengths | Weakness |
|--|--|
| <ul style="list-style-type: none"> • We have 11Kv 1 x 20MVA ring feed for Groblersdal and 11Kv 5MVA overhead for Roossenekal. • Stable underground cable network • Qualified human resource • Up to date Eskom Account for both Areas • Ability to complete the Electrification projects. • Fleet to service the two areas is available. • Provision of high-mast lights to various wards | <ul style="list-style-type: none"> • Inability to carry out major maintenance due to budget constraints. • Deteriorating Network from lack of maintenance • Lack of Bulk statistical metering system • Inability to realise full collection from Consumers at Roossenekal • Lack of revenue enhancement strategy. |
| Opportunities | Threats |
| <ul style="list-style-type: none"> • Revenue base can be increased. • We can establish system of improving revenue collection through the use of pre-payment. | <ul style="list-style-type: none"> • The loss of the one 20 MVA transformer will pose a problem to Municipal Customers. • Inability of paying Eskom account and maintaining the high mast lights in |

| | |
|---|--|
| <ul style="list-style-type: none"> Groblersdal Capacity can be upgraded to 11Kv 2 x 20 MVA | various wards due to none-payment customers <ul style="list-style-type: none"> Skill retention strategy |
|---|--|

Table 1: Employees in electricity unit information

| Employees: Electricity Services | | | | | |
|---------------------------------|-----------|-----------|-----------|--|--------------------------------------|
| Job Level task grades | 2024/2025 | | | | |
| | Employees | Posts | Employees | Vacancies (fulltime equivalents) | Vacancies (as a % of total posts) |
| | No. | No. | No. | No. | % |
| 0 – 3 | 0 | 2 | 2 | 2 | 0% |
| 4 – 6 | 06 | 07 | 05 | 02 | 33% |
| 7 – 9 | 02 | 0 | 0 | 0 | 0% |
| 10 – 12 | 05 | 04 | 03 | 01 | 20% |
| 13 – 15 | 01 | 0 | 0 | 0 | 0% |
| 16 – 18 | 01 | 01 | 01 | 0 0 | 0% |
| Total | 15 | 12 | 09 | 03 | 20% |

Table 2: Capital expenditure on electricity services

Capital expenditure on electricity services.

| Capital Expenditure Year 2024/2025: Electricity Services | | | | | |
|--|-----------------|-------------------|--------------------|---------------|--------------|
| | | | | | R' 000 |
| Capital Project | 2024/2025 | | | | |
| | Original budget | Budget Adjustment | Actual Expenditure | Variance | Total Budget |
| Total All | R17 544 000.00 | R17 544 000.00 | R17 426 618.08 | R0.00 | |
| Electrification of Phooko (216) HH | R 3000 000 | R1 910 660.23 | R1 910 660.23 | R1 089 339.77 | R3 000 000 |
| Electrification of Luckau\Maganagobushwa (226) HH | R5 542 000 | R6 631 339.77 | R6 176 566.00 | - R634 566.00 | R5 542 000 |
| Electrification of Mantrombi Section (100 HH) | R2 000 000 | R 2000 0000 | R2000 000 | R0.00 | R2 000 000 |
| Electrification of Motetema High View (100 HH) | R 2000 000 | R 2000 000 | R1 999 999.99 | R0.01 | R2 000 000 |

| | | | | | |
|--|------------|---------------|---------------|-------|------------|
| Electrification of Magukubjana (212 HH) | R4 340 000 | R4 340 000.00 | R4 340 000.00 | R0.00 | R4 340 000 |
|--|------------|---------------|---------------|-------|------------|

3.2 WASTE MANAGEMENT

The Municipality provides weekly household refuse removal through the kerbside method in the following areas: Motetema, Hlogotlou, Groblersdal, Roossenekal (Town and RDP), Elandsdoring, and Walter Sisulu. Business refuse removal is conducted either twice weekly or daily, depending on the nature of the business. The municipality also offers refuse removal services via skip bins, which are rented monthly by certain businesses. Refuse removal services are outsourced to a service provider. In addition to refuse collection, the municipality delivers cleaning services:

- Street cleaning and litter picking are carried out daily (seven days a week) in Groblersdal town.
- Village litter picking is undertaken through the Expanded Public Works Programme (EPWP).
- Illegal dumps are cleaned as required across the municipality.
- In rural villages, refuse removal is facilitated using skip bins.

Table 5: The skip bins are distributed as per the table below.

| Area | Number of containers | Ward |
|---|----------------------|------|
| Taereng | 1 | 5 |
| Bloempoort | 2 | 8 |
| Thabakhubedu | 1 | 12 |
| Masakaneng | 2 | 14 |
| Mogaung | 1 | 22 |
| Luckau next to SASSA | 1 | 24 |
| Medupi crèche | 1 | 25 |
| Tafelkop next to Thabantsho community radio station | 2 | 26 |
| Tafelkop (Stadium) | 1 | 27 |
| Tafelkop: Boikano disability center | 1 | 28 |
| Motetema – Tafelkop road | 1 | 31 |

Table 5.1: Skip bins placed in rural villages

| Area | Number of containers | Ward |
|-------------------------------|--|------|
| Tafelkop Mall | 3 | 25 |
| Mall @ Moutsiya | 1 | 4 |
| Philadelphia hospital | 02 Self compressed container 02 Skip bins | 6 |
| Moutse Mall | 3 | 11 |
| Cashbuild Moutse | 1 | 11 |
| Game Centre | 1 | 13 |
| New Shoprite | 2 | 13 |
| Old Shoprite | 1 | 13 |
| Cashbuild Groblersdal | 1 | 13 |
| BP Garage | 1 | 13 |
| Sasol garage | 1 | 13 |
| Highveld bottling | 1 | 13 |
| OK Food | 1 | 13 |
| JD group | 1 | 13 |
| Vleismark butchery | 1 | 13 |
| Puma Avant | 1 | 13 |
| Schoeman Boerdery | 1 | 13 |
| Groblersdal mall | 4 | 13 |
| Laerskool Julian Muller | 1 | 13 |
| Jojo Tank | 1 | 13 |
| Super spar – Groblersdal mall | 2 | 13 |
| Sizanani Supermarket | 1 | 13 |
| Look out Lodge | 1 | 14 |

3.2.1 Waste disposal facilities.

The municipality have a total number of 3 landfill site of which two are operational and one non-operational) and one transfer station licenced.

| Facility | Licenced | Status |
|----------------------------------|---------------|-------------|
| Groblersdal landfill site | Yes | Operational |
| Roosenekal | Yes | Operational |
| Dennilton landfill site | Yes (closure) | Closed |
| Hlogotlou Waste transfer station | Yes | Operational |

Although the Municipality has received a closure license for the Dennilton landfill site, community members continue to dispose of waste illegally. To mitigate this challenge, the Municipality has introduced weekly refuse removal services in Elandsdoorn, Tambo Square, and Walter Sisulu. In addition, the operations and management of the Roosenekal and Groblersdal landfill sites have been outsourced to a private contractor to ensure effective service delivery. The municipality allocated funds to fence the Dennilton landfill site.

3.2.2 RECYCLING AND AWARENESS CAMPAIGNS

Recyclable material recovery within the municipal area is primarily undertaken by private individuals and companies. Due to limited resources, the Municipality is unable to fully implement comprehensive waste minimisation initiatives. Nevertheless, education and awareness on recycling are conducted regularly and as needs arise. Municipality has continuously carried out educational and awareness campaigns to promote recycling practices among community members.

The table below indicates recycling firms that operate with Elias Motsoaledi Local Municipality

| Name | Location | Material recycled |
|-----------------------------------|--------------|----------------------|
| Silver ink Environmental solution | Groblerdsdal | Card box and Plastic |
| Carmelo investment | Bloempoot | Card box and Plastic |
| Pieterse Scrap Metals | Groblerdsdal | Steel |
| JH Metals | Groblerdsdal | Steel |

Table 7: Employees for Solid Waste Management Services

| Employees: Solid Waste Management Services | | | | | |
|--|-----------|-------|-----------|--|---|
| Job Level task grades | 2024/2025 | | | | |
| | Employees | Posts | Employees | Vacancies (fulltime equivalents) | Vacancies (as a % of total posts) |
| | No. | No. | No. | No. | % |
| 4 – 6 | 11 | 58 | 11 | 47 | 81% |
| 7 – 9 | 07 | 10 | 07 | 03 | 30% |
| 10 – 12 | 01 | 03 | 01 | 02 | 67% |
| 13 – 15 | 01 | 01 | 01 | 0 | 0% |
| 19 – 20 | 01 | 01 | 01 | 0 | 0% |
| Total | 22 | 73 | 22 | 51 | 71% |

3.2.3 FREE BASIC SERVICES AND INDIGENT SUPPORT

Elias Motsoaledi Local Municipality (EMLM) has implemented an indigent policy that sets out clear criteria for registering indigent households. Free basic electricity is the sole benefit provided to registered indigents. During the financial year under review, 17,635 households were registered as indigents. Of these, an average of 6,996 households received monthly free basic electricity through Eskom's configuration system. Free basic electricity is supplied in both Eskom-licensed and municipal-licensed distribution areas. The municipality allocated a budget of R8.889 million for this service, with actual expenditure amounting to R8.330 million. Funding is sourced from the equitable share, although the budget provision remains relatively low compared to the equitable share component designated for this service.

Table 9: Financial Performance 2024/2025: Cost to Municipality of Free Basic Services Delivered.

| Financial Performance 2024/2025: Cost to Municipality of Free Basic Services Delivered | | | | |
|--|-----------------|-------------------|---------|--------------------|
| R'000 | | | | |
| Services Delivered | 2024/2025 | | | |
| | Original Budget | Adjustment budget | Actuals | Variance to Budget |
| Electricity | R8 889 | R8 889 | R8 330 | R559 000 |
| Waste Management (Solid Waste) | R0 | R0 | R0 | R0 |
| Total | R8 889 | R8 889 | R8 330 | R559 000 |

COMPONENT B: ROAD TRANSPORT

3.3 TRANSPORT OVERVIEW

The Elias Motsoaledi Local Municipality (EMLM) relies exclusively on road transport as its primary mode of transportation. Communities depend on buses, taxis, and private vehicles to meet their mobility needs. Two bus companies operate within the municipality: Great North Transport and PUTCO. Great North Transport provides local services across all 31 wards, ensuring coverage throughout the municipality. PUTCO operates daily services between Groblersdal and the Moutse area to the City of Tshwane. In Groblersdal, PUTCO services are limited to morning and afternoon schedules, whereas in the Moutse area, services to Tshwane are available throughout the day.

Buses remain the most widely used and affordable mode of transport for community members, with taxis and private cars serving a smaller portion of the population. Bus services are accessible in all 31 wards and are particularly valued for reaching remote areas, unlike taxis which primarily operate along main roads.

3.3.1 ROADS PERFORMANCE

The Municipality currently faces a backlog of approximately 1,192.2 km of gravel roads. During the year under review, five road projects Kgobokwane/Kgaphamadi, Malaeneng A Ntwane, Mokomung, Maraganeng, and upgrading of Tafelkop Sports Stadium access road were initiated using the Municipal Infrastructure Grant (MIG). In addition, one project, the Groblersdal Landfill Site, was placed on hold pending revised drawings from LEDET. At the end of the financial year, all five road projects remained under construction as they are

multi-year projects. The total MIG allocation amounted to R91,314,000.00, which was fully spent by end of financial year.

In March 2025, Municipality received a direct allocation from the Municipal Disaster Recovery Grant (MDRG) to address service delivery backlogs. For the 2024/2025 financial year, the Municipality was allocated R27,650,000.00 to support service delivery initiatives. The approved implementation plan includes four road maintenance projects:

- Reconstruction of Motsephiri/Jerusalem Stormwater Control
- Reconstruction of Marapong Bridge
- Reconstruction of Moteti Paving and Stormwater Control
- Reconstruction of Kgobokwane Low-Level Bridge

Of these projects, two are currently under construction, one has reached practical completion, and one has a contractor appointed.

The Municipality also maintains a re-gravelling programme to improve road conditions across all wards. Roads and stormwater management remain core municipal functions. However, many roads are in a state of deterioration, with provincial roads requiring urgent resealing and surfacing. Gravel roads present additional challenges, as many are inaccessible due to inadequate stormwater controls.

To enhance service delivery, the Municipality expanded its maintenance team to the satellite offices to ensure coverage in every ward. The long-term strategy is to surface roads throughout the municipal area, although the Municipality continues to rely heavily on grant funding for road projects. As part of efforts to improve accessibility to villages, 65 km of internal roads were successfully re-gravelled during the reporting period.

Table 10: Gravelled and asphalted roads

| Gravel Road Infrastructure | | | | |
|----------------------------|--------------------|------------------------------|---|-----------------------------------|
| | Kilometres | | | |
| | Total roads gravel | New gravel roads constructed | Gravel roads upgraded to asphalt surfaced roads / | Gravel roads graded /maintained |
| 2022/2023 | 1240.15km | 0km | 0km | 184km (Bladed) |
| 2023/2024 | 1305.15km | 0km | 0km | 65km regavelled |
| 2024/2025 | 1192,2km | 0 | 60km | 56km (Bladed) 4km (Regavelled) |

Table 11: Asphalted Road Infrastructure

| Asphalted Road Infrastructure | | | | |
|-------------------------------|-----------------------|------------------------------|------------------------------------|-------------------------------------|
| | Total roads (backlog) | New asphalt / surfaced roads | Existing asphalt roads re-surfaced | Kilometres Asphalt roads maintained |
| 2022/2023 | 1252.07 | 10.85km | 0km | 33km |
| 2023/2024 | 1252.07 | 0km | 0km | 65km |
| 2024/2025 | 1192.2km | 12km | 0km | 0km |

Table 12: Roads and stormwater services employees

| Employees: Roads and storm water services | | | | | |
|---|-----------|-----------|-----------|----------------------------------|-----------------------------------|
| Job Level task grade | | 2024/2025 | | | |
| | Employees | posts | Employees | Vacancies (fulltime equivalents) | Vacancies (as a % of total posts) |
| | No. | No. | No. | No. | % |
| 4 – 6 | 68 | 84 | 64 | 20 | 23% |
| 7 – 9 | 01 | 06 | 06 | 0 | 0% |
| 10 - 12 | 0 | 02 | 01 | 01 | 50% |
| 13 - 15 | 02 | 02 | 01 | 01 | 50% |
| Total | 71 | 94 | 72 | 22 | 23% |

Table 13: Development of municipal roads

| Development of municipal roads as required | new surfaced roads | km of municipal roads developed |
|--|--------------------|---------------------------------|
| 2022/2023 | 16.4km | 208.19km |
| 2023/2024 | 0km km | 0km |
| 2024/2025 | 14,2km | 12km |

Table 14: Capital Expenditure for road services

| Capital Expenditure 2024/2025: Road Services | | | | | |
|---|------------------|--------------------------|---------------------------|--------------------------------------|--------------------------|
| R' 000 | | | | | |
| Capital Projects | 2024/2025 | | | | |
| | Budget | Adjustment Budget | Actual Expenditure | Variance from original budget | Source of funding |
| Upgrading of Kgobokwane/Kgaphamadi Access Road and Stormwater Control (4.5km) | R 55 000 000.00 | R26 328 159.00 | R29 302 987.24 | 57.28% | MIG |
| Upgrading of Malaeneng A Ntwane Access Road and Stormwater Control (3.5km) | R34 404 286.41 | R21 304 215.00 | R21 303 522.26 | 61.92% | MIG |
| Upgrading of Mokumong Access Road to Marateng Taxi Rank (5.2km) | R51 748 943.56 | R22 375 066.00 | R22 892 001.81 | 44.24% | MIG |
| Upgrading of Maraganeng Internal Access Road (3.2km) | R31 431 849.00 | R11 012 765.00 | R11 012 765.09 | 35.04% | MIG |
| Upgrading and Refurbishment of Tafelkop Sports Stadium | R10 293 795.00 | R10 293 795.00 | R10 293 795.00 | 100% | MIG |
| Refurbishment of Groblersdal Existing Landfill | R33 000 000.00 | R0.00 | R0.00 | 0% | MIG |
| Capital Expenditure 2024/2025: Disaster Management Recovery Grant | | | | | |
| Construction of the Motsephiri/Jerusalem storm water control on | R12 350 000.00 | R12 350 000.00 | R 492 386.11 | 3.99% | DMRG |

| Capital Expenditure 2024/2025: Road Services | | | | | |
|--|----------------|-------------------|--------------------|-------------------------------|-------------------|
| R' 000 | | | | | |
| Capital Projects | 2024/2025 | | | | |
| | Budget | Adjustment Budget | Actual Expenditure | Variance from original budget | Source of funding |
| both LHS and RHS 5km long | | | | | |
| Fill protection on the road edge LHS&RHS (Gabions) fill embankment on the bridge at Marapong | R1 200 000.00 | R1 200 000.00 | R1 200 000.00 | 100% | DMRG |
| Upgrading of 1.2 km Moteti road from gravel to 800mm paving and storm water control | R10 600 000.00 | R10 600 000.00 | R1 410 579.62 | 13.31% | DMRG |
| Re-construction of the Kgoobokwane low-level bridge | R 3 500 000.00 | R 3 500 000.00 | R384 660.63 | 10.99% | DMRG |

Table 15: Municipal infrastructure grant expenditure

| Municipal Infrastructure Grant (MIG)* Expenditure 2024/2025 on Service backlogs | | | | | | |
|---|----------------|-------------------|----------------|-----------------|-------------------|---|
| R' 000 | | | | | | |
| Details | Budget | Adjustment Budget | Actual | Variance | | Major conditions applied by donor (continue below if necessary) |
| | | | | Original Budget | Adjustment Budget | |
| Infrastructure - Road transport | | | | | | |
| Roads, Pavements & Bridges | R60 984 921.82 | R60 984 921.82 | R60 984 921.82 | 0.00 | 0.00 | Prioritize residential infrastructure for roads and sports facilities |
| Storm water | R0 | R0 | R0 | R0 | R0 | |
| MIG - Roads | R91 314 000.00 | R91 314 000.00 | R91 314 000.00 | R0 | R0 | Prioritize residential infrastructure for roads |

| Municipal Infrastructure Grant (MIG)* Expenditure 2024/2025 on Service backlogs R' 000 | | | | | | |
|---|----------------|----------------------|----------------|-----------------|-------------------|---|
| Details | Budget | Adjustment Budget | Actual | Variance | | Major conditions applied by donor (continue below if necessary) |
| | | | | Original Budget | Adjustment Budget | |
| <i>Disaster Management Recovery Grants</i> | R27 650 000.00 | R27 650 000.00 | R27 650 000.00 | R0 | R0 | Prioritize residential infrastructure for roads |
| Infrastructure - Electricity | R17 544 000.00 | R17 544 000.00 | R177 544 000 | R0 | R0 | Prioritize residential infrastructure for electricity |
| <i>Generation</i> | R0 | R0 | R0 | R0 | R0 | |
| <i>Street Lighting</i> | R0 | R0 | R0 | R0 | R0 | |
| Infrastructure - Other | | | | | | |
| <i>Transportation</i> | R0 | R0 | R0 | R0 | R0 | |
| <i>Gas</i> | R0 | R0 | R0 | R0 | R0 | |
| <i>Other Specify:</i> | | | | | | |
| Sports - Outdoor | R0 | R0 | R0 | R0 | R0 | |
| Street Parking | R0 | R0 | R0 | R0 | R0 | |
| Waste Management | R0 | R0 | R0 | R0 | R0 | |

COMPONENT C: PLANNING AND DEVELOPMENT

3.4 Departmental Overview

The core functions of Development Planning department are as follows.

- Spatial Planning and Land Use Management,
- Upholding building regulations to promote uniform standards in terms of building of structures as per the provision of National Building Regulations and Building Standards Act (103:1977).
- Property Management
- Promoting Local Economic Development
- Land Use Management and Applications

The Municipality had developed policies, by laws and related regulations geared towards soothing the process of adjudicating over such application. The latter serves as legislative reference to the Municipality, public and anyone with legitimate interest on whatever matter as and when there is a need for enforcement. The land use management tools are named as follows:

- Elias Motsoaledi Local Municipality Spatial Planning and Land Use Management By Law (2016).
- Elias Motsoaledi Local Municipality Land Use Scheme (2021).

Applications received for the 2024/2025 financial year were 32. Revenue generated from all the applications is R187,614.26. The unit issues contraventions to anyone who contravenes the EMLM Land Use Scheme. The focus on contraventions was on Groblersdal town. Revenue generated from contraventions was R234, 479.00.

Those applications as tabulated below were for various uses such as rezoning, subdivisions, consolidations, removal of restrictive conditions, township establishments, consent uses, way-leave services etc. The latter applications were respectively processed by the relevant authority in terms of categorization enshrined in Spatial Planning and Land Use Management Act (SPLUMA), Act no 16 of 2013 read together with EMLM SPLUMA Bylaw, 2016.

Table 16: The processed Land Use Applications

| Type of Application | Property Description | Application Fee | Status |
|--|---|-----------------|-----------|
| Consent Use | Portion 438 Loskopsuid js | R3 806.05 | Pending. |
| Consent Use | Portion 7 of farm Lukau 127js | R 3 806.05 | Pending |
| Subdivision | Remainder of Mapochsgronde 711js | R00 (exempted) | Approved |
| Subdivision and Rezoning | Erf 677 Motetema | R00 (exempted) | Pending |
| Wayleave | Bank Street & Nywerheid Street | R5 767.19 | Approved |
| Consent Use | Portion 3 of farm Lukau 127 JS | R 3 806.05 | Approved |
| Subdivision and subsequent Consolidation | Erf 129 & Portion 1 of Erf 130 Groblersdal | R6 984.08 | Pending |
| Proposed Subdivision and Consolidation. | Erf 129 and PTN 1 of Erf 130 Groblersdal. | R7326.30 | Approved. |

| Type of Application | Property Description | Application Fee | Status |
|---|--|-----------------|-------------------------------|
| Proposed Removal and restrictive condition and Consent use. | PTN 1 of Erf 273 Groblersdal. | R8752.24 | Pending public participation. |
| Proposed Consent use | Portion 68 of klipbank 26js | R3992.54 | Pending. |
| Proposed rezoning and removal of restrictive conditions. | Erf 196 Groblersdal. | R10 000 | Outstanding amount. |
| Proposed exemption. | Remainder of Loskop Suid 53 JS. | R3 806.00 | Approved. |
| Proposed Rezoning and Removal of Restrictive Conditions | Erf 146 Groblersdal Extension 1. | R 5 590,40 | Pending |
| Consent Use | Remainder of Portion 17 Paardenplaats 135 JS | R 3 992,54 | Pending |
| Relaxation of Building Line | Erf 1142 Groblersdal Extension 25 | R 3 274,00 | Pending |
| Proposed Township establishment | Portion 92 (a portion of portion 47) klipbank 26js | R7917.66 | Outstanding amount. |
| Proposed Wayleave | Portion 1 of Erf 46 Groblersdal | R6049.78 | Approved. |
| Proposed Subdivision | Remaining portion 47 of klipbank 26 js | R3492.04 | Outstanding amount. |
| Rezoning and Removal of Restrictive Condition | Portion 1 of Erf 65 Groblersdal | R 10 624,03 | Pending |
| Rezoning | Erf 3183 Groblersdal | R 5 864.33 | Pending |
| Consent Use | Erf 686 Groblersdal Extension 9 | R 3 992,54 | Pending |

| Type of Application | Property Description | Application Fee | Status |
|---|---|-----------------|----------|
| Rezoning and Removal of Restrictive Condition | Remainder of Erf 337 Groblersdal Extension 2 | R 10 624,03 | Pending |
| Proposed exemption | Remainder of portion 145 of the farm Loskop suid 53js | R3 806.00 | Pending. |
| Proposed Consent use | Remainder of Erf 129 Groblersdal | R3 806.00 | Pending. |
| Proposed Subdivision and Registration of a servitude. | Erf 1782 & Portion 1 of Erf 99 Groblersdal | R7 469.15 | Pending. |
| Proposed Exemption | Erf 287 Groblersdal | R3 806.00 | Pending |
| Proposed Consent use | Erf 655 Groblersdal | R3 992.54 | Pending |
| Proposed Rezoning and Removal of Restrictive condition. | Erf 3198 Groblersdal | R10 624.03 | Pending |
| Proposed Consent use | Erf 380 Groblersdal | R3 996.54 | Pending. |
| Proposed Rezoning | Erf 635 Groblersdal | R5 864.33 | Pending |
| Proposed Rezoning | Portions 28,63,64 and 134 Delagersdrift 178js | R5 864.33 | Pending |
| Proposed wayleave | Aquaville | R6 049.78 | Pending. |

| LAND USE RIGHTS APPLICATIONS (SPAZA SHOPS) | | | | | |
|--|----------|--------------------------|---------|----------|--|
| Erf 81 | Motetema | Makua Mankeku Phinah | R701.00 | Approved | |
| Shushumela | | | | | |
| Stand 312 | Motetema | Kgaditse Papetjie Herman | R701.00 | Approved | |
| Shushumela | | | | | |

| | | | |
|--------------------------------|------------------------------|---------|----------|
| Erf 500 Hlogotlou Stadium view | Rakgakalane Thlokaboro Moses | R701.00 | Approved |
| Erf 1120 Hlogotlou-A | Mashiga Joseph Vusi | R701.00 | Approved |
| Erf 322 Masakaneng | Ngwenya Habonathwe Elizabeth | R701.00 | Approved |
| Erf 2083 Motetema Rangers | Maepa Sheila Mirriam | R701.00 | Approved |

3.4.1 Spatial Planning and Land Use Management By Law (2025)

Since the Spatial Planning and Land Use Management Act (2016) was enacted with the quest of creating and fostering uniformity with regard applicability of Land Use Management approach irrespective of whether an area in question is urban or rural, the latter milestone resulted in the birth of Land Use Management tool under the Elias Motsoaledi Local Municipality Spatial Planning and Land Use Management by-law (2016).

The above said Land Use Management tool has been in use since 2016. Because human needs are dynamic, it then resulted in the need to revisit our status quo with the quest of making it compatible with the community's current needs. The exercise of reviewing the Land Use Management tool was initiated during the 2024/2025 financial year, hence the review undertaking. Attached is the reviewed EMLM SPLUMA by-law (2025) towards public participation.

3.4.2. National Building Regulations and Building Standards By Law.

The Municipality embarked on an undertaking to develop the EMLM Building Regulations by-law (2025). The essence of the above is to develop a tool that will enable the Municipality to manage Building and related activities within the Municipal Building landscapes. Since the community's building needs have evolved, it is imperative that that the Municipality also has a mechanism in a form of Building Regulation by-law so that it can be on par with the people's interests. This will also put the community's interests at heart. See attached draft Building Regulations By-law (2025).

3.4.3. Building Control

Building Control is a statutory function assigned to local authorities in terms of the Constitution. The National Building Regulations and Building Standards Act (Act 103 of 1977) also assigns duties to local authorities, the most important of which are the approval of

building plans applications, enforcement of the regulations and the issuing of certificates of occupancy.

The National Building Regulations and Building Standards Act No. 103 of 1977 makes provision for the promotion of uniformity in the law relating to the erection of buildings in the areas of local authorities; for prescribing building standards, and for matters connected therewith.

- The total number of building plans received for 2024/2025 financial year is 391, 336 applications were approved and 55 are still pending; still waiting on comments from other officials from the Municipality or are still on circulation.
- The number of Site Development Plans are 15, approved applications are 9 and 6 still pending.
- The number of contraventions issued is 30, 15 have been resolved, 8 properties are on penalties due to no response, 3 properties given grace period and 4 are still pending.
- 25 properties have been audited and 18 responded to the audit findings.
- 3 occupancy certificates issued for residential properties and 9 for commercial.
- 94 site visits conducted, and 137 inspections done.

3.4.4 Local Economic Development.

Elias Motsoaledi Local Municipality supports participative strategies for local economic development in its area of jurisdiction, with the aim of promoting economic growth geared to local conditions and resources, creating income and employment opportunities for all segments of the population, and enhancing good governance at local level.

The municipality is operating in a market economy wherein the engines of economic development are primarily in the hands of private businesses that create wealth and jobs however the private sector cannot succeed without favourable business conditions in which to thrive and grow. The municipality is currently working hand in gloves with other public sector institutions in helping to establish and maintain those favourable business conditions so that companies that operates within municipal jurisdiction can compete successfully and fairly with companies outside municipal borders or jurisdiction.

Given the above conditions and the roles that the municipality has played in pursuit of local economic development in 2024/2025 financial year are amongst others; that the municipality in collaboration with Department of Public Works. For the year under review two hundred and four (204) jobs were through EPWP, and one thousand and one (1001) jobs created through CWP. The appointed personnel are mainly responsible for waste management at public facilities/infrastructure in the form of roads reserves, graveyards, community halls, schools, taxi ranks, streets etc. 30 EPWP participants have been trained in Vegetable Production

In addition, transferring Business Licensing function to local Municipality has assisted in empowering the previously disadvantaged through creating prompt, simplified and inexpensive access to economic activities. For 2024/2025 the Municipality has managed to approve 185 Business Licenses. The total number of businesses in the Municipality operating with a valid municipality business license is 247.

In striving to capacitate the SMMEs and cooperatives within the Municipality, twelve (12) networking events were organised by the Municipality. These sessions provided a platform to disseminate business information to SMMEs, networking, sharing experiences, mentoring etc. The training and workshops focused on basic business management approaches. 25 SMMEs trained in Poultry Management by Tompi Seleka. The overall purpose of the trainings offered is to improve employability enhance local skills base.

The below table consists of equipment and number of SMME that benefitted from the Department Small Business & Development:

| Equipment / Machinery | Quantity | Equipment /Machinery | Quantity |
|-----------------------|----------|---|----------|
| Baking Oven | 11 | Hood Standing Dryer | 01 |
| 210L Chest Freezer | 21 | Nail Dryer | 01 |
| 21L Pot | 4 | Over Locker | 01 |
| 36L Pot | 4 | Agricultural crate | 10 |
| 50L Pot | 5 | Rotatory Hammer driller | 04 |
| Microwave | 02 | Chafting Dish | 01 |
| Gazebo | 25 | Sealing Machine | 01 |
| Folding Table | 35 | 5L Cake Mixer | 01 |
| Chair | 135 | 52 cc Chain Saw | 01 |
| Single Deep Fryer | 2 | Electric Stove | 01 |
| Pop Corn Machine | 01 | Mobile Plastic Toilet | 01 |
| 4 Burner Gas Table | 05 | Cash Register | 01 |
| Generator | 15 | Trade Weld Arc Pro 2200 Dc | 01 |
| Wheelbarrow | 05 | Jojo Booster Pump 0.075kw | 01 |
| Skottel Braai | 02 | Ten Cake Mixer | 01 |
| 2500L Water Tank | 07 | Laying Cage For 96 Birds | 01 |
| Table | 0 | Mac Afri Multi-Purpose Standing Meat Band saw & Grinder | 01 |
| Double Deep Fryer | 15 | Angle Grider | 05 |
| Chip Cutter | 01 | Laptop | 16 |
| Printer | 05 | Drum Braai Stand | 01 |
| 100L Compressor | 02 | 222L Freezer | 08 |
| 3 Burner Gas Stove | 01 | | |
| 9Kg Gas Cylinder | 03 | | |
| Ice Maker | 02 | | |

| | | | |
|------------------------|----|--|--|
| 20l urn | 02 | | |
| Cooler Box | 01 | | |
| Industrial toaster | 01 | | |
| Industrial Shoe Making | 01 | | |
| Hair Dryer | 01 | | |
| Hair Clipper | 01 | | |

Table 18: Jobs created through CWP.

| Job creation through CWP* | | |
|---------------------------|--------------|--------------|
| Year | No. of Wards | Participants |
| 2022/2023 | 31 | 1104 |
| 2023/2024 | 31 | 1099 |
| 2024/2025 | 31 | 1001 |
| Community Works Programme | | |

Table 19: Jobs created through EPWP.

| Job creation through EPWP* Projects | | |
|-------------------------------------|---------------|------------------------------------|
| | EPWP Projects | Jobs created through EPWP Projects |
| Year | No | No |
| 2022/2023 | 1 | 264 |
| 2023/2024 | 4 | 352 |
| 2024/2025 | 4 | 204 |
| Extended Public Works Programme | | |

3.4.4.1 Improvement Of National Road R555 Section 3 From Steynsdrift (Km 44.0) Tosteelpoort River (Km 63.0) By SANRAL.

The South African National Roads Agency SOC Limited (SANRAL) had mandate to construct, improve, upgrade and maintain national roads across the country. In Elias Motsoaledi Local Municipality SANRAL worked on Roads R573 commonly known as Moloto road, N11, R574 and R555. These roads pass through the length and breadth of Municipal jurisdiction. SANRAL appointed **Edwin construction** company to improve national road R555 from Section 3 of Steynsdrift (Km 44.0) to Steelpoort (Km 63.0).

The project took a period of eighteen (18) consecutive months which commenced from **27th of September and still ongoing**. The company was given three (3) months to mobilize affected stakeholders which entails amongst other appointments of Project Liaison Committee

(PLC) with the assistance of the Municipality. The committee was established and inducted on the 16th of January 2024. The project scope of work entails:

- Repair and rehabilitation of existing road,
- Widening of road shoulders to conform to SANRAL standards,
- Provision of passing lanes to increase capacity,
- Jacking of an additional culvert,
- New road surfacing, asphalt layer and double seal

The project implementation created over ***hundred and forty (140) employees*** during the entire construction. The estimated value of this road construction amounted to the tune of ***R273,2 42 540.00.***

The below table consists of SANRAL Projects from the 2024/2025 Financial Year

| Project description | Project scope | Progress | Contractor | No of People Employed | Training Provided | No of SMMEs Appointed |
|----------------------------|--|-------------------|---------------------|--|--|--|
| R574 section 1 at KM 12.42 | Emergency strengthening ARMCO culverts | On going | CSA Construction | 21 Youth – 7 Women- 7 Men-14 PWD-1 | Power Tool Hazard and safety | 7 SMMEs Subcontract or appointed for: Rubbles collection Toilets Security Painting Site office Site Establishments Portable Water |
| R573 Moloto Road phase 1 | Upgrade of section 3 from Slovo to Siyabuswa | Project Completed | Raubex Construction | 310 Women- 27 Male- 132 Youth- 151 PWD-2 | Supply chain Plant Production NHBRC Driver's Licence OHS Pavin Gabions | 47 SMMEs Subcontract or Appointed for: Road Upgrade |
| R555 | Improvement of National Road R555 section3 from Steyndrift to Steelpoort River | On going | Edwin Construction | 56 Youth- 40 Adults- 16 PWD-2 Women- 24 | First Aider Flagman Operating Robots SHE Reps | 7 SMMEs Subcontractors appointed 3x Traffic Accommodation Toilet Supply Diesel Supply Security Services |

| Project description | Project scope | Progress | Contractor | No of People Employed | Training Provided | No of SMMEs Appointed |
|--|---|-----------|-------------------------------|--|--------------------------------------|---|
| | | | | | | Transportation of Materials |
| N11, R555 & R574 | Routine Road Maintenance | On going | Rainbow Civils Holoby Trading | 78 Women-24 Men -54 PWD-0 Youth -0 | 8 Students on Job Training | 12 SMMEs Subcontract or Appointed for: Road Maintenance Road Markings Installation of Roads |
| Sekhukhune TVET College Skills Development Centre (W&R SETA) | Construction of skills centre and Hawker Stalls | Completed | Selepe Construction PTY (LTD) | 45 Informal Traders 19 – Men 26 – Female 11- Youth | Business Management Entrepreneurship | 13 SMMEs Subcontract or appointed for: Building hawker stalls Building training centres Construction of access road |

3.4.4.2 Agricultural Sector Plan For 2025-2030 Financial Year

The Agricultural Sector Plan for Elias Motsoaledi Local Municipality is a strategic initiative designed to promote sustainable agricultural development within the municipality. The municipality is endowed with rich agricultural potential but faces significant challenges in unlocking its full economic value. This plan aims to harness the region's agricultural resources, improve food security, foster rural development and create sustainable livelihoods for local communities.

The Department of Planning and LED has commissioned an inhouse study to develop a comprehensive sector plan in consultation with different- industry stakeholders, like Department of Agriculture and Rural Development, Agricultural Research Council (ARC), Tompi Seleka Agricultural College, Sekhukhune Tvet College, Farmers, Small Enterprise Development Finance Agency, COGHSTA, Sekhukhune District Municipality (SDM), Sekhukhune Development Agency etc. The Agricultural Sector Plan was approved by council in June 2025.

The Municipality supported **60** emerging farmers with input and training through Department of Agriculture and Rural Development. The Municipality moreover collaborated with Tompi Seleka College of Agriculture: (2 training sessions, **50** beneficiaries).

3.4.4.3 Tourism Sector Plan For 2025-2030 Financial Year.

The tourism sector is regarded as a key driver of economic growth, job creation and community development. The sector plan aims to establish a structured approach to developing tourism in Elias Motsoaledi Local Municipality, leveraging its natural, cultural and historical assets while ensuring sustainability and inclusivity. Tourism has been a growth sector and is recognised as a sector with high potential for stimulating local economy and creating employment opportunities. Elias Motsoaledi Local Municipality has a comparative advantage because of its diverse landscapes, including mountains, rivers and rural settlements, making it an ideal location for ecotourism, agritourism and cultural tourism, however the industry is faced with a myriad of challenges which includes amongst others; limited tourism infrastructure, uncoordinated marketing strategies, low level of community participation and inadequate accommodation facilities. The strategy is therefore developed to unlock these challenges and opportunities.

The Department of Planning and LED has commissioned an inhouse study to develop a comprehensive tourism sector plan in consultation with different- industry stakeholders, like Limpopo Economic Development Environment and Tourism (LEDET), Limpopo Tourism Agency, Provincial, District and Local Tourism Associations, Sekhukhune District Municipality (SDM), Small Enterprise Development Finance Agency, Sekhukhune Development Agency etc. The Tourism Sector Plan was approved by council in June 2025.

3.4.4.4 Annual Yellow Arum Lily Festival

The Municipality alongside the Limpopo Province has successfully hosted an annual Yellow Arum Lily Festival. The **Yellow Arum Lily Festival 2024** celebrated a rich convergence of nature, culture, and community in Limpopo Province. Set against the backdrop of the internationally declared endangered **Yellow Arum Lily**, indexed on the IUCN red data list, this festival is a beacon of hope for environmental conservation, economic revitalization, and cultural unity of Limpopo. The festival is to take place in the picturesque towns of **Leolo** and **Roosenekal**, areas where these iconic flowers bloom in the wild.

The Yellow Arum Lily Festival was conceived as a flagship event for the Limpopo Province with the following core characteristics:

- **Conservation of Natural Heritage:** The festival aims to raise awareness about the endangered status of the Yellow Arum Lily (*Zantedeschia pentlandii* found in Roosenekal and *Zantedeschia jucunda* found in Leolo) as listed on the IUCN Red Data List. Through public engagement, it seeks to emphasize the importance of protecting Sekhukhune's unique biodiversity.
- **Cultural Heritage Celebration:** The festival integrates the rich cultural tapestry of the communities in and around **Leolo** and **Roosenekal**, promoting the value of local traditions, arts, and crafts.
- **Economic Revitalization:** The event positions the Yellow Arum Lily as a symbol of economic revitalization for these rural areas. Through ecotourism, local crafts, and agricultural opportunities, the festival promotes the flower as a potential source of livelihood for the community.
- **Promoting Community-Based Ecotourism:** The festival is aligned with national and provincial goals for rural tourism development, transforming the economically depressed town of Roosenekal into a major ecotourism destination.

The festival is supported and driven by several key stakeholders, each playing a vital role in its success:

Limpopo Department of Economic Development, Environment, and Tourism (LEDET):

As the custodians of nature conservation and biodiversity protection, LEDET's support is central to the environmental conservation aims of the festival.

Limpopo Tourism Agency: This body has embraced the festival as a unique feature in marketing the province as a tourist destination, helping draw visitors from across South Africa and beyond.

Sekhukhune Development Agency: The agency champions the event as a district-wide domestic tourism flagship, reinforcing its potential to foster economic growth through the promotion of local tourism.

Limpopo Provincial Tourism Association (LPTA): The tourism industry leader and coordinator of tourism business role players across Limpopo also integrated Yellow Arum Lily Festival into its annual calendar.

3.4.5 SATELLITE OFFICES

The Satellite offices are expected to service all the villages in its area. Satellite offices render services such as refuse removal and administration of cemeteries, cleaning and maintenance of open spaces and land administration. There is payment of services as per approved rates. The function range are as follow:

- **Cemetery Management**

To maintain cemeteries across Elias Motsoaledi. The Cemeteries are cleaned twice a month such as Litter Picking, Grass and Cutting. The offices also must ensure the grave register is up to date.

- **Open Space Management**

To clean open spaces across the Municipality. Grass cutting, litter picking and cleaning of all illegal dumping hot spots done on a regular basis. EPWP and CWP workers assist in cleaning the illegal dumping sites as part of the District Development Model. The Model aims to improve the coherence and impact of service delivery between the local Municipalities and government departments.

- **Waste Management**

The collection of refuse is done twice in each satellite office. Waste management also consists of litter picking, grass cutting across the communities and cleaning of illegal dumping sites. Litter picking, grass cutting and cleaning of illegal dumping sites is done weekly across all satellite offices.

- **Halls, Stadium Management and Community Centre**

The satellite offices have a total of 3 stadiums, 3 community halls and 1 community centre. Tafelkop stadium is undergoing renovations, however the community halls are not in good condition due to high vandalism in the communities.

- **Office Space Management**

Hlogotlou and Roossenekal office space are in good condition, they are maintained through cleaning daily. Motetema office has been given a prohibition notice by the Department of Labour due to safety concerns. The officials from the satellite office have been relocated to the Municipal main office. Elandsdoorn office has lack of office space, needs renovation & ablution facilities and removal asbestos roof.

Table 20: Employees for Local Economic Development

| Employees: Local Economic Development | | | | |
|--|------------------|------------------|---|--|
| Job Level | 2024/2025 | | | |
| | Posts | Employees | Vacancies (fulltime equivalents) | Vacancies (as a % of total posts) |
| | No. | No. | No. | % |
| 4 – 6 | 0 | 0 | 0 | 0% |
| 7 – 9 | 2 | 2 | 2 | 100% |
| 10 – 12 | 1 | 1 | 1 | 100% |
| 15 – 16 | 1 | 1 | 1 | 0% |
| Total | 4 | 4 | 4 | 100% |

Table 21: Employees for Development Planning Services.

| Job Level | 2024/2025 | | | |
|------------------|------------------|------------------|---|---------------------------|
| | Posts | Employees | Vacancies - fulltime equivalents | Vacancies |
| | (No) | (No) | (No) | (% of total posts) |
| 4 – 6 | 2 | 0 | 0 | 0% |
| 7 – 9 | 1 | 1 | 1 | 100% |
| 10 – 12 | 5 | 5 | 5 | 100% |
| 13 – 15 | 1 | 1 | 1 | 100% |
| 16 – 18 | 0 | 0 | 0 | 0% |
| Total | 9 | 6 | 6 | 67% |

Table 22: Employees for Elandsdoorn Satellite Office.

| Job Level | 2024/2025 | | | |
|--------------|---------------|-------------------|--|---------------------------------|
| | Posts (No) | Employees (No) | Vacancies fulltime equivalents (No) | Vacancies (% of total posts) |
| 4 – 6 | 10 | 6 | 6 | 60% |
| 7 – 9 | 0 | 0 | 0 | 0% |
| 10 – 12 | 2 | 2 | 2 | 100% |
| 13 – 15 | 1 | 1 | 1 | 100% |
| Total | 13 | 9 | 9 | 64% |

Table 23: Employees for Motetema Satellite Office.

| Job Level | 2024/2025 | | | |
|--------------|---------------|-------------------|--|---------------------------------|
| | Posts (No) | Employees (No) | Vacancies fulltime equivalents (No) | Vacancies (% of total posts) |
| 4 – 6 | 10 | 7 | 7 | 70% |
| 7 – 9 | 2 | 1 | 1 | 50% |
| 10 – 12 | 0 | 0 | 0 | 0% |
| 13 – 15 | 1 | 1 | 1 | 100% |
| Total | 14 | 9 | 9 | 64% |

Table 24: Employees for Hlogotlou Satellite Office.

| Job Level | 2024/2025 | | | |
|-----------|---------------|-------------------|--|---------------------------------|
| | Posts (No) | Employees (No) | Vacancies fulltime equivalents (No) | Vacancies (% of total posts) |
| 4 – 6 | 10 | 9 | 9 | 90% |

| | | | | |
|--------------|-----------|-----------|-----------|------------|
| 7 – 9 | 1 | 1 | 1 | 100% |
| 10 – 12 | 1 | 0 | 0 | 100% |
| 13 – 15 | 1 | 1 | 1 | 100% |
| Total | 13 | 11 | 11 | 85% |

Table 25: Employees for Roossenekal Satellite Office.

| Job Level | 2024/2025 | | | |
|--------------|---------------|-------------------|--|---------------------------------|
| | Posts (No) | Employees (No) | Vacancies fulltime equivalents (No) | Vacancies (% of total posts) |
| 4 – 6 | 9 | 8 | 8 | 89% |
| 7 – 9 | 4 | 2 | 2 | 50% |
| 10 – 12 | 1 | 1 | 1 | 100% |
| 13 – 15 | 1 | 1 | 1 | 100% |
| Total | 15 | 12 | 12 | 80% |

COMPONENT D: COMMUNITY AND SOCIAL SERVICES

3.14 Overview

3.14.1 Libraries

EMLM is providing library services in conjunction with the Department of sports, Arts and culture with the main purpose being to offer resources and services in a variety of media to meet the needs of individuals and to reduce the level of illiteracy. The libraries focus is to increase the number of new library membership, access to free computer and internet service. There was an improvement in the performance of the library services as compared to the two previous financial years. Elias Motsoaledi Local Municipality operates library services in Groblersdal, Roosenekal and Sephaku.

The table below indicate statistics per library

| LIBRARY ACTIVITIES | 2022/2023 | 2023/2024 | 2024/2025 |
|--|-----------|-----------|-----------|
| GROBLERSDAL LIBRARY | | | |
| Number of people accessing our libraries | 7136 | 7236 | 9974 |

| | | | |
|--|-------|-------|-------|
| Information services & Internal use | 22282 | 17288 | 10711 |
| Number of books circulated | 4635 | 2961 | 3423 |
| Number of people utilizing free computer and internet services | 3690 | 6400 | 10711 |
| VLAKFONTEIN LIBRARY | | | |
| Number of people accessing our libraries | 7059 | 4351 | 9155 |
| Information services & Internal use | 1780 | 4050 | 10965 |
| Number of books circulated | 3494 | 245 | 278 |
| Number of people utilizing free computer and internet services | 8608 | 3285 | 10113 |
| ROOSENEKAL LIBRARY | | | |
| Number of people accessing our libraries | 1460 | 1845 | 1985 |
| Information services & Internal use | 1439 | 1780 | 935 |
| Number of books circulated | 821 | 774 | 1076 |
| Number of people utilizing free computer and internet services | 463 | 775 | 1226 |

Table 21: Employees for libraries

| Job Level task grades | 2024/2025 | | | |
|--------------------------|-----------|-----------|--|---|
| | Posts | Employees | Vacancies (fulltime equivalents) | Vacancies (as a % of total posts) |
| | No. | No. | No. | % |
| 4 - 6 | 2 | 2 | 0 | 0 |

| | | | | |
|---------|-----------|-----------|----------|-----------|
| 7 - 9 | 0 | 0 | 0 | 0% |
| 10 - 12 | 2 | 2 | 0 | 0% |
| 16 - 18 | 0 | 0 | 0 | 0 |
| Total | 04 | 04 | 0 | 0% |

3.17.1 CEMETERIES

The municipality has a total number of 84 cemeteries and only 04 are well maintained which are: Groblersdal, Roosenekaal, Motetema and Hlogotlou. Cemeteries in rural areas are without fencing and ablution facilities. The municipality is responsible for cleaning and cutting grass in cemeteries as and when the service is required. There is a grave digging service in Groblersdal cemeteries only and in other wards, grave digging is done by community members.

3.17.2 SAFETY AND SECURITY

3.17.2.1 Traffic

The Municipality provides public safety services through effective and informed Law-enforcement of the National Road Traffic Act, National Land Transport Act, National Land Transport Transition Act and the Municipal By-Laws. Other services provided also include but are not limited to escorts and point duties that promote the free flow of traffic at accidents and events or marches. The Traffic Division also aims at having a well-informed and educated public by working together with the Limpopo Department of Transport (Road Safety division) in their Educational and Road Safety programs. The purpose of safety and security unit is to ensure that vehicle and pedestrian traffic are controlled effectively (24) twenty-four hours a day (365) three hundred and sixty-five days a year. Municipality works jointly with Limpopo Provincial Department of Transport and the SAPS to reduce accidents during the festive seasons that include the Easter - and Christmas holidays.

Table 23: Law Enforcement statistics

| Description | 2023/2024 | VALUE ® | 2024/2025 | VALUE ® |
|------------------------------|-----------|---------------|-----------|----------------|
| Total Section 56 issued | 2 402 | 3 925 150.00 | 1 619 | 2 926 500.00 |
| Total Section 341 issued | 7 | 4 250.00 | 0 | 0.00 |
| Total Camera fines printed | 104 104 | 88 937 750.00 | 127 390 | 116 812 000.00 |
| Total Section 56 paid | 364 | 269 300.00 | 423 | 409 275.00 |
| Total Section 341 paid | 4 | 1 800.00 | 0 | 0.00 |
| Total Camera fines paid | 11 927 | 7 344 090.00 | 26 675 | 17 057 697.00 |
| Total Section 56 withdrawn | 718 | 1 054 550.00 | 420 | 623 250.00 |
| Total Section 341 withdrawn | 0 | 0.00 | 0 | 0.00 |
| Total Camera fines closed | 1 155 | 2 078 250.00 | 853 | 1 580 250.00 |
| Warrants | 2 456 | 3 942 550.00 | 2 595 | 4 863 000.00 |
| Total Section 56 outstanding | 91 807 | 81 593 660.00 | 146 932 | 133 269 000.00 |

| Description | 2023/2024 | VALUE ® | 2024/2025 | VALUE ® |
|--------------------------------|-----------|----------|-----------|---------|
| Total Camera fines outstanding | 3 | 2 450.00 | 0 | 0.00 |

3.17.2.2 Licensing

Elias Motsoaledi Local Municipality is a registered Registration Authority with a Grade A Driving License Testing Facility and a non-functioning Grade A Vehicle Testing Facility. The Licensing Division is a core revenue generating part of the municipality with a well-developed organizational structure to ensure uninterrupted, effective and efficient service to the public. The municipality uses electronic Learners License. The electronic learners' license is the corrective measure implemented to curb corruption in the DLTC. The system is user-friendly and 100% fair and has been found to eliminate fraud and corruption in the Learners License tests.

Table 24: Learners licence information

| Description | 2023/2024 | 2024/2025 |
|---------------------------------------|-----------|-----------|
| Number of Leaners licence failed | 339 | 248 |
| Number of Leaners licence passed | 301 | 241 |
| Number of leaners absent | 09 | 11 |
| Total number of applications received | 649 | 500 |

The table below provides the Learner and Driving License statistics for the past three financial years:

Table 25: Driver's license information

| Description | 2023/2024 | 2024/2025 |
|--|-----------|-----------|
| number of drivers licence passed | 2242 | 1849 |
| number of drivers licence failed | 193 | 169 |
| number of drivers licence application received | 2599 | 2102 |
| Total number of driver's absent | 164 | 84 |

COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES

3.18 EXECUTIVE AND COUNCIL

The executive committee is the principal committee of the council which receives reports from the other committees of the council, and which must forward these reports together with its recommendations to the council when it cannot dispose of the matter in terms of its delegated powers. The executive committee must identify the needs of the municipality, review and evaluate those needs in order of priority. The committee recommends to municipal council strategies, programmes and services to address priority needs through the integrated development plan and estimates of revenue and expenditure, considering any applicable

national and provincial development plans.

3.19 HUMAN RESOURCE SERVICE

Municipality has 417 total number of permanent employees. The department is responsible for the following services: Organisational development, Occupational health and safety services, training and development, labour relations, Benefits and administration, payroll. It is responsible for recruitment processes, benefits and leave administration, disciplinary procedures, skills and capacity development, pay roll, employee health and wellness, and labour relations issues.

3.20 INFORMATION TECHNOLOGY

EMLM has ICT unit in place with the total number of 04 officials and most of the services are outsourced. ICT unit is responsible for running daily, weekly, monthly data and backups. It ensures that municipal website is always functional and provides user support. There is a helpdesk where all ICT related queries are forwarded through emails and Technicians will respond to those queries in sufficient time. ICT unit ensures that network is always available to all municipal applications such as Munsoft, emails, internet, payroll system and leave system for efficient and effective service delivery.

Table 26: Employees for ICT unit

| Employees: ICT Services (how many employees on the listed task grades and vacancies) | | | | |
|--|-----------|-----------|----------------------------------|-----------------------------------|
| Job Level | 2024/2025 | | | |
| | Posts | Employees | Vacancies (fulltime equivalents) | Vacancies (as a % of total posts) |
| | No. | No. | No. | % |
| 4 - 6 | 0 | 0 | 0 | 0% |
| 7 - 9 | 1 | 1 | 0 | 0 |
| 10 - 12 | 3 | 3 | 0 | 0% |
| 13 - 15 | 1 | 1 | 0 | 0% |
| 19 - 20 | 0 | 0 | 0 | 0 |
| Total | 5 | 5 | 0 | 0% |

Table 27: Capital expenditure for ICT unit

| Capital Expenditure 2024/2025: ICT Services | | | | | |
|---|-------------|-------------------|--------------------|-------------------------------|---------------------|
| Capital Projects | 2024/2025 | | | | |
| | Budget | Adjustment Budget | Actual Expenditure | Variance from original budget | Total Project Value |
| Total All | | | | | |
| Computer Equipment | R 1 000 000 | R 1 660 404 | R 1 599 755 | 60 644.35 | R 1 143 639 |

COMPONENT J: PERFORMANCE REPORT (INSTITUTIONAL SCORECARD)

KPA 1: SPATIAL DEVELOPMENT ANALYSIS AND RATIONALE

STRATEGIC OBJECTIVES: To promote integrated human settlements

| KPI No. | Programme | KPI | Original Budget | Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------------------|--|-----------------|-----------------|-------------|--------------------------|---|---|--|---|-------------------------------------|----------------------------------|--------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| SR01 | Land Use Management | Development of application for land tenure upgrading at Phucukani | R750 000 | R750 000 | R748 000 | New | Application for land tenure upgrading at Phucukani developed by 30 June 2025 | Application for land tenure upgrading at Phucukani not developed by 30 June 2025 | Draft land tenure application in place | Late endorsement of Bantwane Traditional Council by COGHSTA | awaiting the endorsement by Coghsta | Approved land tenure application | Not Achieved |
| SR02 | Land Use Management | Development of application for land tenure upgrading at Tambo Square | R750 000 | R750 000 | R744 000 | New | Application for land tenure upgrading at Tambo Square developed by 30 June 2025 | Application for land tenure upgrading at Tambo Square not developed by 30 June 2025 | Draft land tenure application in place | Late endorsement of Bantwane Traditional Council by COGHSTA | awaiting the endorsement by Coghsta | Approved land tenure application | Not Achieved |
| SR03 | Land Use Management | Number of Sites boundary identification at | R750 000 | R750 000 | R750 000 | 100 | 300 Sites boundary identified at | 311 Sites boundary identified at | 11 | The settlement block had extra 11 | None | Surveyor report | Achieved |

| KPI No. | Programme | KPI | Original Budget | Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|-----------------|--|-----------------|-----------------|-------------|--------------------------|--|--|---|--|--|--|--------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| | | Game Farm Extension 45 | | | | | Game Farm Extension 45 completed by 30 June 2025 | Game Farm Extension 45 completed | | sites than anticipated | | | |
| SR04 | Site boundaries | Number of Sites boundary identification at Groblersdal Extension 52 (industrial) | R500000 | R500 000 | 500 000.00 | 75 | 100 Sites boundary identified at Groblersdal extension 52 (Industrial) by 30 June 2025 | 100 sites boundary identified at Groblersdal extension 52 (Industrial) completed | none | None | None | Surveyor report | Achieved |
| SR05 | By-Law | Reviewal of SPLUM By -law | Opex | Opex | 0.00 | New | Reviewed draft SPLUM By-law in place by 30 June 2025 | Reviewed Draft SPLUM by-law not in place | Draft SPLUM by-law in place | committee members schedule clashes with municipal schedule | alignment of schedules between the two parties | Reviewed draft SPLUM by-law | Not Achieved |
| SR06 | By-Law | Development of Building Regulations By-law | Opex | Opex | 0.00 | New | Building Regulation By-law developed by 30 June 2025 | Building regulation By-law not developed | Draft building regulation by-law in place | committee members schedule clashes with municipal schedule | To align the schedules | Council resolution and building regulation bylaw | Not Achieved |

| KPI No. | Programme | KPI | Original Budget | Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---|---|-----------------|-----------------|-------------|--------------------------|--|--|----------|---------------------|---------------------------------|-------------------------|-------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| SR07 | Compliance with National building regulations | % of building plans received and assessed | n/a | n/a | 0.00 | 100% | 100% of building plans received and assessed by 30 June 2025 | 100% of building plans received and assessed | none | None | None | Building plans register | Achieved |

KPA 2: INSTITUTIONAL DEVELOPMENT AND MUNICIPAL TRANSFORMATION

Strategic objectives: To build capable, responsive, accountable, effective and efficient municipal institutions and administration

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Special Adjusted budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|------------------------|--|-----------------|-----------------|-------------------------|-------------|--------------------------|--|---|----------|--|--|-------------------------|--------------|
| | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| ID 01 | Performance management | % of KPI and projects attaining organizational targets (total organization) | n/a | n/a | n/a | n/a | 78% | 100% of KPI and projects attaining organizational targets (total organization) by 30 June 2025 | 84% of KPI and projects attaining organizational targets (total organization) | 16% | none achievement of targets by various departments | Accounting officer to engage with senior managers for coaching and mentoring session | Performance report | Not Achieved |
| ID 02 | Performance management | Approval of final SDBIP by Mayor within 28 days after approval of IDP/Budget | n/a | n/a | n/a | n/a | 1 | Approval of final SDBIP by Mayor within 28 days after approval of IDP/Budget | Approval of final SDBIP by Mayor within 28 days after approval of IDP/Budget | None | None | None | Approved SDBIP | Achieved |
| ID 03 | OHS | Submission of return of earnings (ROE) | Opex | Opex | Opex | Opex | 100% | 100% Submission of return of earnings by 30 June 2025 | 100% Submission of return of earnings completed | None | None | None | Letter of good standing | Achieved |

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Special Adjusted budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|------------|--|-----------------|-----------------|-------------------------|-------------|--------------------------|--|--|----------|--|--|--|--------------|
| | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| ID 04 | LLF | Number of LLF meetings held | n/a | n/a | n/a | n/a | New | 8 LLF meetings held by 30 June 2025 | 8 LLF meetings held | None | none | none | Attendance registers and minutes | Achieved |
| ID 05 | ICT | Turnaround time in placing documents & information the municipal website | n/a | n/a | n/a | n/a | 5 working days | 5 working days turnaround time in placing documents & information on the municipal website by 30 June 2025 | 5 working days turnaround time in placing documents & information on the municipal website | none | None | None | Website register | Achieved |
| ID 06 | ICT | % of reported ICT incidents resolved | n/a | n/a | n/a | n/a | 100% | 100% of reported ICT incidents resolved by 30 June 2025 | 100% of reported ICT incidents resolved | none | None | None | ICT job card reports | Achieved |
| ID 07 | ICT | % Reviewal of ICT Master Systems Plan | n/a | n/a | n/a | n/a | new | 100% Reviewal of ICT Master Systems Plan by 30 June 2025 | 0% Reviewal of ICT Master Systems Plan | 100% | the outcome of security vulnerability and penetration assessments report from CSIR | the outcome will be incorporate in the master plan and be submitted to council | Reviewed master system plan and council resolution | Not Achieved |

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Special Adjusted budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------------------------------|--|-----------------|-----------------|-------------------------|-------------|--------------------------|---|---|----------|---------------------|---------------------------------|-----------------------------|-------------|
| | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| | | | | | | | | | | | was delayed | in the next council meeting | | |
| ID 08 | ICT | % of Servers uptime reported | n/a | n/a | n/a | n/a | 100% | 99%-100% of Servers uptime reported by 30 June 2025 | 99% of Servers uptime reported | none | None | None | Server availability reports | Achieved |
| ID 09 | Municipal infrastructure grant | Number of MIG reports submitted to COGHSTA | n/a | n/a | n/a | n/a | 12 | 12 MIG reports submitted to Coghsta by 30 June 2025 | 12 MIG reports submitted to COGHSTA by 30 June 2025 | none | None | None | Proof of submission Coghsta | Achieved |
| ID 10 | Integrated national energy plan | Number of INEP reports submitted to Department of Energy | n/a | n/a | n/a | n/a | 12 | 12 INEP reports submitted to Department of Energy by 30 June 2025 | 12 INEP reports submitted to Department of Energy by 30 June 2025 | none | None | None | Proof of submission to DOE | Achieved |

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Special Adjusted budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|------------------|---|--|-----------------|-----------------|-------------------------|---------------|--------------------------|---|---|----------|--|--|--------------------|--------------|
| | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| CAPITAL PROJECTS | | | | | | | | | | | | | | |
| ID 11 | Computer equipment (servers, laptops, desktops, switches, printers) | % expenditure on computer equipment (servers Laptops Desktops Switches Printers) | R1 360 404 | R1 360 404 | R1 939 725 | R1 895 487.93 | 99.31% | 90% minimum expenditure on computer equipment by 30 June 2025 | 96% minimum expenditure of computer equipment (1 599 755,55/1 660 404,00*100) | 6% | Increased demand caused by hardware that had reached its end of Life | None | Expenditure report | Achieved |
| ID 12 | Furniture and office equipment | % expenditure on furniture and office equipment | R300 000 | R710 000 | R1 315 569 | R1 308 413.11 | 87% | 95% minimum expenditure on furniture and office equipment by 30 June 2025 | 95% minimum expenditure on furniture and office equipment | 0% | None | None | Expenditure report | Achieved |
| ID 13 | Office furniture | % Expenditure on office furniture | R300 000 | R50 000 | R50 000 | R0 | New | 95% minimum expenditure on office furniture by 30 June 2025 | 0% minimum expenditure on office furniture | 95% | The furniture was meant for municipal court, and it is not yet established | Procurement will be done once the municipal court is established | Expenditure report | not achieved |

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Special Adjusted budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|-----------------|---|-----------------|-----------------|-------------------------|-------------|--------------------------|--|---|----------|---|---------------------------------|--------------------|-------------|
| | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| ID 14 | Air conditioner | % Expenditure on Air conditioner | R182 526 | R182 526 | R592 000 | R592 000 | 50% | 90% minimum expenditure on Air conditioner (procurement and maintenance) by 30 June 2025 | 100% expenditure on Air conditioner (procurement and maintenance) | 10% | The budget was adjusted upwards to accommodate extra procurement of air conditioner | None | Expenditure report | Achieved |
| ID 15 | Mobile office | Number of mobile offices to be procured | R0 | R0 | R277 957 | R241 702.09 | new | 1 mobile offices to be procured by 30 June 2025 | 1 mobile offices to be procured | 0 | None | None | Expenditure report | Achieved |

KPA: 3 LOCAL ECONOMIC DEVELOPMENT

Strategic objectives: To promote conducive environment for economic growth and development

| KPI No. | Programme | KPI | Original Budget | Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|-----------|--|-----------------|-----------------|-------------|--------------------------|--|---|----------|---|---------------------------------|--------------------|-------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| LED 01 | EPWP | Number of work opportunities created through public works programme (EPWP) (GKPI) | EPWP grant | EPWP grant | EPWP grant | 120 | 186 work opportunities created through public works programme (EPWP) (GKPI) by 30 September 2024 | 201 work opportunities created through public works programme (EPWP) (GKPI) | 15 | Additional appointment was done through contracted services | None | List of appointees | Achieved |
| LED 02 | CWP | Number of work opportunities created through Community work programme (CWP) (GKPI) | CWP grant | CWP grant | CWP grant | 1099 | 1000 work opportunities created through Community work programme (CWP) (GKPI) by 30 September 2024 | 1001 work opportunities created through Community work programme (CWP) (GKPI) | 1 | Allocated grant allowed to employ extra one personnel | None | List of appointees | Achieved |

| KPI No. | Programme | KPI | Original Budget | Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|--------------------------|---|-----------------|-----------------|-------------|--------------------------|--|--|----------|---------------------|---------------------------------|--|-------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| LED 03 | Businesses | Number of formal Business licence audit conducted in terms of Limpopo registration Act 05 of 2003 | n/a | n/a | n/a | 190 | 96 formal Business licence audit conducted in terms of Limpopo registration Act 05 of 2003 by 30 June 2025 | 96 formal Business licence audit conducted in terms of Limpopo registration Act 05 of 2003 | 0 | None | None | Business licence audit report | Achieved |
| LED 04 | Tourism sector plan | Development of Tourism sector plan | n/a | n/a | n/a | New | Tourism Sector Plan developed and approved by council by 30 June 2025 | Tourism Sector Plan developed and approved by council | None | none | None | Council resolution and tourism sector plan | Achieved |
| LED 05 | Agricultural sector plan | Development of Agricultural sector plan | n/a | n/a | n/a | New | Agricultural sector plan developed and approved by council by 30 June 2025 | Agricultural sector plan developed and approved by council | None | None | None | Council resolution and agricultural sector plan | Achieved |
| LED 06 | SMME | Number of SMME and Co-operatives capacity building workshops / Training held [LED Training] | Opex | Opex | Opex | 17 | 12 SMME's and Co-operatives capacity building workshops / Training held by 30 June 2025 [LED Training] | 12 SMME's and Co-operatives capacity building workshops / Training held | None | None | None | Training/ workshop Report and attendance registers | Achieved |

| KPI No. | Programme | KPI | Original Budget | Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|-----------|--|-----------------|-----------------|---------------|--------------------------|--|--|----------|--|---------------------------------|--------------------|-------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| LED 07 | EPWP | Number of job opportunities created through infrastructure projects (GKPI) | MIG/INEP/EMLM | MIG/INEP/EMLM | MIG/INEP/EMLM | 232 | 295 job opportunities created through infrastructure projects (GKPI) | 348 job opportunities created through infrastructure projects (GKPI) | 53 | Municipality received new funding for municipal Disaster grant during mid-year to implement four new projects which created more job opportunities | None | List of appointees | Achieved |

KPA 4: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Strategic Objectives: To provide for basic services delivery and sustainable infrastructural development.

| Ward no | KPI No. | Program me/ Projects | KPI | Original Budget | Adjusted Budget | Special Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------|-------------------------|--|-----------------|-----------------|-------------------------|----------------|---|--|--|---|--|---|--|--------------|
| | | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| | BS 01 | Indigent | % of registered indigents who receives free basic electricity (GKPI) | R7 247 435.78 | R9 976 628 | R9 156 628 | R8 684 385.56 | 20% | 10% of registered indigents who receives free basic electricity by 30 June 2025 | 40% of registered indigents who receives free basic electricity | 30% | The total number of registered indigents reduced due to data cleansing (removal of deceased) | none | Indigent register and Eskom beneficiary list | Achieved |
| | BS 02 | Waste management | Waste removal in Groblersdal Hlogotlou Roosenekaal Motetema | R17 331 344.46 | R10 804 176 | R10 804 176 | R10 599 488.23 | waste removal in Groblersdal x102 Hlogotlou x103 Roosenekaal x104 Motetema x 52 | 364 Waste removal in Groblersdal 104 Hlogotlou 103 Roosenekaal 105 Motetema 52 by 30 June 2025 | 353 Waste removal in Groblersdal 103 Hlogotlou 101 Roosenekaal 102 Motetema 47 | 11 Groblersdal 01 Hlogotlou 02 Roosenekaal 03 Motetema 07 | The calculations were based on number of weeks | To calculate the actual number of calendar days | Waste removal reports and copy of logbook | Not Achieved |
| | BS 03 | | Number of initiatives held | n/a | n/a | n/a | n/a | 4 | 4 | 4 | | none | none | Library reports and | Achieved |

| Ward no | KPI No. | Program me/ Projects | KPI | Original Budget | Adjusted Budget | Special Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------|---------------------------------|--|-----------------|-----------------|-------------------------|-------------|---|---|---|----------|---|---------------------------------|---|-------------|
| | | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| | | Education and libraries | to promote library facilities | | | | | | initiatives held to promote library facilities by 30 June 2025 | initiatives held to promote library facilities | 0 | | | attendance register | |
| | BS 04 | Disaster management | Number of disaster awareness campaigns conducted | Opex | Opex | Opex | Opex | 2 | 4 of disaster awareness campaigns conducted by 30 June 2025 | 4 of disaster awareness campaigns conducted | 0 | none | none | Disaster reports and attendance register | Achieved |
| | BS 05 | | Turnaround time of attending disaster cases reported | Opex | Opex | Opex | Opex | 48 hours turnaround time of attending disaster cases reported | 48 turnaround time of attending disaster cases reported by 30 June 2025 | 48 turnaround time of attending disaster cases reported | 0 | none | none | Completed assessment form | Achieved |
| n/a | BS 06 | Lawn mowers and other equipment | Number of Brush cutters procured | R300 000 | R300 000 | R572 125 | R549 368 | 7 | 3 Brush cutters procured by 31 December 2024 | 4 Brush cutters procured | 1 | Allocated budget was enough to procure extra brush cutter | None | Delivery note/ order and expenditure report | Achieved |

| Ward no | KPI No. | Program me/ Projects | KPI | Original Budget | Adjusted Budget | Special Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------------|---------|---|--|-----------------|-----------------|-------------------------|-------------|--------------------------|--|--|----------|--|----------------------------------|------------------------|-------------|
| | | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measure s to improve performance | Evidence | Achievement |
| 10 | BS 07 | Elandsdoorn/ Ntwane cemetery | Fencing of Elandsdoorn/ Ntwane Cemetery | R800 000 | R800 400 | R801 836 | R800 400 | New | Fencing of 400m Elandsdoorn / Ntwane cemetery with precast concrete palisade by 31 March 2025 | Fencing of 400m Elandsdoorn / Ntwane cemetery with precast concrete palisade completed | None | None | None | Completion certificate | Achieved |
| 07 | BS 08 | Elandsdoorn landfill site / waste disposal site | Fencing of Elandsdoorn landfill/ waste disposal site | R1000 000 | R1000 000 | R1 151 032 | R1 150 000 | New | Fencing of 700m Elandsdoorn landfill / waste disposal site with concrete palisade fence and steel sliding gate by 30 June 2025 | Fencing of 700m Elandsdoorn landfill / waste disposal site with concrete palisade fence and steel sliding gate completed | None | None | None | Completion certificate | Achieved |
| Various wards | BS 09 | Land fill site notice boards | Number of landfill site notice boards and directional signs to be procured | R100 000 | R100 000 | R100 000 | R89 100 | New | 2 landfill site notice boards and directional signs to be procured by 30 June 2025 | 3 of landfill site notice boards and directional signs to be procured | 1 | The available budget was sufficient to procure one extra | None | Delivery note | Achieved |

| Ward no | KPI No. | Program me/ Projects | KPI | Original Budget | Adjusted Budget | Special Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------|---------------------------|--|-----------------|-----------------|-------------------------|-------------|--------------------------|---|---|----------|---------------------|---------------------------------|------------------------|-------------|
| | | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| | | | | | | | | | | | | directional sign | | | |
| 13 | BS 10 | Groblersdal landfill site | Fencing of Groblersdal land fill site | R0 | R0 | R434 783 | R434 000 | New | Fencing of Groblersdal landfill site with concrete palisade completed by 30 June 2025 | Fencing of Groblersdal landfill site with concrete palisade completed by 30 June 2025 | None | None | None | Completion certificate | Achieved |
| 16 | BS 11 | Electrification of Doorom | Development of designs for Electrical infrastructure at Doorom | R200 000 | R200 000 | R199 392 | R199 392 | New | Detailed designs for electrical infrastructure at Doorom developed by 30 June 2025 | Detailed designs for electrical infrastructure at Doorom developed | None | none | none | Detailed design report | Achieved |
| 01 | BS 12 | Electrification of Lusaka | Development of Designs for Electrical infrastructure at Lusaka | R200 000 | R200 000 | R200 000 | R200 000 | New | Detailed designs for electrical infrastructure at Lusaka developed by 30 June 2025 | Detailed designs for electrical infrastructure at Lusaka developed | None | None | None | Detailed design report | Achieved |
| 04 | BS 13 | Electrification of | Development of designs for | R200 000 | R200 000 | | R200 000 | New | Detailed designs for | Detailed designs for | | None | None | | Achieved |

| Ward no | KPI No. | Program me/ Projects | KPI | Original Budget | Adjusted Budget | Special Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------|---|--|-----------------|-----------------|-------------------------|---------------|--------------------------|--|--|----------|---------------------|---------------------------------|------------------------|-------------|
| | | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| | | Ntswelemotse extension | Electrical infrastructure at Ntswelemotse Extension | | | R200 000 | | | electrical infrastructure at Ntswelemotse developed by 30 June 2025 | electrical infrastructure at Ntswelemotse developed | None | | | Detailed design report | |
| 05 | BS 14 | Electrification of Oorlog | Development of designs for Electrical infrastructure at Oorlog | R200 000 | R200 000 | R200 000 | R200 000 | New | Detailed designs for electrical infrastructure at Oorlog developed by 30 June 2025 | Detailed designs for electrical infrastructure at Oorlog developed | None | None | None | Detailed design report | Achieved |
| 16 | BS 15 | Electrification of Zaaiplaas police station | Development of designs for Electrical infrastructure at Zaaiplaas Police Station | R200 000 | R200 000 | R200 000 | R200 000 | New | Detailed designs for electrical infrastructure at Zaaiplaas police station developed by 30 June 2025 | Detailed designs for electrical infrastructure at Zaaiplaas police station developed | None | None | None | Detailed design report | Achieved |
| 24 | BS 16 | Electrification of Luckau Maganagobushwa | Number of stands reticulated with electrical infrastructure at Luckau Maganagobushwa | R5 277 000 | R5 277 000 | R6 262 219 | R6 262 218.31 | New | 226 stands reticulated with electrical infrastructure at Luckau Maganagobushwa | 226 stands reticulated with electrical infrastructure at Luckau Maganagobushwa | 0 | none | none | Completion certificate | Achieved |

| Ward no | KPI No. | Program me/ Projects | KPI | Original Budget | Adjusted Budget | Special Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------|------------------------------|--|-----------------|-----------------|-------------------------|---------------|--------------------------|--|--|----------|---------------------|---------------------------------|------------------------|-------------|
| | | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| | | | | | | | | | wa by 30 June 2025 | | | | | | |
| 09 | BS 17 | Electrification of Phooko | Number of stands reticulated with electrical infrastructure at Phooko | R3000 000 | R3000 000 | R1 942 389 | R1 942 389.77 | new | 123 stands reticulated with electrical infrastructure at Phooko by 30 June 2025 | 123 stands reticulated with electrical infrastructure at Phooko | 0 | None | None | Completion certificate | Achieved |
| 23 | BS 19 | Electrification of Mantrombi | Number of stands reticulated with electrical infrastructure at Mantrombi | R2000 000 | R2000 000 | R2000 000 | R2000 000.01 | New | 82 of stands reticulated with electrical infrastructure at Mantrombi by 30 June 2025 | 82 of stands reticulated with electrical infrastructure at Mantrombi | 0 | None | None | Completion certificate | Achieved |

| Ward no | KPI No. | Program me/ Projects | KPI | Original Budget | Adjusted Budget | Special Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------------|---------|---------------------------------------|---|-----------------|-----------------|-------------------------|-------------|---------------------------------|--|---|----------|--|----------------------------------|------------------------|-------------|
| | | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measure s to improve performance | Evidence | Achievement |
| 31 | BS 20 | Electrification of Motetema high view | Number of stands reticulated with electrical infrastructure at Motetema High view | R2000 000 | R2000 000 | R2000 000 | R2000 000 | New | 100 of stands reticulated with electrical infrastructure at Motetema High view by 30 June 2025 | 100 of stands reticulated with electrical infrastructure at Motetema High view | 0 | None | None | Completion certificate | Achieved |
| 18 | BS 21 | Electrification of magukubjane | Number of stands reticulated with electrical infrastructure at Magukubjane | R4 267 000 | R4 267 000 | R4 340 000 | R4 340 000 | Designs of 100 stands Completed | 177 stands reticulated with electrical infrastructure at Magukubjane by 30 June 2025 | 212 stands reticulated with electrical infrastructure at Magukubjane | 35 | Mushrooming of shacks after site was handed over | None | Completion certificate | Achieved |
| Various wards | BS 22 | Energy efficiency | Retrofitting of energy efficiency lights on high mast and streetlights | R4000 000 | R4000 000 | R4000 000 | R3 999 500 | New | Retrofitting of energy efficiency lights on high mast and streetlights completed in various wards (3,5,7,8,9,10,12,13,14,27,30,31) by 30 June 2025 | Retrofitting of energy efficiency lights on high mast and street lights completed in various wards (3,5,7,8,9,10,12,13,14,27,30,31) | None | none | none | Completion certificate | Achieved |

| Ward no | KPI No. | Program me/ Projects | KPI | Original Budget | Adjusted Budget | Special Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------|--|--|-----------------|-----------------|-------------------------|----------------|---|--|--|----------|---------------------|----------------------------------|---|-------------|
| | | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measure s to improve performance | Evidence | Achievement |
| 12 | BS 23 | Groblersdal traffic lights | Number of traffic lights set installed | R434 783 | R500 000 | R612 266 | R612 266 | New | 1 traffic lights set installed at Corner Van Riebeeck and Noordlaam street completed by 30 June 2025 | 1 traffic lights set installed at Corner Van Riebeeck and Noordlaam street completed | 0 | none | none | Completion certificate | Achieved |
| 29 | BS 24 | Upgrading of Mokumong access road to Maratheng taxi rank | Number of km of paved road At Mokumong access road to Maratheng taxi rank upgraded | R10 989 800 | R2 927 427 | R22 892 002 | R19 964 574.64 | 2,3 km of sub-base 0.99km base layer construction completed | 2.5 km of paved road At Mokumong access road to Maratheng taxi rank upgraded by 30 June 2025 | 2.5 km of paved road At Mokumong access road to Maratheng taxi rank upgraded | 0km | None | None | Completion certificate This is a multi-year project and the planned target of 2.5km was implemented but the completion certificate cannot be issued hence progress report is submitted | Achieved |

| Ward no | KPI No. | Program me/ Projects | KPI | Original Budget | Adjusted Budget | Special Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------|--|--|-----------------|-----------------|-------------------------|----------------|--|---|--|----------|-------------------------------------|--|------------------------|--------------|
| | | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measure s to improve performance | Evidence | Achievement |
| | | | | | | | | | | | | | | as evidence | |
| 08 | BS 25 | Upgrading of Malaeneng A Ntwane access road | Number of km of paved road at Malaeneng A Ntwane access road upgraded | R17 750 000 | R17 877 013 | R21 304 216 | R21 368 719.91 | 3,4km sub-base and 2,9km base layer construction completed | 3.5 km of paved road at Malaeneng A Ntwane access road upgrading completed by 30 June 2025 | 3.5 km of paved road at Malaeneng A Ntwane access road upgrading completed | 0km | none | none | Completion certificate | Achieved |
| 15 | BS 26 | Upgrading of Maraganeng internal access road | Number of km of paved road at Maraganeng internal access road upgraded | R16 574 200 | R1 155 383 | R11 054 932 | R11 054 932 | 0 km Construction of Subbase and base layer | 3.5 km of paved road at Maraganeng internal access road upgrading completed by 30 June 2025 | 1.2km of paved road at Maraganeng internal access road upgrading completed | 2.3km | Delays due to community instability | Continuous engagement with the community | Completion certificate | Not Achieved |

| Ward no | KPI No. | Program me/ Projects | KPI | Original Budget | Adjusted Budget | Special Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------|---|--|-----------------|-----------------|-------------------------|----------------|--|---|--|----------|--|---------------------------------|---|-------------|
| | | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| 03 | BS 27 | Upgrading of Kgobokwane-Kgaphamadi road | Number of km of tarred road and 2 culvert bridges at Kgobokwane-Kgaphamadi road upgraded | R11 000 000 | R2 834 257 | R29 302 294 | | 3,6km sub-base and 3,6km base layer construction completed | 3.7 km of tarred road and 2 culvert bridges at Kgobokwane-Kgaphamadi road upgraded by 30 June 2025 | 4.8 km of tarred road at Kgobokwane Kgaphamadi road and 2 culverts bridges upgrading completed | 1.1km | the project it's a multi year project of 5km | None | Completion certificate The project it's a multi-year project and the planned target of 3.7km was exceeded but the completion certificate cannot be issued hence progress report is submitted | Achieved |
| 27 | BS 28 | Tafelkop sports stadium | Upgrading and Re-Furnishment of Tafelkop Sports stadium | R10 000 000 | R10 000 000 | R11 821 978 | R12 190 972.29 | New | Upgrading and Re-Furnishment of Tafelkop Sports stadium completed by 30 June 2025 (fencing, borehole, | Upgrading and Re-Furnishment of Tafelkop Sports stadium completed | None | None | None | Practical completion certificate | Achieved |

| Ward no | KPI No. | Program me/ Projects | KPI | Original Budget | Adjusted Budget | Special Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------|--|--|-----------------|-----------------|-------------------------|-------------|--------------------------|---|--|----------|---------------------|----------------------------------|------------------------|-------------|
| | | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measure s to improve performance | Evidence | Achievement |
| | | | | | | | | | ablution facilities, multipurpose court construction, soccer field construction, athletic running track construction) | | | | | | |
| 26 | BS 29 | Upgrading of Tafelkop Bapeding Bus route | Development of designs for Upgrading of Tafelkop Bapeding Bus route from gravel to tar | R600 000 | R600 000 | R600 000 | R599 843.53 | New | Detailed designs for upgrading of Tafelkop Bapeding bus route from gravel to tar developed by 30 June 2025 | Detailed designs for upgrading of Tafelkop Bapeding bus route from gravel to tar developed | None | None | None | Detailed design report | Achieved |
| 18 | BS 30 | Upgrading of Talane Bus route | Development of designs for Upgrading of Talane Bus Route from gravel to tar | R600 000 | R599 000 | R600 000 | R598 140.89 | New | Detailed designs for upgrading of Talane bus route from gravel to tar developed by 30 June 2025 | Detailed designs for upgrading of Talane bus route from gravel to tar developed | None | None | None | Detailed design report | Achieved |

| Ward no | KPI No. | Program me/ Projects | KPI | Original Budget | Adjusted Budget | Special Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------|----------------------------------|--|-----------------|-----------------|-------------------------|-------------|--------------------------|--|--|----------|---|--|--------------------------------------|--------------|
| | | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| 04 | BS 31 | Upgrading of Waalkraal Bus route | Development of designs for Upgrading of Waalkraal Bus Route from gravel to tar | R700 000 | R700 000 | R700 000 | R691 353.70 | New | Detailed designs for upgrading of Waalkraal bus route from gravel to tar developed by 30 June 2025 | Detailed designs for upgrading of Waalkraal bus route from gravel to tar developed | None | None | None | Detailed design report | Achieved |
| 05 | BS 32 | Upgrading of Stompo Bus route | Development of designs for Upgrading of Stompo Bus Road from gravel to tar | R300 000 | R300 000 | R300 000 | R299 994.84 | New | Detailed designs for upgrading of Stompo bus road from gravel to tar developed by 30 June 2025 | Detailed designs for upgrading of Stompo bus road from gravel to tar developed | None | None | None | Detailed design report | Achieved |
| 13 | BS 33 | Groblersdal stormwater | Number of assessments conducted on Groblersdal stormwater network | R0 | R0 | R434 783 | R0.00 | New | 1 assessment conducted on Groblersdal stormwater network by 30 June 2025 | 0 assessments conducted on Groblersdal stormwater network | 1 | Stormwater network assessment not conducted | The assessment will be done in the next financial year | Stormwater network assessment report | Not Achieved |

| Ward no | KPI No. | Program me/ Projects | KPI | Original Budget | Adjusted Budget | Special Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------|--|--|-----------------|-----------------|-------------------------|-------------|--------------------------|---|---|----------|---------------------|---------------------------------|----------------------------------|-------------|
| | | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| 03 | BS 34 | Construction of Jerusalem / Motsephiri stormwater control | Development of designs for construction of Jerusalema/ Motsephiri stormwater control | R0 | R12 350 000 | R12 350 000 | R492 386.11 | New | Detailed designs for construction of Jerusalema/Motsephiri stormwater control developed by 30 June 2025 | Detailed designs for construction of Jerusalema/Motsephiri stormwater control developed | None | None | None | Detailed design report | Achieved |
| 03 | BS 35 | Re-construction of culvert bridge at Kgobokwane village | Development of designs for Re-construction of culvert bridge at Kgobokwane village | R0 | R3 500 000 | R3 500 000 | R384 660.63 | New | Detailed design for Re-construction of culvert bridge at Kgobokwane village developed by 30 June 2025 | Detailed designs for Re-construction of culvert bridge at Kgobokwane village developed | None | None | None | Detailed design report | Achieved |
| 08 | BS 36 | Reconstruction of gabions on RHS and LHS at Marapong village | Reconstruction of gabions on RHS and LHS at Marapong village | R0 | R1 200 000 | R1 200 000 | R1 200 000 | New | Reconstruction of gabions on RHS and LHS at Marapong village completed by 30 June 2025 | Reconstruction of gabions on RHS and LHS at Marapong village completed | None | None | None | Practical completion certificate | Achieved |

| Ward no | KPI No. | Program me/ Projects | KPI | Original Budget | Adjusted Budget | Special Adjusted Budget | Expenditure | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------|---|--|-----------------|-----------------|-------------------------|---------------|--------------------------|---|---|----------|------------------------------------|---------------------------------|------------------------|--------------|
| | | | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| 02 | BS 37 | Upgrading of Moteti road and stormwater control | Development of designs for Upgrading of Moteti road from gravel to pavement and stormwater control | R0 | R10 600 000 | R10 600 000 | R1 410 579.62 | New | Detailed design for Upgrading of Moteti road from gravel to pavement and stormwater control completed by 30 June 2025 | Detailed design for Upgrading of Moteti road from gravel to pavement and stormwater control completed by 30 June 2025 | None | None | None | Detailed design report | Achieved |
| n/a | BS 38 | Machinery and equipment (tools) | % expenditure on machinery and equipment | R260 870 | R237 948 | R237 948 | R237 948 | 91% | 90% expenditure on machinery and equipment by 30 June 2025 | 33% expenditure on machinery and equipment | 57% | None adherence to procurement plan | Adhere to procurement plan | Expenditure report | Not Achieved |

KPA 5: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

Strategic Objective: To improve sound and municipal financial management

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Expenditur e | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|--------------|--|-----------------|-----------------|--------------|--------------------------|--|--|-----------|---------------------|----------------------------------|---------------|--------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Varianc e | Reason for variance | Measure s to improve performance | Evidence | Achieve ment |
| FV 01 | Expenditur e | % Spend of the total operational budget excluding non-cash items | Opex | Opex | Opex | 97% | 95% spend of the total operational budget excluding non-cash items by 30 June 2025 | 98% spend of the total operational budget excluding non-cash items | 3% | Processed accruals | None | Budget report | Achieve d |
| FV 02 | Expenditur e | Remuneration (Employee Related Costs and Councillors Remuneration) as % of total operating | Opex | Opex | Opex | 30% | 25%to 40% Remuneration (Employee Related Costs and Councillors Remuneration) as % of total | 38% Remuneration (Employee Related Costs and Councillors Remuneration) as % of total | 2% | None | None | Budget report | Achieve d |

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Expenditur e | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|------------|---|-----------------|-----------------|--------------|--------------------------|--|--|-----------|---|----------------------------------|----------------------------|--------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Varianc e | Reason for variance | Measure s to improve performance | Evidence | Achieve ment |
| | | expenditure per quarter | | | | | operating expenditure per quarter | operating expenditure per quarter | | | | | |
| FV 03 | SCM | Number of SCM deviation reports submitted to municipal manager (reduction of number deviations) | n/a | n/a | n/a | 0 | 4 SCM deviation reports submitted to municipal manager (reduction of number deviations) by 30 June 2025 | 0 SCM deviation reports submitted to municipal manager (reduction of number deviations) | 4 | No deviations from normal SCM processes were processed for 2024/25 financial year | None | Signed deviation report | Achieve d |
| FV 04 | Revenue | % outstanding consumer debtors on billed revenue (GKPI) | n/a | n/a | n/a | 16% | 15% outstanding consumer debtors on billed revenue by 30 June 2025 | 13% outstanding consumer debtors on billed revenue by 30 June 2025 | 2% | Over collection of billed revenue in townships as a result of use of debt collectors. | None | Billing and payment report | Achieve d |
| FV 05 | Budget | Number of MTREF Budget submitted to Council 30 days before the start | n/a | n/a | n/a | 1 | 1 MTREF Budget submitted to Council 30 days before the start | 1 MTREF Budget submitted to Council 30 days before the start | 0 | None | None | Council resolution | Achieve d |

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Expenditur e | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|----------------------|--|-----------------|-----------------|--------------|--------------------------|---|---|----------|---|--|--------------------|--------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measure s to improve performance | Evidence | Achievement |
| | | of the new financial year | | | | | of the new financial year 31 May 2025 | of the new financial year | | | | | |
| FV 06 | Financial management | Cost coverage ratio (GKPI) | n/a | n/a | n/a | 0.61 | 1 to 3 months Cost coverage ratio by 30 June 2025 | 0.88 Cost coverage ratio | -2.12 | Stagnant financial position of the municipality due to high magnitude of contracted services. | Implement strict cost containment measures and develop realistic and credible consultants' reduction strategy. | Section 52 report | Not Achieved |
| FV 07 | AFS | Number of Audited Annual Financial Statements (AFS) submitted to council | n/a | n/a | n/a | 1 | 1 Audited Annual Financial Statements (AFS) submitted to council by 25 January 2025 | 1 Audited Annual Financial Statements (AFS) submitted to council by 25 January 2025 | 0 | None | None | Council resolution | Achieved |

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Expenditur e | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|---------------------|---|-----------------|-----------------|--------------|--------------------------|---|---|-----------|---------------------|----------------------------------|--|--------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Varianc e | Reason for variance | Measure s to improve performance | Evidence | Achieve ment |
| FV 08 | Expenditur e | % of payment made to service providers within 30 days of receiving relevant invoice | n/a | n/a | n/a | 100 | 100% payment made to service providers within 30 days of receiving relevant invoice by 30 June 2025 | 100% payment made to service providers within 30 days of receiving relevant invoice | 0% | None | None | Creditors age analysis/ Invoice register | Achieve d |
| FV 09 | Assets | Number of assets verifications conducted | n/a | n/a | | 1 | 1 assets verifications conducted by 30 June 2025 | 1 assets verifications conducted | 0 | None | None | Assets verificatio n report | Achieve d |
| FV 10 | Project managem ent | % spending on MIG funding | MIG | MIG | | 100% | 100% spending on MIG funding by 30 June 2025 | 100% of MIG funding spent | 0% | None | None | MIG monthly report | Achieve d |
| FV 11 | Electricity | % spending on INEP funding | INEP | INEP | | 100% | 100% spending on INEP funding by 30 June 2025 | 100% of INEP funding spent | 0% | None | None | INEP monthly report | Achieve d |

KPA 6 : GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Strategic Objectives: To enhance good governance and public participation

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Expenditur e | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|-----------------|---|-----------------|-----------------|--------------|--------------------------|---|---|----------|---------------------|---------------------------------|--------------------|-------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| GG 01 | Good governance | Final audited (2023/2024) consolidated Annual Report submitted to Council | n/a | n/a | n/a | 1 | Final audited (2023/2024) consolidated Annual Report submitted to Council for approval by 31 January 2025 | Final audited (2023/2024) consolidated Annual Report submitted to Council | None | None | None | Council resolution | Achieved |
| GG 02 | Good governance | Submission of 2023/2024 annual Oversight Report to council | n/a | n/a | n/a | 1 | 2023/2024 annual Oversight Report submitted to council for approval by 31 March 2025 | 2023/2024 annual Oversight Report submitted to council | None | None | None | Council resolution | Achieved |

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Expenditur e | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|------------|--|-----------------|-----------------|--------------|----------------------------|---|--|-------------------------|--|--|----------------------------|--------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| GG 03 | Audit | Obtain an Unqualified Auditor General opinion for the 2023/2024 financial year | n/a | n/a | n/a | Unqualifi ed Audit Opinion | Obtain an Unqualified Auditor General opinion for the 2023/2024 financial year by 30 November 2024 | Obtained Qualified Auditor General opinion for the 2023/2024 financial year | Qualified audit opinion | Impairment of Assets | Prepare and implement audit action plan | AGSA audit report | Not Achieved |
| GG 04 | Audit | % of Auditor General matters resolved as per the approved audit action plan (Total organization) | n/a | n/a | n/a | 91% | 100% of Auditor General matters resolved as per the approved audit action plan by 30 June 2025 (Total organization) | 78% of Auditor General matters resolved as per the approved audit action plan (Total organization) | 22% | Awaiting response from the third parties on some findings. Finalizing the POE for some findings audit Expenditur e findings not addressed due to lack of controls. | Come up with effective internal controls. Improve records managemen t system | AGSA audit action plan | Not Achieved |
| GG 05 | Audit | % of Internal Audit Findings resolved per quarter as per | n/a | n/a | n/a | 95% | 100% of Internal Audit Findings resolved per | 100% Internal Audit Findings resolved per | 0% | None | None | Internal audit action plan | Achieved |

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Expenditur e | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|-----------------|---|-----------------|-----------------|--------------|--------------------------|--|---|----------|--|---|--------------------------------|--------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| | | the Audit Plan (Total organisation) | | | | | quarter as per the Audit Plan (Total organisation) | quarter as per the Audit Plan (Total organisation) | | | | | |
| GG 06 | Audit | % Reduction of repeat audit findings (total organization) | n/a | n/a | n/a | 25% | 100% Reduction of repeat audit findings (total organization) | 67% Reduction of repeat audit findings (total organization) | 33% | Failure to address the root cause for findings previously raised by AGSA | Address the actual root cause for all findings raised by AGSA when implementing the audit action plan | AGSA audit action plan | Not Achieved |
| GG 07 | Risk management | Number of security risk assessment conducted | n/a | n/a | n/a | 4 | 4 security risk assessment conducted by 30 June 2025 | 4 security risk assessment conducted | 0 | None | None | Security assessment report | Achieved |
| GG 08 | Risk management | Number of project risk assessments conducted | n/a | n/a | n/a | 4 | 4 project risk assessments conducted by 30 June 2025 | 4 project risk assessments conducted | 0 | None | None | Project risk assessment report | Achieved |

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Expenditur e | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|------------------------------------|---|-----------------|-----------------|--------------|----------------------------|--|---|----------|---|--|---|--------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| GG 09 | Declaratio n of financial interest | Number of councillors who have declared their financial interest | n/a | n/a | n/a | 84% | 61 councillors who have declared their financial interest by 31 December 2024 | 61 councillors declared their financial interest | 0 | None | None | Financial interest declaration register | Achieved |
| GG 10 | Declaratio n of financial interest | Number of administrative staff who have declared their financial interest | n/a | n/a | n/a | 100% | 200 administrative staff who have declared their financial interest by 31 December 2024 | 200 administrative staff declared their financial interest | 0 | None | None | Financial interest declaration register | Achieved |
| GG 11 | Risk manage ment | % execution of identified risk mitigation plans within prescribed timeframes (total organisation) | n/a | n/a | n/a | 93% | 100% execution of identified risk mitigation plans within prescribed timeframes per quarter (total organisation) | 96% execution of identified risk mitigation plans within prescribed timeframes (total organisation) | 4% | 7 mitigation plans were still in progress | Monitor progress on mitigation plan and report monthly in Management meetings. | Quarterly risk assessment reports | Not Achieved |
| GG 12 | IDP | Approval of 2025/2026 IDP process plan | n/a | n/a | n/a | 2024/2025 IDP process plan | 2025/2026 IDP process plan approved by | 2025/2026 IDP process plan approved by council | None | None | None | IDP process plan and | Achieved |

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Expenditur e | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|----------------|---|-----------------|-----------------|--------------|--|---|--|----------|--|---------------------------------|--------------------|-------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| | | | | | | approved by council by August 2023 | council by August 2024 | | | | | council resolution | |
| GG 13 | IDP | Approval of 2025/2026 IDP | n/a | n/a | n/a | 2024/2025 IDP approved by council by 31 May 2024 | 2025/2026 IDP approved by council by 31 May 2025 | 2025/2026 IDP approved by council | None | None | None | Council resolution | Achieved |
| GG 14 | MPAC programme | Number of MPAC quarterly reports submitted to council | n/a | n/a | n/a | 4 | 4 MPAC quarterly reports submitted to council by 30 June 2025 | 10 MPAC quarterly reports submitted to council | 6 | we had additional meeting due to congested workload that was caused by incomplete reports from previous financial years. | None | Council resolution | Achieved |

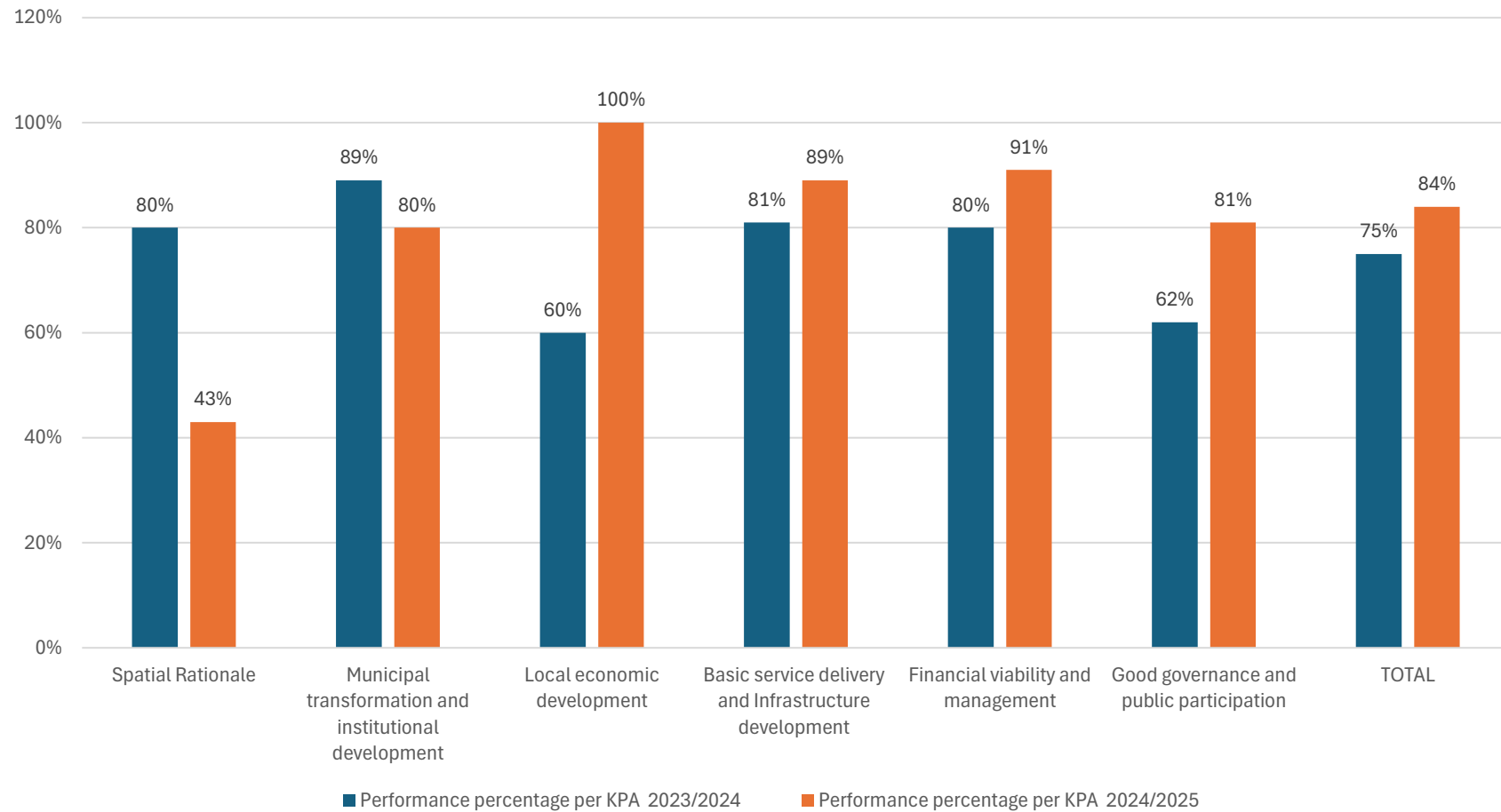
| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Expenditur e | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|--------------------------|--|-----------------|-----------------|--------------|--------------------------|--|--|----------|---------------------|---------------------------------|--|-------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| GG 15 | Mayoral campaign | Number Mayoral outreach projects initiated | R1 321 751.690 | R2 011 754 | R1 894 009 | 2 | 3 Mayoral outreach programmes initiated by 30 June 2025 | 3 Mayoral outreach programmes initiated | 0 | None | None | Report and attendance register | Achieved |
| GG 16 | Speakers outreach | Number of Speakers outreach projects initiated | R1 299 891.26 | R922 079 | R900 086 | 2 | 3 Speakers outreach projects initiated by 30 June 2025 | 3 Speakers outreach projects initiated | 0 | None | None | Outreach reports and attendance register | Achieved |
| GG 17 | Ward committee programme | Number of ward reports submitted to council | n/a | n/a | n/a | 3 | 4 ward reports submitted to council by 30 June 2025 | 4 ward reports submitted to council | 0 | None | None | Council resolution | Achieved |
| GG 18 | Community meetings | % of wards that have held at least one councillor convened community meeting | n/a | n/a | n/a | 100% | 100% wards that have held at least one councillor convened community meeting by 30 June 2025 | 100% wards that have held at least one councillor convened community meeting | 0% | None | None | Ward report and attendance register | Achieved |

| KPI No. | Program me | KPI | Original Budget | Adjusted Budget | Expenditur e | Audited 2023-24 Baseline | 2024/2025 | | | | | | |
|---------|-----------------|---|-----------------|-----------------|--------------|--------------------------|--|--|----------|---|---------------------------------|---------------------------------|-------------|
| | | | | | | | Adjusted Annual Target | Actual Performance | Variance | Reason for variance | Measures to improve performance | Evidence | Achievement |
| GG 19 | Busaries | Number of External Mayoral Bursaries Awarded | Opex | Opex | Opex | 19 | 30 External Mayoral Bursaries Awarded by 30 June 2025 | 41 External Mayoral Bursaries Awarded | 11 | Other approved beneficiaries received bursaries from other sponsors and therefore, declined municipality offer. | None | Signed approval letters | Achieved |
| GG 20 | Communications | % Reviewal of communication strategy | n/a | n/a | 100% | 100 | 100% Reviewal of communication strategy by 31 December 2024 | 100% Reviewal of communication strategy | 0% | None | None | Council resolution | Achieved |
| GG 21 | Council support | Number of Council portfolio committees' meetings held | n/a | n/a | 54 | New | 60 Council portfolio committees' meetings held by 30 June 2025 | 72 Council portfolio committees' meetings held | 12 | Merging of two department and during the revision of the SDBIP the two department were separated | | Minutes and attendance register | Achieved |

Comparison of Institutional Annual Performance between 2023/2024 and 2024/2025 financial year

| Num ber | Key Performance Area | Total number of KPIs | | Number of KPI's achieved | | Number of KPI's not achieved | | Performance percentage per KPA | |
|------------|---|----------------------|-----------|-----------------------------|-----------|------------------------------|-----------|-----------------------------------|------------|
| | | 2023/2024 | 2024/2025 | 2023/2024 | 2024/2025 | 2023/2024 | 2024/2025 | 2023/2024 | 2024/2025 |
| 1 | Spatial Rationale | 5 | 7 | 3 | 3 | 4 | 4 | 80% | 43% |
| 2 | Municipal transformation and institutional development | 9 | 15 | 8 | 12 | 1 | 3 | 89% | 80% |
| 3 | Local economic development | 5 | 7 | 3 | 7 | 2 | 0 | 60% | 100% |
| 4 | Basic service delivery and Infrastructure development | 27 | 37 | 22 | 33 | 5 | 4 | 81% | 89% |
| 5 | Financial viability and management | 10 | 11 | 8 | 10 | 2 | 1 | 90% | 91% |
| 6 | Good governance and public participation | 21 | 21 | 13 | 17 | 8 | 4 | 62% | 81% |
| | TOTAL | 77 | 98 | 58 | 82 | 19 | 16 | 75% | 84% |

Comparison of Institutional Annual Performance between 2023/2024 and 2024/2025 financial year



CHAPTER 4

ORGANISATIONAL DEVELOPMENT PERFORMANCE

COMPONENT A: INTRODUCTION TO MUNICIPAL PERSONNEL

4. OVERVIEW

4.1 Employees totals, Turnover and Vacancies

Municipality utilises national print media and municipal website for advertisement of vacant posts. Municipality implements its approved recruitment policy in filling of vacant positions.

Table 1: staff turnover

| Description | Total |
|-------------------------------|-------|
| Dismissal/ Terminations | 0 |
| Contract ended | 0 |
| Retention | 0 |
| Death | 0 |
| Retirements/ Pensions | 04 |
| Ill health | 0 |
| Resignation | 04 |
| Total number of vacancies | 05 |
| Total number of employees | 417 |
| Total posts on the organogram | 422 |

Table 2: Turnover rate

| Turn-over Rate | | | |
|---|--|---|-----------------|
| Details | Total Appointments as of beginning of Financial Year | Terminations during the Financial Year | Turn-over Rate* |
| | No. | No. | |
| 2022/2023 | 349 | 08 | 2,29% |
| 2023/2024 | 340 | 10 | 2,94% |
| 2024/2025 | 400 | 08 | 2,0% |
| * Divide the number of employees who have left the organisation within a year, by total number of employees who occupied posts at the beginning of the year | | | |

Table 3: Organisational structures information

| Description | 2024/2025 | | | |
|---|----------------|------------|-----------|------------|
| | Approved Posts | Employees | vacancies | Variance |
| | No. | No. | No. | % |
| Infrastructure services | 113 | 113 | 0 | 0% |
| Municipal manager' office | 18 | 18 | 0 | 0% |
| Development planning and Local Economic development | 27 | 26 | 1 | 4% |
| Community services | 158 | 158 | 0 | 0% |
| Budget and Treasury | 53 | 52 | 01 | 12% |
| Executive Support | 27 | 24 | 3 | 12% |
| Corporate services | 26 | 26 | 0 | 0% |
| Totals | 422 | 417 | 5 | 28% |

Table 3: Vacancy rate information

| Vacancy Rate 2024/2025 | | | |
|--|-----------------------|---|--|
| Designations | *Total Approved Posts | *Variances (Total time that vacancies exist using fulltime equivalents) | *Variances (as a proportion of total posts in each category) |
| Municipal Manager | 1 | 0 | 0 |
| CFO | 1 | 0 | 0 |
| Senior Managers Reporting directly to Municipal manager: | | | |
| Development Planning | 1 | 0 | 0 |
| Community Services | 1 | 0 | 0 |
| Infrastructure | 1 | 0 | 0 |
| Corporate Services | 1 | 0 | 0 |
| Executive Support | 1 | 12 months | 1 |
| Budget and Treasury | 1 | 0 | 0 |
| | | | |
| Chief Risk Officer | 1 | 0 | 0 |
| Manager Public Relations | 1 | 0 | 0 |
| Manager Hlogotlou Satellite office | 1 | 0 | 0 |
| Manager Roossenekal | 1 | 0 | 0 |
| Manager Motetema satellite office | 1 | 0 | 0 |
| Manager Elandsdoorn satellite office | 1 | 0 | 0 |
| Electrical Engineer | 1 | 0 | 0 |
| Deputy Chief Finance Officer | 1 | 0 | 0 |
| Manager PMU | 1 | 0 | 0 |
| Manager Road, Storm water & Maintenance | 1 | 0 | 0 |
| Manager legal | 1 | 0 | 0 |

| Vacancy Rate 2024/2025 | | | |
|---------------------------------------|-----------------------|---|--|
| Designations | *Total Approved Posts | *Variances (Total time that vacancies exist using fulltime equivalents) | *Variances (as a proportion of total posts in each category) |
| Manager Internal audit | 1 | 0 | 0 |
| Manager PMS | 1 | 0 | 0 |
| Manager IDP | 1 | 0 | 0 |
| Manager Human Resource | 1 | 0 | 0 |
| Manager Council Support | 1 | 0 | 0 |
| Manager Intergovernmental relations | 1 | 0 | 0 |
| Manager Compliance | 1 | 0 | 0 |
| Manager ICT | 1 | 0 | 0 |
| Manager Assets | 1 | 0 | 0 |
| Manager Supply chain | 1 | 0 | 0 |
| Manager Expenditure | 1 | 0 | 0 |
| Manager revenue | 1 | 0 | 0 |
| Manager budget | 1 | 0 | 0 |
| Manager administration | 1 | 0 | 0 |
| Manager Labour Relations | 1 | 0 | 0 |
| Manager LED | 1 | 0 | 0 |
| Manager Development and Town Planning | 1 | 12 months | 1 |
| Manager fleet | 1 | 0 | 0 |
| Manager Environmental | 1 | 0 | 0 |
| Manager Public Safety | 1 | 0 | 0 |
| Manager Licensing | 1 | 0 | 0 |
| Manager Parks and Cemeteries | 1 | 0 | 0 |

COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE

4.2 POLICIES

The municipality has policies in place as guideline to all officials and are reviewed as and when the need arises. For the year under review the following policies were reviewed.

Table 4: Approved and reviewed policies

| No. | Policy name | Reviewed | Resolution number | Date approved/reviewed |
|-----|--------------------------------|----------|-------------------|------------------------|
| 1. | Credit control policy | Yes | M24/25-54 | 29 May 2025 |
| 2. | Investment policy | Yes | M24/25-54 | 29 May 2025 |
| 3. | Annual budget policy | Yes | M24/25-54 | 29 May 2025 |
| 4. | Borrowing policy | Yes | M24/25-54 | 29 May 2025 |
| 5. | Expenditure management policy | Yes | M24/25-54 | 29 May 2025 |
| 6. | Assets management policy | Yes | M24/25-54 | 29 May 2025 |
| 7. | Supply chain management policy | Yes | M24/25-54 | 29 May 2025 |
| 8. | Indigent policy | Yes | M24/25-54 | 29 May 2025 |

| No. | Policy name | Reviewed | Resolution number | Date approved/ reviewed |
|-----|---|----------|-------------------|-------------------------|
| 9. | Virements policy | Yes | M24/25-54 | 29 May 2025 |
| 10. | Funding and reserves policy | Yes | M24/25-54 | 29 May 2025 |
| 11. | Property rates policy | Yes | M24/25-54 | 29 May 2025 |
| 12. | Property rates by-law policy | | M24/25-54 | 29 May 2025 |
| 13. | Tariff policy | Yes | M24/25-54 | 29 May 2025 |
| 14. | Petty cash policy | Yes | M24/25-54 | 29 May 2025 |
| 15. | Insurance Management policy | Yes | M24/25-54 | 29 May 2025 |
| 16. | Cost containment policy | Yes | M24/25-54 | 29 May 2025 |
| 17. | Inventory policy | | M24/25-54 | 29 May 2025 |
| 18. | Customer care policy | Yes | M24/25-44 | 26/06/2025 |
| 19. | Bursary employee policy | Yes | M24/25-73 | 26 June 2025 |
| 20. | Employee physical wellness policy | Yes | M24/25-74 | 26 June 2025 |
| 21. | Experiential policy | Yes | M24/25-75 | 26 June 2025 |
| 22. | Cell phone and mobile data policy | Yes | M24/25-78 | 26 June 2025 |
| 23. | Transfer and secondment policy | Yes | M24/25-79 | 26 June 2025 |
| 24. | Overtime and standby allowance policy | Yes | M24/25-80 | 26 June 2025 |
| 25. | Car allowance policy | Yes | M24/25- 81 | 26 June 2025 |
| 26. | Political support staff policy | Yes | M24/25-82 | 26 June 2025 |
| 27. | Subsistence and travelling policy | Yes | M24/25-83 | 26 June 2025 |
| 28. | ICT Backup policy | Yes | M24/25-84 | 26 June 2025 |
| 29. | Server Room Physical & environmental policy | | M24/25-85 | 26 June 2025 |
| 30. | Email and internet usage policy | Yes | M24/25-86 | 26 June 2025 |

4.3 INJURIES, SICKNESS AND SUSPENSIONS

Table 6: Cost of injuries on duty

| Number and Cost of Injuries on Duty | | | | | | |
|---------------------------------------|--------------------|------------------|------------------------------|---|-----------------------------------|----------------------|
| Type of injury | Injury Leave Taken | | Employees using injury leave | Average injury leave taken per employee | Average Injury Leave per employee | Total Estimated Cost |
| | Days | No. of employees | No. | % | Days | R'000 |
| Required basic medical attention only | 285 | 12 | 11 | 3.85 % | 0 | R0,00 |
| Temporary total disablement | 0 | 2 | 0 | 0% | 0 | 0 |
| Permanent disablement | 0 | 0 | 0 | 0% | 0 | 0 |
| Fatal | 0 | 0 | 0 | 0% | 0 | 0 |

Table 7: Average sick leave per employees

| 2024/2025 - Number of days and Cost of Sick Leave (excluding injuries on duty) | | | | | |
|---|-------------------------|---|-----------------------------------|---------------------------------|--|
| Salary band | Total sick leave | Proportion of sick leave without medical certification | Employees using sick leave | Total employees in post* | *Average sick leave per Employees |
| | Days | % | No. | No. | Days |
| Unskilled (Levels 1-4) | 22 | 1,7% | 4 | 107 | 80 |
| Semi-Skilled (Levels 5) | 11 | 2,7% | 12 | 39 | 80 |
| Skilled (levels 6-7) | 13 | 1,2% | 20 | 78 | 80 |
| Specialised skilled (Levels 8-10) | 19 | 0% | 09 | 60 | 80 |
| Professional (Level 11-14) | 14 | 1,4% | 05 | 40 | 80 |
| Managerial skilled (Level 15) | 12 | 0% | 01 | 25 | 80 |
| Strategic Management (MM and S57) | 05 | 0% | 01 | 03 | 80 |
| Total | 96 | 26,6% | 52 | 353 | 560 |
| * - Number of employees in post at the beginning of the year | | | | | |
| *Average calculated by taking sick leave in column 2 divided by total employees in column 5 | | | | | |

Table 7: Number and period of suspension

For the period under review (2024/2025) there were No significant suspensions that were issued against the employees of the Municipality.

| Number of disciplinary cases (excluding financial misconducts) and any period of suspension | | | | |
|--|-------------------------------------|---------------------------|--|-----------------------|
| Position | Nature of Alleged Misconduct | Date of suspension | Disciplinary action taken or Status of Case and Reasons why not Finalized | Date Finalized |
| None | None | None | n/a | n/a |

Table 8: Cases on Financial Misconduct information

| Disciplinary Action Taken on Cases of Financial Misconduct | | | |
|--|---|---------------------------|----------------|
| Position | Nature of Alleged Misconduct and Rand value of any loss to the municipality | Disciplinary action taken | Date Finalized |
| No disciplinary action taken on cases of financial misconduct for the year under review. | | | |

4.4 PERFORMANCE MANAGEMENT

For the year under review, 05 senior managers signed performance agreement and municipal manager. In EMLM, performance management is limited to Section 54 and 56 Managers. Municipality conducted 2023/2024 Mid-year performance assessment for one (01) Senior Manager (Community services) and the other senior managers were not assessed as they were appointed for acting on those positions on a three months basis. The purpose of mid-year performance assessment is to monitor process to detect poor performance at an early stage. Through the session, senior managers are offered an opportunity to state their challenges and be assisted by panel members based on those challenges in order to meet their set targets by the end of the financial year. During the year under review the following officials signed their performance agreements:

Table 9: Performance agreements

| Signing of performance agreement | | |
|---|--------|------------|
| Officials | signed | not signed |
| Municipal Manager | ✓ | |
| Chief financial officer | ✓ | |
| Senior manager: community services | ✓ | |
| Acting Senior manager: Infrastructure | ✓ | |
| Senior manager: development planning | ✓ | |
| Acting Senior manager: Corporate services | ✓ | |

COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE

Municipality has a work skills plan (WSP) that is utilised for personnel capacity building. Each department is requested to forward their training plans to corporate services in May each year, to be included in the WSP which serves as a guide as to how many officials should undergo training in the next financial year. The plan is also used to determine the expenditure for training. For the year under review, 34 (27 males and 07 females) employees received different training. The training covered the training of traffic wardens (20) and the 14 Infrastructure department staff for Recognition of Prior Learning (RPL). Ten (10) officials, 05

males and 05 Females) were awarded study bursaries to further their training. The WSP and annual training report for 2024/2025 were submitted to LGSETA.

Municipality has spent R2 487 994,35 for personnel training. The total amount was spent on training by end of the financial year. The Municipality received the mandatory grants in the form of rebates from LGSETA amounting to R298 443-48 in total for the HR students work based exposure training in the year under review.

| Programme | No. Of Officials | Males | Female | Status |
|---|------------------|-------|--------|-------------|
| Certificate in Road, and Law enforcement course | 20 | 13 | 07 | Completed |
| RPL Courses (Infrastructure department) | 14 | 14 | 0 | Completed |
| Honours in Economics | 01 | 0 | 01 | In-progress |
| Honours in Public Management | 02 | 01 | 01 | Completed |
| B comm Accounting | 01 | 01 | 0 | In-progress |
| B comm SCM | 01 | 0 | 01 | In-progress |
| B Admin | 01 | 01 | 0 | In-progress |
| Diploma in Accounting | 02 | 01 | 01 | In-progress |
| B in Public Management | 01 | 0 | 01 | In-progress |

Table 11: training for councillors

| Programme | No. Of Councillors | Males | Female | Status |
|--|--------------------|----------|----------|------------------|
| Higher Certificate in Local Economic Development | 2 | 1 | 1 | Completed |
| | | | | |
| TOTAL | 2 | 1 | 1 | Completed |

Table 12: Compliance with prescribed minimum competency levels

| Prescribed minimum competency levels | | | | | | |
|--------------------------------------|---|---|-----------------------------------|---|---|---|
| Description | A Total number of officials employed by municipality (regulation 14(4)(a) and (c)) | B Total number of officials employed by municipal entities (regulation 14(4)(a) and (c)) | Consolidated: Total of A and B | Consolidated: Competency assessments completed for A and B (regulation 14(4)(b) and (d)) | Consolidated: total number of officials whose performance agreements comply with regulation 16 (regulation 14(4)(f)) | Consolidated: total number of officials that meet prescribed competency levels (regulation 14(4)(e)) |
| Financial officials | | | | | | |
| Accounting Officer | 1 | 0 | 1 | 1 | 1 | 1 |
| Chief Financial Officer | 0 | 0 | 0 | 0 | 0 | 0 |

| Prescribed minimum competency levels | | | | | | |
|---|---|---|-----------------------------------|---|---|---|
| Description | A Total number of officials employed by municipality (regulation 14(4)(a) and (c)) | B Total number of officials employed by municipal entities (regulation 14(4)(a) and (c)) | Consolidated: Total of A and B | Consolidated: Competency assessments completed for A and B (regulation 14(4)(b) and (d)) | Consolidated: total number of officials whose performance agreements comply with regulation 16 (regulation 14(4)(f)) | Consolidated: total number of officials that meet prescribed competency levels (regulation 14(4)(e)) |
| Senior Managers | 3 | 0 | 3 | 3 | 3 | 2 |
| Any other financial officials | 40 | 0 | 40 | 0 | 0 | 40 |
| Finance managers | 5 | 0 | 5 | 0 | 0 | 5 |
| Supply chain management officials | 4 | 0 | 4 | 0 | 0 | 4 |
| Heads of supply chain unit | 1 | 0 | 1 | 0 | 0 | 1 |
| Supply chain management senior managers | 0 | 0 | 0 | 0 | 0 | 0 |

COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE

4.5 EMPLOYEE EXPENDITURE

The municipality manages its workforce expenditure very well, as we have policies in place such as overtime policies, and travelling allowance policies, that are complied with before any expenditure can be incurred. EMLM has the organisational structure that is aligned to the IDP and budget, to ensure that all workforce expenditure has been budgeted for.

4.6 DISCLOSURE OF FINANCIAL INTEREST

Disclosure forms are given to all officials and councillors at the beginning of the financial year for completion. For the year under review, 100 employees and 33 councillors completed financial disclosure forms.

CHAPTER 5

FINANCIAL INFORMATION

CHAPTER 5: FINANCIAL PERFORMANCE

COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE

Introduction to Financial Statements

Elias Motsoaledi Local Municipality handed over the 2024/2025 annual financial statements to the Auditor General South Africa (Limpopo) on 31 August 2025 that constituted non-compliance with section 126(2) of Municipal Finance Management Act. The aforesaid components of the financial statements are discussed in detail below:

5.1 STATEMENT OF FINANCIAL PERFORMANCE AND FINANCIAL POSITION

| Description | 2023/24 | Budget Year 2024/25 | | | |
|--|-----------------|---------------------|-----------------|----------------|--------------------|
| | Audited Outcome | Original Budget | Adjusted Budget | YearTD actual | Full Year Forecast |
| Revenue By Source | | | | | |
| Property rates | 59 158 | 61 818 | 61 818 | 61 762 | 61 818 |
| Service charges - electricity revenue | 105 796 | 147 578 | 147 578 | 136 751 | 147 578 |
| Service charges - refuse revenue | 12 225 | 14 276 | 14 276 | 13 014 | 14 276 |
| Rental of facilities and equipment | 1 217 | 1 886 | 1 886 | 1 357 | 1 886 |
| Interest earned - external investments | 6 121 | 10 989 | 10 989 | 6 956 | 10 989 |
| Interest earned - outstanding debtors | 16 894 | 13 635 | 19 531 | 20 141 | 19 531 |
| Fines, penalties and forfeits | 90 047 | 98 497 | 118 494 | 114 094 | 118 494 |
| Licences and permits | – | – | – | – | – |
| Agency services | 6 344 | 7 302 | 7 302 | 5 939 | 7 302 |
| Transfers and subsidies | 378 980 | 383 099 | 400 643 | 400 643 | 400 643 |
| Other revenue | 37 936 | 4 296 | 4 296 | 14 833 | 4 296 |
| Gains | | | 11 122 | – | 11 122 |
| Total Revenue (excluding capital transfers and contributions) | 714 718 | 743 376 | 797 935 | 775 490 | 797 935 |
| Expenditure By Type | | | | | |
| Employee related costs | 186 505 | 196 286 | 206 319 | 205 011 | 206 319 |
| Remuneration of councillors | 26 662 | 29 661 | 28 023 | 28 192 | 28 023 |
| Debt impairment | 90 675 | 93 423 | 97 489 | 97 213 | 97 489 |
| Depreciation & asset impairment | 66 257 | 63 542 | 69 844 | 62 865 | 69 844 |
| Finance charges | 1 766 | 1 104 | 10 644 | 976 | 10 644 |
| Bulk purchases | 109 783 | 139 391 | 130 567 | 129 796 | 130 567 |
| Other materials | 80 191 | 41 896 | 38 233 | 42 095 | 38 233 |
| Contracted services | 79 804 | 85 573 | 101 844 | 83 006 | 101 844 |
| Transfers and subsidies | 15 446 | 11 313 | 11 313 | 26 169 | 11 313 |
| Other expenditure | 70 131 | 67 442 | 68 039 | 71 576 | 68 039 |
| Losses | 23 221 | 67 | 6 437 | – | 6 437 |
| Total Expenditure | 750 440 | 729 698 | 768 752 | 746 901 | 768 752 |
| Surplus/(Deficit) | (35 722) | 13 678 | 29 183 | 28 589 | 29 183 |
| Transfers and subsidies - capital (monetary allocations) | 66 747 | 96 218 | 123 324 | 96 630 | 123 324 |
| Transfers and subsidies - capital (monetary allocations) | – | – | – | – | – |
| Transfers and subsidies - capital (in-kind - all) | – | – | – | – | – |
| Surplus/(Deficit) after capital transfers & contributions | 31 024 | 109 896 | 152 507 | 125 219 | 152 507 |
| Taxation | | | | | |
| Surplus/(Deficit) after taxation | 31 024 | 109 896 | 152 507 | 125 219 | 152 507 |
| Attributable to minorities | | | | | |
| Surplus/(Deficit) attributable to municipality | 31 024 | 109 896 | 152 507 | 125 219 | 152 507 |
| Share of surplus/ (deficit) of associate | | | | | |
| Surplus/ (Deficit) for the year | 31 024 | 109 896 | 152 507 | 125 219 | 152 507 |

| Description | 2023/24 | Budget Year 2024/25 | | | |
|--|------------------|---------------------|------------------|------------------|--------------------|
| | Audited Outcome | Original Budget | Adjusted Budget | YearTD actual | Full Year Forecast |
| ASSETS | | | | | |
| Current assets | | | | | |
| Cash | 22 674 | 77 878 | 64 717 | 7 586 | 64 717 |
| Call investment deposits | – | – | – | 57 322 | – |
| Consumer debtors | 202 414 | 145 085 | 190 283 | 229 662 | 190 283 |
| Other debtors | 14 884 | 13 993 | 21 980 | 26 757 | 21 980 |
| Current portion of long-term receivables | – | 119 | 119 | – | 119 |
| Inventory | 31 509 | 41 956 | 37 955 | 37 579 | 37 955 |
| Total current assets | 271 481 | 279 032 | 315 054 | 358 905 | 315 054 |
| Non current assets | | | | | |
| Long-term receivables | – | – | – | – | – |
| Investments | 18 475 | 19 693 | 20 193 | 19 583 | 20 193 |
| Investment property | 120 934 | 47 492 | 47 492 | 133 813 | 47 492 |
| Investments in Associate | – | – | – | – | – |
| Property, plant and equipment | 1 022 984 | 1 405 874 | 1 451 528 | 1 077 805 | 1 451 528 |
| Biological | 463 | – | – | – | – |
| Intangible | – | 663 | 663 | – | 663 |
| Other non-current assets | – | 463 | 463 | 463 | 463 |
| Total non current assets | 1 162 856 | 1 474 186 | 1 520 340 | 1 231 663 | 1 520 340 |
| TOTAL ASSETS | 1 434 337 | 1 753 218 | 1 835 394 | 1 590 568 | 1 835 394 |
| LIABILITIES | | | | | |
| Current liabilities | | | | | |
| Bank overdraft | – | – | – | – | – |
| Borrowing | 7 830 | 8 895 | 8 388 | 4 280 | 8 388 |
| Consumer deposits | 5 518 | 6 653 | 6 810 | 5 364 | 6 810 |
| Trade and other payables | 150 638 | 102 262 | 121 891 | 149 742 | 121 891 |
| Provisions | 11 424 | 6 565 | 5 003 | 12 758 | 5 003 |
| Total current liabilities | 175 410 | 124 375 | 142 093 | 172 143 | 142 093 |
| Non current liabilities | | | | | |
| Borrowing | 2 557 | 27 548 | 45 602 | 11 282 | 45 602 |
| Provisions | 120 082 | 90 302 | 90 302 | 145 637 | 90 302 |
| Total non current liabilities | 122 639 | 117 850 | 135 904 | 156 919 | 135 904 |
| TOTAL LIABILITIES | 298 050 | 242 225 | 277 997 | 329 062 | 277 997 |
| NET ASSETS | 1 136 288 | 1 510 992 | 1 557 397 | 1 261 506 | 1 557 397 |
| COMMUNITY WEALTH/EQUITY | | | | | |
| Accumulated Surplus/(Deficit) | 1 136 288 | 1 510 992 | 1 557 397 | 1 261 506 | 1 557 397 |
| Reserves | – | – | – | – | – |
| TOTAL COMMUNITY WEALTH/EQUITY | 1 136 288 | 1 510 992 | 1 557 397 | 1 261 506 | 1 557 397 |

COMMENT ON FINANCIAL PERFORMANCE

1. The total budgeted operating revenue is R797,935 million and the actual revenue amounts to R775,490 million. These result in under performance of R14,570 million.
2. Services charges relating to electricity and refuse removal, these revenue sources contribute significantly to the revenue basket of the municipality, and the contribution thereof totals R118,021 million for the 2023/24 financial year and increasing to R149,765 million in 2024/25 financial year.
3. Service charges electricity is based on the actual performance in conjunction with the audited amount and CPI. The audited amount is R136,751 million and performed sufficiently compared to the adjusted budget of R147,578 million.
4. Services charges relating to refuse removal underperformed by R1,261 million and performed better than prior year based on audited amounts.
5. Property rates was budgeted for R61,818 million, and the actual performance is R61,762 million resulting in unfavourable variance of R56 thousand.
6. Transfers recognized operational – includes the local government equitable share, financial management grant, extended public works programme grant, integrated national electrification programme and the allocation is as per DORA. All gazetted grants were received
7. Rental of facilities and equipment slightly underperformed by R529 thousand when comparing adjusted budget and audited actual amount realized.
8. Interest on external investment underperformed by R4,033 million and as a result of a decrease in interest rate on ESKOM security held investment and lesser investments made during the year.
9. Interest on outstanding debtors – overperformance of R610 thousand is due to payment of customers which results in an increase of the debt book.
10. Fines, penalties and forfeits – there is an underperformance of R4,400 million when comparing adjusted budget and actual audited amount.
11. Other revenue – the positive variance of R10, 537 million is because of fair value adjustment in investment property that was revalued at the financial year.
12. Agency fee - there is an underperformance of R1,363 million when comparing adjusted budget and actual audited amount.
13. Employee related costs and bulk purchases are the main cost drivers within the municipality and alternative operational gains and efficiencies will have to be identified to lessen the impact of wage and bulk tariff increases in future years.
14. There is an overperformance on employee related cost of R1,308 million and this is a result of actuarial amounts computed at year end.

15. Remuneration of councillors overspent by R169 thousand when comparing adjusted budget and actual audited amount.
16. Bulk purchases underspent by R771 thousand when comparing adjusted budget and actual audited amount and this is a result of over adjusted.
17. There is favourable variance on transfer and subsidies of R14,856 million and this is due to creation of new indigent register resulting in majority of households added to the register as qualifying beneficiaries.
18. Debt impairment increased by 4% compared to the audited amount. Note must be taken that an increase in consumer debtors has a minimal impact in terms of the allocation in the likelihood of debt being impairment taking into account that they considered the newest.
19. Depreciation – there is an underperformance of R6,980 thousand and this is attributable to the auction process implemented by the municipality.
20. Contracted services - there is an underspending of R18,838 million when comparing the adjusted budget and actual audited figures.
21. Finance charges - the underspending is as the result of contract coming to an end and new contract entered into with piecemeals deliveries. Therefore, the budgeted interest was not realized.
22. Repairs and maintenance - unforeseen road maintenance had to be undertaken to maintain our road infrastructure to prolong their useful life.
23. An increase in other expenditure is due to fair value adjustments.
24. Inventory consumed increase is due an increase the municipality made on repairs and maintenance in an attempt to work towards achieving the norm as per circular 71

5.2 GRANTS

| Description | 2023/24 | Budget Year 2024/25 | | |
|--|-----------------|---------------------|-----------------|----------------|
| | Audited Outcome | Original Budget | Adjusted Budget | YearTD actual |
| RECEIPTS: | | | | |
| Operating Transfers and Grants | | | | |
| National Government: | 378 012 | 383 099 | 418 187 | 400 643 |
| Local Government Equitable Share | 358 519 | 377 690 | 395 234 | 377 690 |
| Finance Management | 2 850 | 2 800 | 2 800 | 2 800 |
| Intergrated National Electrification Grant | 14 400 | – | 17 544 | 17 544 |
| EPWP Incentive | 2 243 | 2 609 | 2 609 | 2 609 |
| Other grant providers: | 968 | – | – | – |
| LGSETA Learnership and Development | 968 | – | – | – |
| Total Operating Transfers and Grants | 378 980 | 383 099 | 418 187 | 400 643 |
| Capital Transfers and Grants | | | | |
| National Government: | 66 747 | 140 508 | 122 964 | 96 280 |
| Municipal Infrastructure Grant (MIG) | 66 747 | 91 314 | 91 314 | 88 792 |
| Energy Efficiency and Demand Side Management Grant | – | 4 000 | 4 000 | 4 000 |
| Intergrated National Electrification Grant | – | 17 544 | – | – |
| Municipal Disaster Recovery Grant | – | 27 650 | 27 650 | 3 488 |
| Other grant providers: | – | 360 | 360 | 350 |
| WSIG Sekhukhune | – | 20 000 | – | – |
| LGSETA Learnership and Development | – | 360 | 360 | 350 |
| Total Capital Transfers and Grants | 66 747 | 140 868 | 123 324 | 96 630 |
| TOTAL RECEIPTS OF TRANSFERS & GRANTS | 445 727 | 523 967 | 541 511 | 497 273 |

COMMENT ON OPERATING TRANSFERS AND GRANTS:

All grants gazetted for 2024/25 financial year were received and cognizance should be taken that the above table does include capital grants. The total amount received on operational grants amounted to R400, 643 million yet the capital grants one amounted to R123,323 million during the 2024/25 financial year. All grants were received from national sphere of government and SETA, nothing was gazetted to be received from the provincial government and the district municipality. In addition, the municipality grants were increased, MIG increased by R17, 000 million and EPWP by R233 thousand that was not part of the initially gazetted allocations, with additional allocation of R27,650 million for Municipal Disaster Recovery Grant (MDRG).

COMMENT ON CONDITIONAL GRANTS AND GRANTS RECEIVED FROM OTHER SOURCES:

R359 thousand was received from Education Training and Development Practice SETA and is meant for capacity building and this allocation is earmarked for procurement of tools of trade for experiential learning programme implemented within the municipality.

5.3 ASSET MANAGEMENT

| Vote Description | 2023/24 | Current Year 2024/25 | | | Variance (Original budget) | Variance (Adjusted budget) |
|---|--------------------|----------------------|--------------------|------------------|----------------------------------|----------------------------------|
| | Audited Outcome | Original Budget | Adjusted Budget | YTD Actual | | |
| Repairs and maintenance | 80 191 | 37 692 | 40 895 | 42 095 | 112% | 103% |
| Depreciation and assets impairment/reversal | 66 257 | 58 901 | 62 754 | 62 865 | 107% | 100% |
| Renewal of existing assets | – | – | – | – | 0% | 0% |
| Asset register summary | 1 144 381 | 1 454 493 | 1 500 147 | 1 212 081 | 83% | 81% |
| Total | 1 290 829 | 1 551 087 | 1 603 796 | 1 317 041 | 85% | 82% |

COMMENT ON ASSET MANAGEMENT:

The audited asset register value for 2023/24 is R1, 144, 381 billion and the adjusted budget thereof is R1, 500, 147 billion. Taking the actual book value as at end of 2024/25 financial year of R1, 212, 081 billion, and the asset register value had increased compared to 2023/24 audited amount and this is attributed to spending on capital budget.

Audited depreciation and asset impairment reversal for 2023/24 financial year amounts to R66 257 million and it decreased to R62, 865 million in the 2024/25 financial year. Cognizance should be taken that depreciation and asset impairment from budget point of view is a non-cash item (i.e. the movement did not have cash flow implication) and as a result it is pure financial accounting transaction.

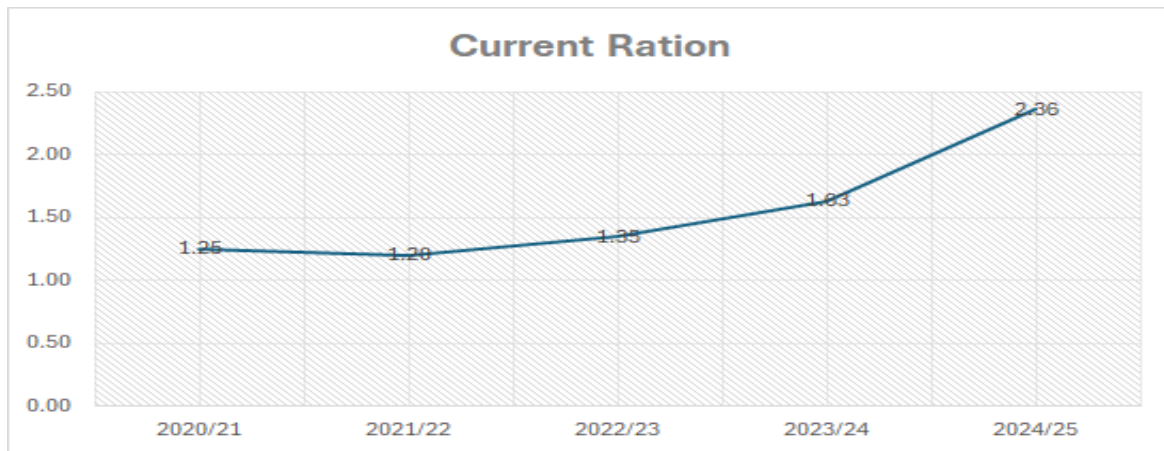
In addition, capital expenditure (renewal of existing assets) it was not budget for in the 2024/25 financial year, yet repairs and maintenance decreased from R80,191 million to R42,095 million in the 2024/25 financial year.

COMMENT ON REPAIR AND MAINTENANCE EXPENDITURE:

The repairs and maintenance budget represent 5.2% of the total original budget and 5.7% of the adjusted budget and in terms of the actual expenditure, the spending represent 5.6% of the total operating expenditure incurred for 2024/25 financial year. A total of R42, 095 million was spent, reflecting an overspending variance of 111% based on original budget and 101% overspending variance on adjusted budget

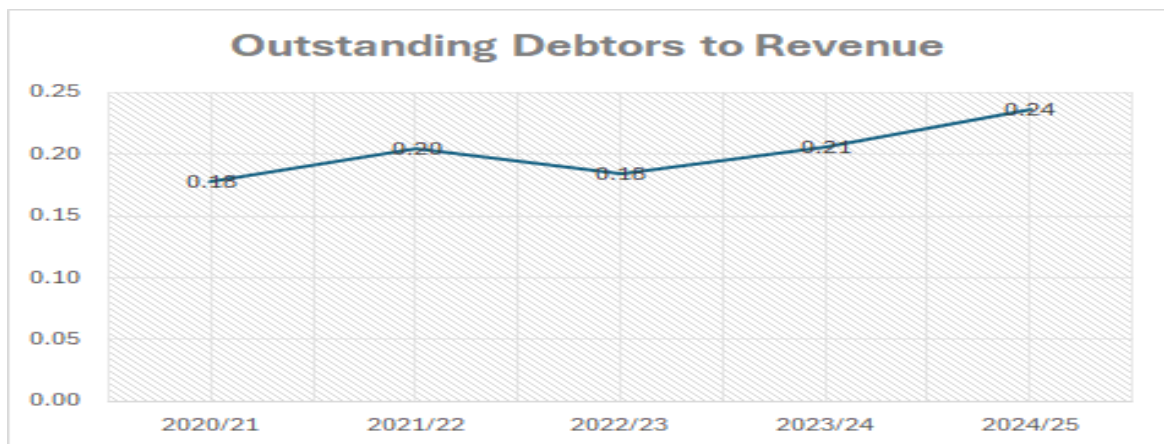
5.4 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS

Graph 1: Liquidity ratio



Liquidity Ratio – Measures the municipality's ability to pay its bills and is calculated by dividing the monetary assets by the municipality's current liabilities. A higher ratio is better, and the graph portrays a picture that shows an improved liquidity ratio for 2024/25 financial year since the ratio is more than 1

Graph 2: Outstanding Debtors to revenue



Outstanding service debtors to revenue - Measures how much money is still owed by the community for electricity, waste removal and other services, compared to how much money has been paid for these services. It is calculated by dividing the total outstanding debtors, by the total annual revenue thereof. A lower score is better. The graph shows that the municipality has a ratio of 0.24 outstanding debtors that has slightly increased by 0.03 when compared to 2023/24 ratio.

Graph 3: Employee cost



Employee related cost ratio measures what portion of revenue was spent on paying employee costs. It is calculated by dividing the total employee cost by the difference between total revenue and capital revenue

Graph 4: Repairs and maintenance



Repairs and Maintenance - This represent the proportion of operating expenditure spent, and is calculated by dividing the total repairs and maintenance by total property plant and equipment and investment property carrying values.

COMMENT ON FINANCIAL RATIOS:

The municipality is still facing a challenge of achieving 8% threshold of operating expenditure for repairs and maintenance. Liquidity ratio is positively affected by invoiced that are paid accruals at year end since the magnitude thereof has been reduced on accruals in 2024/25 financial year as those invoices are treated as current liabilities. The municipality is in a process of implementing cost containment measures as documented in the National Treasury Instruction letter number 03 and this will result in improved liquidity ratio and in addition, it will do away with unnecessary expenditure

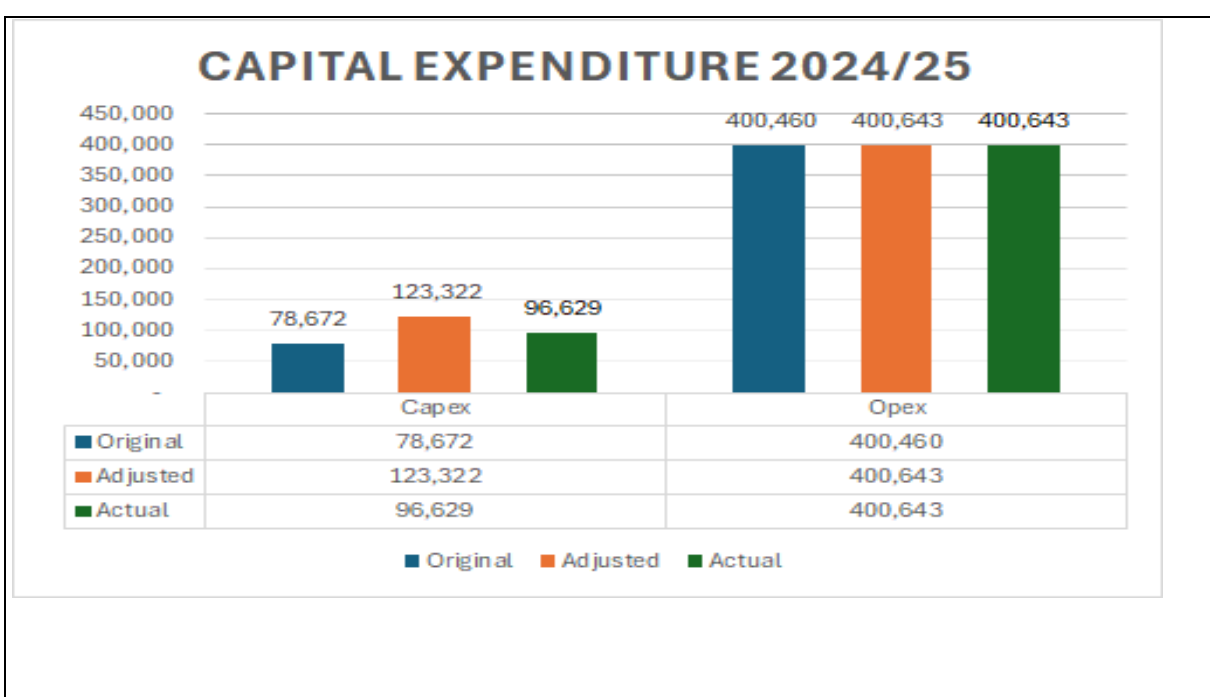
COMPONENT B: SPENDING AGAINST CAPITAL BUDGET

INTRODUCTION TO SPENDING AGAINST CAPITAL BUDGET

Capital expenditure relates mainly to projects and/or items whose outputs will result in assets that will have to be documented in the asset register. Capital expenditure is funded from grants and own revenue. Graph 5 deals with capital spending, indicating where the funding comes from and whether the Municipality is able to spend the available funding as planned. In this component, it is important to indicate the different sources of funding as well as how these funds are spent.

5. CAPITAL EXPENDITURE

GRAPH 5: EXPENDITURE 2024/25



5.6 SOURCES OF FINANCE

| Vote Description | 2023/24 | Budget Year 2024/25 | | | |
|--|-----------------|---------------------|-----------------|----------------|--------------|
| | Audited Outcome | Original Budget | Adjusted Budget | YearTD actual | YTD variance |
| Funded by: | | | | | |
| National Government | 80 303 | 140 508 | 122 964 | 96 280 | 78% |
| Provincial Government | – | – | – | – | |
| District Municipality | – | 20 000 | – | – | |
| Transfers and subsidies - capital (monetary allocations) | – | 360 | 360 | 350 | 97% |
| Transfers recognised - capital | 80 303 | 160 868 | 123 324 | 96 630 | 78% |
| Borrowing | | | | | |
| Internally generated funds | 24 915 | 12 681 | 18 639 | 5 593 | 30% |
| Total Capital Funding | 105 218 | 173 549 | 141 963 | 102 222 | 72% |

COMMENT ON SOURCES OF FUNDING:

The capital budget for 2024/25 financial year was R141,963 million. The actual expenditure is R102,222 million and this reflects an under-spending variance of 72% and this under spending was on grants funded and internally funded projects.

Funding of capital budget:

Original budget: R160, 868 million was funded by grants and R12, 681 million was funded internally.

Adjusted budget: R123, 324 million was funded by grants and R18, 639 million was funded internally.

Actual expenditure: R96, 630 million was funded by grants and R5, 593 million was funded internally.

CAPITAL SPENDING ON FIVE LARGEST PROJECTS

| Capital Expenditure on Five Largest Projects* | | | | | |
|--|------------------------|------------------------|---------------------------|------------------------------|------------------------------|
| R'000 | | | | | |
| Name of Project | Current Year | | | Variance Current Year | |
| | Original Budget | Adjusted Budget | Actual Expenditure | Original Variance (%) | Adjusted Variance (%) |
| A – Kgobokwane/Kgaphamadi | R55 000 000.00 | R26 328 159.00 | R29 302 987.24 | 53,28% | 47,87% |
| B – Mokumong\Marateng | R51 746 943.55 | R22 375 066.00 | R22 892 001.81 | 44,24% | 43,24% |
| C – Malaeng A Ntwane | R34 404 286.41 | R21 304 215.00 | R21 303 522.42 | 61.92% | 61.92% |
| D – Maraganeng | R31 431 849.90 | R11 012 765.00 | R11 012 765.09 | 35,04% | 35,04% |
| E – Tafelkop Sports Stadium | R10 293 795.00 | R10 293 795.00 | R10 293 795.00 | 100% | 100% |

| | |
|------------------------------|---|
| Name of Project - A | Upgrading of Kgobokwane/Kgaphamadi |
| Objective of Project | Reduction in the level of service delivery backlogs |
| Delays | None |
| Future Challenges | None |
| Anticipated citizen benefits | Easy access to services |

| | |
|------------------------------|---|
| Name of Project - B | Upgrading of Mokumong/Marateng |
| Objective of Project | Reduction in the level of service delivery backlogs |
| Delays | None |
| Future Challenges | None |
| Anticipated citizen benefits | Easy access to services |

| | |
|------------------------------|---|
| Name of Project - C | Upgrading of Malaeneng A Ntwane |
| Objective of Project | Reduction in the level of service delivery backlogs |
| Delays | None |
| Future Challenges | None |
| Anticipated citizen benefits | Easy to access services |

| | |
|------------------------------|---|
| Name of Project - D | Upgrading of Maraganeng Internal Access |
| Objective of Project | Reduction in the level of service delivery backlogs |
| Delays | Project is behind the schedule due to wetland |
| Future Challenges | None |
| Anticipated citizen benefits | Provision for subsoil drain should be conducted |

| | |
|------------------------------|---|
| Name of Project - | Tafelkop Sports Stadium |
| Objective of Project | Reduction in the level of service delivery backlogs |
| Delays | None |
| Future Challenges | None |
| Anticipated citizen benefits | Easy to access services |

COMMENT ON CAPITAL PROJECTS:

During 2024/25 Financial Year, the Municipality received a Total Allocation of **R 91 314 000.00** of MIG grant. A total of Five (5) projects were implemented, of which Five (5) were roads projects and one (1) was Landfill site. 1 road projects (Upgrading of Maraganeng Internal Access Road) is behind the scheduled and still on construction stage, seating at 69% physical progress and Upgrading of Kgobokwane/Kgaphamadi, Upgrading of Mokomung/Maratheng Access Road, Upgrading of Malaeneng A Ntwane, Upgrading of Maraganeng Internal Access Road) are multi-year projects and on construction stage. Construction of Groblersdal Landfill Site is on hold due to approval of revised drawings by LEDET

5.8 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS - OVERVIEW

INTRODUCTION TO BASIC SERVICE AND INFRASTRUCTURE BACKLOGS

There is still huge backlog in terms of Basic Infrastructure that is Water and Sanitation, which is implemented at District level. The backlog for electricity is only 6%.

COMMENT ON BACKLOGS:

There is a minor backlog in terms of electricity only 6% backlog has been identified with regards to households that do not have access to basic electricity. This backlog is due to expansion of the existing villages.

Roads and storm water as key function of the municipality is being implemented with MIG funds and own revenue. The municipality has a serious backlog on roads and storm water and has challenges of resources as MIG grant that is received is not enough to can reduce the back log and municipality does not have enough revenue can fund more projects. The identified backlog of unsurfaced roads and storm water controls is up to **67,5%** on municipal road network

| Municipal Infrastructure Grant (MIG)* Expenditure 2024/2025 on Service backlogs R' 000 | | | | | | |
|---|-----------------------|-----------------------|-----------------------|-----------------|-------------------|---|
| Details | Budget | Adjustment Budget | Actual | Variance | | Major conditions applied by donor (continue below if necessary) |
| | | | | Original Budget | Adjustment Budget | |
| Infrastructure - Road transport | | | | | | |
| <i>Roads, Pavements & Bridges</i> | R60 984 921.82 | R60 984 921.82 | R60 984 921.82 | 0.00 | 0.00 | Prioritize residential infrastructure for roads and sports facilities |
| <i>Storm water</i> | R0 | R0 | R0 | R0 | R0 | |
| MIG - Roads | R91 314 000.00 | R91 314 000.00 | R91 314 000.00 | R0 | R0 | Prioritize residential infrastructure for roads |
| Disaster Management Recovery Grants | R27 650 000.00 | R27 650 000.00 | R27 650 000.00 | R0 | R0 | Prioritize residential infrastructure for roads |
| Infrastructure - Electricity | R17 544 000.00 | R17 544 000.00 | R177 544 000 | R0 | R0 | Prioritize residential infrastructure for electricity |
| <i>Generation</i> | R0 | R0 | R0 | R0 | R0 | |
| <i>Street Lighting</i> | R0 | R0 | R0 | R0 | R0 | |
| Infrastructure - Other | | | | | | |

| | | | | | | |
|------------------------------|----|----|----|----|----|--|
| <i>Transportation</i> | R0 | R0 | R0 | R0 | R0 | |
| <i>Gas</i> | R0 | R0 | R0 | R0 | R0 | |
| <i>Other Specify:</i> | | | | | | |
| Sports - Outdoor | R0 | R0 | R0 | R0 | R0 | |
| Street Parking | R0 | R0 | R0 | R0 | R0 | |

COMPONENTS C: CASH FLOW MANAGEMENT AND INVESTMENTS

INTRODUCTION TO CASH FLOW MANAGEMENT AND INVESTMENTS

The cash flow outcome presents the actual revenue collected and actual payments made during the year under review. Actual revenue realized should be differentiated from revenue billed because revenue billed does not portray the holistic financial and performance of the municipality. As a result, the cash flow outcome is presented on cash basis as opposed accrual basis of accounting. Cash and cash equivalents is made up of cash in the primary and all the short term investment, there are no long term investment made by the municipality as this will hinder service delivery.

| Description | 2023/24 | Current Year 2024/25 | | | |
|--|-----------------|----------------------|------------------|------------------|--------------------|
| | Audited Outcome | Original Budget | Adjusted Budget | YearTD actual | Full Year Forecast |
| CASH FLOW FROM OPERATING ACTIVITIES | | | | | |
| Receipts | | | | | |
| Property rates | 50 642 | 68 803 | 66 409 | 58 622 | 66 409 |
| Service charges | 104 707 | 144 048 | 158 367 | 130 629 | 158 367 |
| Other revenue | 15 916 | 28 186 | 28 104 | 28 280 | 28 104 |
| Transfers and Subsidies - Operational | 363 612 | 383 099 | 400 643 | 400 643 | 400 643 |
| Transfers and Subsidies - Capital | 55 019 | 91 858 | 123 324 | 123 323 | 123 324 |
| Interest | 6 121 | 8 210 | 5 078 | 6 956 | 5 078 |
| Payments | | | | | |
| Suppliers and employees | (491 950) | (538 490) | (574 099) | (580 307) | (574 099) |
| Finance charges | (1 766) | (406) | (10 644) | (976) | (10 644) |
| Transfers and Grants | (6 016) | (9 404) | (12 133) | (8 800) | (12 133) |
| NET CASH FROM/(USED) OPERATING ACTIVITIES | 96 285 | 175 905 | 185 049 | 158 370 | 185 049 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | | | |
| Receipts | | | | | |
| Proceeds on disposal of PPE | – | 659 | 5 659 | 5 031 | 5 659 |
| Decrease (increase) in non-current receivables | – | 1 194 | 659 | – | 659 |
| Decrease (increase) in non-current investments | – | – | – | – | – |
| Payments | | | | | |
| Capital assets | (96 297) | (99 595) | (128 364) | (112 456) | (128 364) |
| NET CASH FROM/(USED) INVESTING ACTIVITIES | (96 297) | (97 742) | (122 046) | (107 425) | (122 046) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | | | |
| Receipts | | | | | |
| Short term loans | – | – | – | – | – |
| Borrowing long term/refinancing | – | – | – | – | – |
| Increase (decrease) in consumer deposits | – | – | – | – | – |
| Payments | | | | | |
| Repayment of borrowing | (10 408) | (9 494) | (11 751) | (8 711) | (11 751) |
| NET CASH FROM/(USED) FINANCING ACTIVITIES | (10 408) | (9 494) | (11 751) | (8 711) | (11 751) |
| NET INCREASE/ (DECREASE) IN CASH HELD | (10 419) | 68 669 | 51 252 | 42 234 | 51 252 |
| Cash/cash equivalents at beginning: | 33 093 | 9 209 | 13 465 | 22 674 | 13 465 |
| Cash/cash equivalents at month/year end: | 22 674 | 77 878 | 64 717 | 64 908 | 64 717 |

COMMENT ON CASH-FLOW OUTCOMES:

Cash and cash equivalents at the beginning of the financial year was R22,674 million and when comparing this to the cash and cash equivalents at the end of 2024/2025 financial year, the results reflect an increase in cash and cash equivalent of R42,234 million and this portrays a positive picture about cash management of the municipality. Cognizance should be taken that the municipality is still dependent on grants since a major portion of revenue realised is made up of transfer recognised (both operating and capital).

5.10 BORROWING AND INVESTMENTS

INTRODUCTION TO BORROWING AND INVESTMENTS

| Actual Borrowings 2022/23-2024/25 R'000 | | | |
|--|---------------|--------------|---------------|
| Instrument | 2022/23 | 2023/24 | 2024/25 |
| Municipality | | | |
| Long-term loans (annuity/reducing balance) | - | - | - |
| Long-term loans (non-annuity) | - | - | - |
| Local registered stock | - | - | - |
| Instalment credit | - | - | - |
| Financial leases | 17 131 | 7 636 | 13 004 |
| PPP liabilities | - | - | - |
| Finance granted by cap equipment supplier | - | - | - |
| Marketable bonds | - | - | - |
| Non-marketable bonds | - | - | - |
| Bankers acceptances | - | - | - |
| Financial derivatives | - | - | - |
| Other securities (Eskom) | - | - | - |
| Municipal Total | 17 131 | 7 636 | 13 004 |
| Municipal Entities | - | - | - |
| Long-term Loans (annuity/reducing balance) | - | - | - |
| Long-term Loans (non-annuity) | - | - | - |
| Local registered stock | - | - | - |
| Instalment credit | - | - | - |
| Financial leases | - | - | - |
| PPP liabilities | - | - | - |
| Finance granted by cap equipment supplier | - | - | - |
| Marketable bonds | - | - | - |
| Non-Marketable bonds | - | - | - |
| Bankers acceptances | - | - | - |
| Financial derivatives | - | - | - |
| Other Securities | - | - | - |
| Entities Total | - | - | - |

| Municipal and Entity Investments 2022/23 – 2024/25 R'000 | | | |
|---|-------------------|-------------------|-------------------|
| Investment type | 2022/23 Actual | 2023/24 Actual | 2024/25 Actual |
| Municipality | | | |
| Securities - national government | – | – | – |
| Listed corporate bonds | – | – | – |
| Deposits –bank | 25,459 | – | 57,322 |
| Deposits -public investment commissioners | – | – | – |
| Deposits -corporation for public deposits | – | – | – |
| Bankers' acceptance certificates | – | – | – |
| Negotiable certificates of deposit – Banks | – | – | – |
| Guaranteed endowment policies (sinking) | – | – | – |
| Repurchase agreements – Banks | – | – | – |
| Municipal bonds | – | – | – |
| Other securities (Eskom) | 17,281 | 18,475 | 19,582 |
| Municipality Sub-Total | 42,240 | 18,475 | 76,904 |
| Municipal Entities | | | |
| Securities - National government | – | – | – |
| Listed corporate bonds | – | – | – |
| Deposits – Bank | – | – | – |
| Deposits - Public Investment Commissioners | – | – | – |
| Deposits - Corporation for Public Deposits | – | – | – |
| Bankers' acceptance certificates | – | – | – |
| Negotiable certificates of deposit- Banks | – | – | – |
| Guaranteed endowment policies (sinking) | – | – | – |
| Repurchase agreements – Banks | – | – | – |
| Municipal bonds | – | – | – |
| Other | – | – | – |
| Entities Sub-Total | – | – | – |
| Consolidated Total: | 42,240 | 18,475 | 76,904 |

COMMENT ON BORROWING AND INVESTMENTS:

The municipality had borrowing in the form of finance lease for heavy machinery and equipment and vehicles amounting to R13,004 million at the end of 2024/2025 financial year. There were no investments for the year under review

Municipality had no public-private partnership.

COMPONENT D: OTHER FINANCIAL MATTERS

5.12 SUPPLY CHAIN MANAGEMENT

SUPPLY CHAIN MANAGEMENT

The financial statements for the 2024/25 financial year presented an irregular expenditure balance of R177,320,236 as opening balance and during the year irregular expenditure amounting to R29,847,960 was incurred. This leaves the municipality with overall irregular expenditure of R207,168,196 that emanated from procurement of goods and services without fully following the supply chain management processes. For 2024/25,2023/24,2022/23,2017/18,2018/19,2019/20 financial year council wrote off irregular expenditure amounting to R75,799,352 and this has been considered when determining the closing balance R131,368,844 for 2024/25 financial year

Breakdown of Irregular expenditure incurred for the year:

| Reason for irregular | Jun-25 | Jun-24 |
|---|-------------------|-------------------|
| Bidder did not meet minimum requirements | 192,390 | 52,716 |
| Incorrect allocation of functionality points | 1,609,314 | 9,568,187 |
| Technical expert not part of BAC | | 528,473 |
| Failure to address subcontracting | 27,415,706 | 34,524,185 |
| Procurement conducted without competitive bidding | | 1,194,278 |
| Bids were not evaluated in accordance with the bid specification | | |
| Split into two items which the value of the two items exceeds the minimum threshold for the competitive bidding process | 314,520 | |
| Bid awarded to family of employee in service of state | 28,950 | |
| Preferential points for specific goals were not awarded in terms of the specifications in the bidding documents | 287,000 | |
| Non-compliance with minimum requirements threshold for local content | | 536,207 |
| Total | 29,847,960 | 46,404,046 |

During the preparation of the 2025 Annual Financial Statements, management identified errors in the disclosure of irregular expenditure in the audited 2024 Annual Financial Statements.

The error related to the reconciliation and roll-forward of opening balances, which resulted in the understatement of the irregular expenditure opening balance. The misstatement arose from irregular expenditure relating to non-compliance with local content requirements on the fencing of the game farm projects amounting to R1 075 000 and overstatement of previous write off amounting to R10 869 914.

No deviations from supply chain management processes were processed in the 2024/25 financial year.

5.13 GRAP COMPLIANCE

GRAP provides the rules and principles by which municipalities are required to abide by in preparing the financial statements. Successful GRAP compliance and implementation will ensure that municipal accounts are transparent, comparable and more informative to the users of the financial statements.

Elias Motsoaledi local municipality was audited on annual financial statements that were prepared using mSCOA trial balance and general ledger that were GRAP compliant.

EXTERNAL SERVICE PROVIDER'S PERFORMANCE

| Project Name | 2023/2024 Budget | Expenditure | Challenges (any signs of poor performance) | Mitigations (any warning given to the service provider) | Name of Consultant | Assessment Rating or comments | Construction Tender Awarded to (Contractor) |
|---|------------------|----------------|---|---|----------------------------------|-------------------------------|---|
| INFRASTRUCTURE | | | | | | | |
| Upgrading of Kgobokwane\Kgaphama di Roads and Stormwater Access Control | R22 500 000.00 | R14 560 246,77 | none | none | Ralema Consulting Engineers | Good | Democratic Construction and Security Services |
| Upgrading of Tafelkop Stadium Access Road | R 8 000 000 ,00 | R7 723 807,39 | Contractor behind schedule | Contractor sent acceleration plan which indicate completion by 30 th of July | Afritec Consulting Engineers | Bad | SDVK construction and projects 15cc |
| Upgrading of Malaeneneng A Ntwane Internal Access Road | R2 000 000.00 | R11 015 754,53 | none | none | Marungane Projects | Good | Umjanci Esoporweni Construction |
| Refurbishment of Groblersdal landfill site | R1 000 000.00 | R8 110 794,75 | none | none | Grand Monde Consulting Engineers | Good | Amibase |
| Upgrading of Maraganeng Access | R2 000 000.00 | R8 412 960,47 | Contractor behind schedule | none | Tha-Mot Consulting Engineers | Good | Mwelase construction and Projects |

| Project Name | 2023/2024 Budget | Expenditure | Challenges (any signs of poor performance) | Mitigations (any warning given to the service provider) | Name of Consultant | Assessment Rating or comments | Construction Tender Awarded to (Contractor) |
|---|------------------|---------------|---|---|---------------------------------|-------------------------------|---|
| | INFRASTRUCTURE | | | | | | |
| Road and Stormwater Coneontr | | | | | | | |
| Upgrading of Mokumong Access Road to Maratheng Stormwater Control | R1 400 000.00 | R18 885165,30 | none | none | Sejagobe Engineers | Good | Pheladi Noko Funerals and Construction |
| Electrification of Masakaneng Portion 69 Phase 2 | R1 400 000.00 | R7 845 588,87 | none | none | AES Consulting | Good | KF Phetla |
| Electrification of Motetema high view | R2 000 000.00 | R2 145 176,38 | none | none | Reliant Consulting | Good | Lephatha La Basha Trading PTY Ltd |
| Electrification of Vlakfontein | R1 000 000.00 | R854 823,92 | none | none | Rekiant | Good | F-Tech Services |
| Electrification of Phomola\Kgapamadi Phase 2 | R2 000 000.00 | R2 596 450,70 | none | none | Mogalemole Consulting Engineers | Good | F-Tech Services |

| Project Name | 2023/2024 Budget | Expenditure | Challenges (any signs of poor performance) | Mitigations (any warning given to the service provider) | Name of Consultant | Assessment Rating or comments | Construction Tender Awarded to (Contractor) |
|---------------------------|------------------|-------------|---|---|--------------------|-------------------------------|---|
| | INFRASTRUCTURE | | | | | | |
| Electrification of Phooko | R1 400 000.00 | R957 961,12 | none | none | Ntlepo Corporate | Good | F-tech Services |

| DEVELOPMENT PLANNING | | | | | | | |
|--|------------------|---------------|--|---|---|-------------------------------|--------------------------------|
| Project Name | 2023/2024 budget | Expenditure | Challenges (any signs of poor performance) | Mitigations (any warning given to the service provider) | Name of Consultant / Contractor | Assessment Rating or comments | Construction Tender Awarded to |
| Demarcation of Dikgalaopeng | R 750 000 | R745 000 | Chieftaincy Dispute | Development & Implementation of Contingency Plan for expeditious Implementation of the Project. | Nkanivo Development Consultants | Good | None |
| Sites boundary identification at Groblersdal extension 45 (Game Farm) | R 425 000 | R420 000 | None | None | Steagle Surveys & Mapping (Pty) Ltd | Good | None |
| Sites boundary identification at Groblersdal extension 52 (Industrial) | R 275 000 | R273 000 | None | None | Steagle Surveys & Mapping (Pty)Ltd | Good | None |
| Amendment general plan for Roosenekaal extension 2 | R 676 549 | R670 000 | None | None | Matete & Associates Consultants | Good | None |
| COMMUNITY SERVICES | | | | | | | |
| Waste Management Services | R12 874108 | R 8 841532.52 | None | N/A | Mashumi Supply and Projects | Good | n/a |
| Operations and maintenance of Groblersdal landfill site | R 8 160 000 | R8 160 000.00 | None | N/A | Kgwadi Ya Madiba General Trading and Projects | Good | n/a |

| | | | | | | | |
|---|------------------|----------------|---|--|-----------------------------|------|------|
| Operations and maintenance of Roosenekal landfill site | R 2 492 624.00 | R2 100 000.00 | None | N/A | Mashumi Supply and Projects | Good | N/a |
| Provision of a VHF DMR digital 2-way radio communication system (Tender: EMLM 25/2020) | R 795 332 p.a. | R 331 173.33 | None | None | Loskop Radios Newstar JV | Good | None |
| Supply and installation of license plate recognition cameras & CCTV surveillance monitoring system (Tender: EMLM 06/2022) | R 1 409 530 p.a. | R 1 749 523.14 | None | None | Loskop Alarms (Pty) LTD | Good | None |
| Three year rent to own contract for speed cameras and handheld scanning devices with a fully functional back office to manage all traffic related infringements and offences at no cost to council (tender 05/2022) | R 2 747 879p.a. | R 2 897 228.86 | 1. Not all twelve (12) fixed speed cameras site housings and ancillary equipment installed yet 2. Twenty (20) new scanning devices (Two were lost) Summons serving – Not done to date | 1. Service Provider will attend 2. Legal matter Service Provider will attend | Syntell (pty) ltd | Good | None |

| | | | | | | | |
|---|------------------|------------------|------|------|-------------------------------------|------|------|
| Supply, delivery, repairs & installation of office furniture (rfq 26/04/2024) | R 200 000p.a. | R 179 490.00 | None | None | Tlou le Dinare | Good | None |
| Fit, supply & delivery of traffic uniform (rfq 12/04/2024) | R 200 000p.a. | R 175 607.30 | None | None | Sparks & Elis | Good | None |
| Corporate services | | | | | | | |
| Investigation Support to MPAC | As per the rates | As per the rates | none | none | Makanaka Risk and advisory Services | Good | n/a |
| Communication and printing services | As per the rates | As per the rates | none | none | O B Media | Good | n/a |
| Communication and printing services | As per the rates | As per the rates | None | None | Vision Print | Good | |
| Events | As per the rates | As per the rates | none | none | Pheladi Noko | Good | n/a |
| Events | As per the rates | As per the rates | none | none | Dzangi | Good | n/a |
| Accommodation | Commission based | Commission based | none | none | KDM | Good | n/a |
| Accommodation | Commission based | Commission based | none | none | Kopanego JV | Good | n/a |
| Accommodation | Commission based | Commission based | none | none | Reakgona Travel | Good | n/a |
| Compliance management system | R799 980.00 | | None | None | Koryz (PTY) LTD | Good | n/a |

| | | | | | | | |
|--|------------------|------------------|------|------|------------------------------------|------|-----|
| Computer Equipment | As per the rates | As per the rates | None | None | Mamphela Mamphela Holdings | Good | n/a |
| Maintenance of telephone management system | R9,515,249.80 | R3,044,966.55 | None | None | Lekokonetsa LCS Telecommunications | Good | n/a |
| Bulk printing maintenance and support | As per the rates | As per the rates | None | None | Matupunuka ICT | Good | n/a |
| Website maintenance and support | R210 600 | R136,249.20 | None | None | SITA | Good | n/a |
| Server, network maintenance and support | R 9 150 925.50 | R3,474,981.25 | none | note | Mashcorp 2008 | Good | n/a |
| BUDGET AND TREASURY | | | | | | | |
| Munsoft Consultants | R6 440 000 pa | | None | None | Munsoft | Good | n/a |
| Asset Management | R11 892 764 pa | | None | None | Ambition Partners | Good | n/a |
| Valuation services | R144 000 pa | | None | None | UNIQUECO | Good | n/a |
| Banking services | Bank charges | | None | None | Nedbank | Good | n/a |
| Data Validations | R540 000 pa | | None | None | LKCentrix | Good | n/a |
| Payroll services | R98 000 pa | | None | None | VIP | Good | n/a |
| Debt Collection | 12% commission | | None | None | LKCentrix | Good | n/a |
| Debt Collection | 12% commission | | None | None | Khumalo Masondo Inc | Good | n/a |

| | | | | | | | |
|---|------------------|------------------|------|------|------------------------------|------|------|
| Prepaid electricity vending system | 4,5% commission | | None | None | Spectrum Utility Management | Good | n/a |
| VAT Recovery services | 8,63% commission | | None | None | MaxProf Recovery | Good | n/a |
| Supply and delivery of electrical materials | R6,795,406 | | None | None | Many le Mang Construction | Good | n/a |
| Supply and delivery of electrical materials | R8,970,915.96 | | None | None | Mpofu Electrical | Good | n/a |
| Supply and delivery of electrical materials | R16,774,190.26 | | None | None | Giftron Distribution | Good | n/a |
| MUNICIPAL MANAGERS OFFICE | | | | | | | |
| Security company | R49 500 000 | | None | None | Brown dogs Security | | n/a |
| Legal services | As per the rates | As per the rates | None | None | Dikgati Mphahlele inc | Good | n/ a |
| Legal services | As per the rates | As per the rates | None | None | Mpoyana Ledwaba inc | Good | n/a |
| Legal services | As per the rates | As per the rates | None | None | Mpoke P. k Magane inc | Good | n/a |
| Legal service0s | As per the rates | As per the rates | None | None | Mohube Setsoalo Mabusela inc | Good | n/a |
| Legal services | As per the rates | As per the rates | None | None | Moloko Phooko Attorneys | Good | |

| | | | | | | | |
|---|------------------|------------------|------|------|----------------|------|-----|
| Internal audit | Hourly rates | Hourly rates | None | None | MMB Consulting | Good | n/a |
| Internal audit | As per the rates | As per the rates | None | None | SB Consulting | Good | n/a |
| Rating description | | | | | | | |
| Performance is Unacceptable. Service provider did not meet 25% of the work. Quarterly target is not achieved. | bad | | | | | | |
| Performance is not fully satisfactory. Service provider performed less than 50% of work. Quarterly target is not achieved | Fair | | | | | | |
| Performance is fully effective. Service provider performed 50-70% of the work. Quarterly target is achieved. | Good | | | | | | |
| Performance significantly above expectations. Service provider has performed 100% of the work. Annual target is achieved | Excellent | | | | | | |

CHAPTER 6

AUDITOR-GENERAL AUDIT FINDINGS

**COMPONENT A:
AUDITOR GENERAL OPINION OF
FINANCIAL STATEMENT**

Report of the auditor-general to Limpopo Provincial Legislature and council on Elias Motsoaledi Local Municipality

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of Elias Motsoaledi Local Municipality set out on pages xx to xx, which comprise the statement of financial position as at 30 June 2025, statement of financial performance, statement of changes in net assets, cash flow statement and statement of comparison of budget information with actual information for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of Elias Motsoaledi Local Municipality as at 30 June 2025 and its financial performance and cash flows for the year then ended in accordance with the Standards of Generally Recognised Accounting Practice (Standards of GRAP) and the requirements of the Municipal Finance Management Act 56 of 2003 (MFMA) and the Division of Revenue Act 24 of 2024 (DoRA).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
4. I am independent of the municipality in accordance with the International Ethics Standards Board for Accountants' *International Code of ethics for Professional Accountants (including International Independence Standards)* (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.
7. As disclosed in note 46 to the financial statements, material electricity losses of R14 603 809 (2024: R20 929 386) were incurred, which represents 11% (2024: 19%) of total electricity purchased. The electricity losses were due to technical factors such as network status, condition, and aging infrastructure, as well as external factors like weather damages and system load and non-technical factors such as illegal connections and vandalism.

8. As disclosed in note 29 to the financial statements, a material impairment of R97 213 289 (2024: R90 674 903) was incurred as a result of irrecoverable consumer debtors and traffic fine debtors.
9. As disclosed in note 38 to the financial statements, the corresponding figures for 30 June 2024 were restated as a result of errors in the financial statements of the municipality at, and for the year ended, 30 June 2025.
10. As disclosed in note 15 to the financial statements, the municipality underspent on the Municipal Disaster Recovery Grant by R24 936 845 due to the grant allocated during the third quarter of the financial year.

Other matter

11. I draw attention to the matter below. My opinion is not modified in respect of this matter.
12. In terms of section 125(2)(e) of the MFMA the municipality is required to disclose particulars of non-compliance with the MFMA. This disclosure requirement did not form part of the audit of the financial statements and accordingly, I do not express an opinion thereon.

Responsibilities of the accounting officer for the financial statements

13. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the Standards of GRAP and the requirements of the MFMA and DoRA and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
14. In preparing the financial statements, the accounting officer is responsible for assessing the municipality's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the municipality or to cease operations or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

15. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
16. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located at page 8, forms part of our auditor's report.

Report on the audit of the annual performance report

17. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for the selected key performance areas presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.

18. I selected the following key performance areas presented in the annual performance report for the year ended 30 June 2025 for auditing. I selected key performance areas that measure the municipality's performance on its primary mandated functions and that are of significant national, community or public interest.

| Key Performance areas | Page numbers | Purpose |
|---|--------------|---|
| KPA 3: Local economic development | 99 - 101 | To promote conducive environment for economic growth and development |
| KPA 4: Basic service delivery and infrastructure development | 101 - 115 | To provide for basic service delivery and sustainable infrastructural development |

19. I evaluated the reported performance information for the selected key performance areas presented against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the municipality's planning and delivery on its mandate and objectives.

20. I performed procedures to test whether:

- the indicators used for planning and reporting on performance can be linked directly to the municipality's mandate and the achievement of its planned objectives.
- all the indicators relevant for measuring the municipality's performance against its primary mandated and prioritised functions and planned objectives are included.
- the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements.
- the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated.
- the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents.
- the reported performance information is presented in the annual performance report in the prescribed manner and is comparable and understandable.

- there is adequate supporting evidence for the achievements reported and for the measures taken to improve performance.
21. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion or conclusion.
22. I did not identify any material findings on the reported performance information for KPA 3: Local economic and development.
23. The material findings on the reported performance information for the following key performance areas are as follows:

KPA 4: Basic service delivery and infrastructure development

% of registered indigents who receives free basic electricity (GKPI)

24. An achievement of 40% was reported against a target of 10%. However, the audit evidence did not support this achievement. I could not determine the actual achievement, but I estimated it to be materially less than reported. Consequently, it is likely that the achievement against the target was lower than reported.

Other matters

25. I draw attention to the matters below.

Achievement of planned targets

26. The annual performance report includes information on reported achievements against planned targets and provides measures taken to improve performance. This information should be considered in the context of the material findings on the reported performance information.
27. The table that follows provide information on the achievement of planned targets and list the key basic services delivery and Infrastructure development indicators that were not achieved as reported in the annual performance report. The measures taken to improve performance are included in the annual performance report on pages 101 - 115.

| Targets achieved: 89% | | |
|--|---|---|
| Budget spent: 82% | | |
| Key service delivery indicator not achieved | Planned target | Reported achievement |
| Waste removal in <ul style="list-style-type: none"> • Groblersdal • Hlogotlou • Roosenekaal • Motetema | Waste removal in <ul style="list-style-type: none"> • Groblersdal x104 • Hlogotlou x103 • Roosenekaal x105 • Motetema x52 | Waste removal in <ul style="list-style-type: none"> • Groblersdal x103 • Hlogotlou x101 • Roosenekaal x102 • Motetema x47 |

| <i>Targets achieved: 89%</i> <i>Budget spent: 82%</i> | | |
|--|---|---|
| Key service delivery indicator not achieved | Planned target | Reported achievement |
| Number of assessments conducted on Groblersdal stormwater network | 1 assessment conducted on Groblersdal stormwater network by 30 June 2025 | 0 assessments conducted on Groblersdal stormwater network |
| Number of km of paved road at Maraganeng internal access road upgraded | 3,5 km of paved road at Maraganeng internal access road upgrading completed by 30 June 2025 | 1,2 km of paved road at Maraganeng internal access road upgrading completed |
| % expenditure on machinery and equipment | 90% expenditure on machinery and equipment by 30 June 2025 | 33% expenditure on machinery and equipment |

Material misstatements

28. Identified preventable material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for KPA 4: Basic service delivery and infrastructure development. Management did not correct these misstatements, and I reported material findings in this regard.

KPA 3: Local economic development

29. I did not identify any material findings on the reported performance information for the local economic development.

Report on compliance with legislation

30. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the municipality's compliance with legislation.
31. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.
32. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the municipality clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.
33. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

Annual financial statements and annual report

34. The financial statements submitted for auditing were not prepared in all material respects in accordance with the requirements of section 122(1) of the MFMA.

Material misstatements of current assets, liabilities and disclosure items identified by the auditors in the submitted financial statements were subsequently corrected and the supporting records were provided subsequently, resulting in the financial statements receiving an unqualified audit opinion.

Strategic planning and Performance

35. The performance management system and related controls were inadequate as it did not prevent material misstatements in the reported achievements in the annual performance report.

Other information in the annual report

36. The accounting officer is responsible for the other information included in the annual report. The other information referred to does not include the financial statements, the auditor's report and those selected key performance areas presented in the annual performance report that have been specifically reported on in this auditor's report.
37. My opinion on the financial statements, the report on the audit of the annual performance report and the report on compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
38. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected key performance areas presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
39. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information and if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information to be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected, this will not be necessary.

Internal control deficiencies

40. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.

41. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the opinion and the material findings on the annual performance report and the material findings on compliance with legislation included in this report.
42. Management did not prepare regular, accurate and complete financial and performance reports that are supported and evidenced by reliable information. The accounting officer did not adequately review the financial statements and annual performance report before submitting for audit.
43. The action plan developed by the municipality to address internal and external audit findings for performance information and compliance with laws and regulations was not effective and did not ensure that root causes that resulted in these findings are properly identified to resolve the issues.
44. Non-compliance with legislation could have been prevented if compliance was properly reviewed and monitored by the municipality.
45. Management did not prepare regular, an accurate and a complete indigent register. The accounting officer did not adequately review the indigent register to ensure that it only consists of valid beneficiaries.

Other reports

46. I draw attention to the following engagements conducted by various parties. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.
47. The Special Investigations Unit (SIU) submitted referrals to the municipality for an investigation into alleged irregularities for the period 2011 - 2018 in respect of the affairs of the municipality in terms of proclamation number R7 of 2018. The municipality addressed the recommendations and submitted a report to the SIU. At the date of this report, the municipality was awaiting the final SIU report on the investigation from the Presidency.

Auditor General

Polokwane

30 November 2025



AUDITOR - GENERAL
SOUTH AFRICA

Auditing to build public confidence

Annexure to the auditor's report

The annexure includes the following:

- The auditor-general's responsibility for the audit
- The selected legislative requirements for compliance testing

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected key performance area and on the municipality's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the municipality's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made.
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the municipality to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a municipality to cease operating as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

| # | Selected legislation and regulations | Consolidated firm level requirements |
|---|---|---|
| 1 | Municipal Finance Management Act 56 of 2003 | Sections: 1, 11(1), 13(2), 14(1), 14(2)(a), 14(2)(b), 15, 24(2)(c)(iv), 28(1), 29(1), 29(2)(b), 32(2), 32(2)(a), 32(2)(a)(i), 32(2)(a)(ii), Sections: 32(2)(b), 32(6)(a), 32(7), 33(1)(c)(ii), 53(1)(c)(ii), 53(1)(c)(iii)(bb), 54(1)(c), 62(1)(d), 63(2)(a), 63(2)(c), 64(2)(b), 64(2)(c), 64(2)(e), 64(2)(f), 64(2)(g), 65(2)(a), 65(2)(b), 65(2)(e), 72(1)(a)(ii), 112(1)(j), 116(2)(b), 116(2)(c)(ii), 117, 122(1), 122(2), 126(1)(a), 126(1)(b), 127(2), 127(5)(a)(i), 127(5)(a)(ii), 129(1), 129(3), 133(1)(a), 133(1)(c)(i), 133(1)(c)(ii), 165(1), 165(2)(a), 165(2)(b)(ii), 165(2)(b)(iv), 165(2)(b)(v), 165(2)(b)(vii), 166(2)(b), 166(2)(a)(iv), 166(5), 170, 171(4)(a), 171(4)(b) |
| 2 | MFMA: Municipal budget and reporting regulations, 2009 | Regulations: 71(1)(a), 71(1)(a)(b), 71(2)(a), 71(2)(b), 71(2)(d), 72(a), 72(b), 72(c) |
| 3 | MFMA: Municipal Investment Regulations, 2005 | Regulations: 3(1)(a), 3(3), 6, 7, 12(2), 12(3) |
| 4 | MFMA: Municipal Regulations on financial Misconduct Procedures and Criminal Proceedings, 2014 | Regulations: 5(4), 6(8)(a), 6(8)(b), 10(1) |
| 5 | MFMA: Municipal Supply Chain Management Regulations, 2017 | Regulations: 5, 12(1)(c), 12(3), 13(b), 13(c), 16(a), 17(1)(a), 17(1)(b), 17(1)(c), 19(a), 21(b), 22(1)(b)(i), 22(2), 27(2)(a), 27(2)(e), 28(1)(a)(i), 29(1)(a), 29(1)(b), 29(5)(a)(ii), 29(5)(b)(i), 32, 36(1), 36(1)(a), 38(1)(c), 38(1)(d)(ii), 38(1)(e), 38(1)(g)(i), 38(1)(g)(ii), 38(1)(g)(iii), 43, 44, 46(2)(e), 46(2)(f) |
| 6 | Construction Industry Development Board Act 38 of 2000 | Section: 18(1) |
| 7 | Construction Industry Development Board Regulations, 2004 | Regulations: 17, 25(7A) |
| 8 | Division of Revenue Act | Sections: 11(6)(b), 12(5), 16(1); 16(3) |

| # | Selected legislation and regulations | Consolidated firm level requirements |
|----|---|--|
| 9 | Municipal Property Rates Act 6 of 2004 | Section: 3(1) |
| 10 | Municipal Systems Act 32 of 2000 | <p>Sections: 25(1), 26(a), 26(c), 26(h), 26(i), 29(1)(b)(iii), 34(a), 34(b), 38(a), 41(1)(a), 41(1)(b), 41(1)(c)(ii), 42, 43(2), 45(a), 54A(1)(a), 56(1)(a), 57(2)(a), 57(4B), 57(6)(a), 57A, 66(1)(a), 66(1)(b), 67(1)(d), 74(1), 96(b)</p> <p>Parent municipality with ME: Sections: 93B(a), 93B(b)</p> <p>Parent municipality with shared control of ME: Section: 93C(a)(iv), 93C(a)(v)</p> |
| 11 | MSA: Disciplinary Regulations for Senior Managers, 2011 | Regulations: 5(2), 5(3), 5(6), 8(4) |
| 12 | MSA: Municipal Planning and Performance Management Regulations, 2001 | Regulations: 2(1)(e), 2(3)(a), 3(3), 3(4)(b), 7(1), 8, 9(1)(a), 10(a), 12(1), 14(1)(b)(iii), 14(1)(c)(ii), 14(4)(a)(i), 14(4)(a)(iii), 15(1)(a)(i), 15(1)(a)(ii) |
| 13 | MSA: Municipal Performance Regulations for Municipal Managers and Managers Directly Accountable to Municipal Managers, 2006 | Regulations: 2(3)(a), 4(4)(b), 8(1), 8(2), 8(3), 26(5), 27(4)(a)(i) |
| 14 | MSA: Regulations on Appointment and Conditions of Employment of Senior Managers, 2014 | Regulations: 17(2), 36(1)(a) |
| 15 | MSA: Municipal Staff Regulations | Regulations: 7(1), 19, 31, 35(1) |
| 16 | MSA: Municipal Systems Regulations, 2001 | Regulation: 43 |
| 17 | Prevention and Combating of Corrupt Activities Act 12 of 2004 | Section: 34(1) |
| 18 | Preferential Procurement Policy Framework Act 5 of 2000 | Sections: 2(1)(a), 2(1)(f) |
| 19 | Preferential Procurement Regulations, 2017 | Regulations: 4(1), 4(2), 5(1), 5(3), 5(6), 5(7), 6(1), 6(2), 6(3), 6(6), 6(8), 7(1), 7(2), 7(3), 7(6), 7(8), 8(2), 8(5), 9(1), 10(1), 10(2), 11(1), 11(2) |
| 20 | Preferential Procurement Regulations, 2022 | Regulations: 4(1), 4(2), 4(3), 4(4), 5(1), 5(2), 5(3), 5(4) |

COMPONENT B:
AUDITOR GENERAL'S OPINION 2024/2025

5.2 AUDITOR GENERAL'S REPORT 2024/2025

| Auditor – General's Report on Financial Performance 2024/2025 | |
|---|--|
| Audit Report Status | |

| Non- Compliance Issues | Remedial Action Taken |
|----------------------------------|-----------------------------|
| As stipulated in the AGSA report | Audit action plan developed |

| Auditor-General's Report on Service Delivery Performance 2024/2025 | |
|--|--|
| Audit Report Status: | |

| Non-Compliance Issues | Remedial Action Taken |
|----------------------------------|-----------------------------|
| As stipulated in the AGSA report | Audit action plan developed |

5.3 MUNICIPAL MANAGER AND CHIEF FINANCIAL OFFICER'S COMMENTS:

In terms of section 126(1) of the MFMA the Accounting Officer of a municipality must:

"Prepare the annual financial statements of the municipality and, within two months after the end of the financial year to which those statements relate, submit the statements to the Auditor-General for auditing;"

The financial statement as on 30 June 2025 of the municipality was submitted to Auditor General on the 30th of August 2025.

In terms of section 126(3)(a)(b) of the MFMA the Auditor General must

"Audit those financial statements; and submit an audit report on those statements to the Accounting Officer of the municipality or entity within three months of receipt of the statements. The Audit report for 2024/2025 was submitted to Accounting Officer on 30 November 2025. The municipality has received an unqualified audit opinion, marking a significant improvement from previous year's qualified audit opinion. This achievement reflects strengthened financial management, enhanced compliance with reporting standards, and a commitment to transparency and accountability. It demonstrates the municipality's progress in addressing prior shortcomings and building greater trust with stakeholders."

5.4 AUDIT COMMITTEE COMMENTS:

The Audit Committee commends the management of Elias Motsoaledi Local Municipality for the significant improvement in audit outcomes, progressing from a qualified opinion in the 2023/24 financial year—primarily due to unaddressed impairments on property, plant, and equipment to an unqualified opinion in the 2024/25 financial year. This achievement reflects enhanced internal controls, rigorous adherence to GRAP standards, MFMA, and DoRA requirements, as well as effective resolution of prior material findings on performance reporting, compliance, and expenditure management. The committee urges continued vigilance in areas such as procurement monitoring, irregular expenditure prevention and performance target achievement to build on this momentum and ensure sustainable financial health and service delivery.

AUDIT ACTION PLAN

| | |
|-------------------|-------------------------------------|
| FINANCIAL YEAR | 2024/2025 |
| Municipality Name | Elias Motsoaledi Local Municipality |
| Audit Opinion | Unqualified |
| Reporting Period | 2024/2025 |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------------------|---|---|---|----------------|-----------------------|---------------------------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| AAP8 7061- 2025 | Differences between the previously reported opening balance and the closing balance per prior year audited AFS tm:format font-override= true xsl:value-of select= TITLE / /tm:format | During the high-level review of the annual financial statements, AGSA noted a difference between the amount indicated as the previously reported opening balance in the 2025 statement of changes in net assets and the closing balance of the statement of changes in the audited financial statements for the 2024 financial year | The error arose due to the Statement of Changes in Net Assets that was not updated after the prior period error had been corrected. | No | | Moleko Sebele metja, Kgaugelo Hutam o | 31/Aug/2026 | Developed (Audit Committee Approved) | | Not Yet Started | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------------------|---|--|---|----------------|-----------------------|---------------------------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| AAP8 7063- 2025 | Differences between the corrections on the statement of changes in net assets and the corrections in the prior period error note tm:format font-override=true xsl:value-of select= TITLE / /tm:format | During the high-level review of the annual financial statements, AGSA noted a difference between the corrections on the statement of changes in net assets and the corrections in the prior period error note. | The error arose due to the Statement of Changes in Net Assets that was not updated after the prior period error had been corrected. | No | | Moleko Sebele metja, Kgaugelo Hutam o | 30/Apr /2026 | Developed (Audit Committee Approved) | | Not Yet Started | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------------------|--|--|---|----------------|-----------------------|---------------------------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| AAP8 7064- 2025 | Differences between the corresponding amount on the 2025 financial statements and the amount on the 2024 financial statements not disclosed in the prior period error note tm:format font-override=true xsl:value-of select= TITLE / /tm:format | During the high-level review of the annual financial statements, AGSA noted differences between the corresponding amount on the 2025 financial statements and the amount on the 2024 financial statements that were not disclosed in the prior period error note for the irregular expenditure, fruitless and wasteful expenditure and cash generated from | Inadequate review of the financial statements | No | | Moleko Sebele metja, Kgaugelo Hutam o | 30/Apr /2026 | Developed (Audit Committee Approved) | | Not Yet Started | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------------------|--|--|---|----------------|-----------------------|------------------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| | | operations note disclosures. | | | | | | | | | |
| AAP8 7068- 2025 | Differences between the corresponding amount on the 2025 financial statements and the amount on the 2024 financial statements not disclosed in the prior period error note tm:format font-override=true xsl:value-of select= TITLE / /tm:format | During the high-level review of the annual financial statements, we have noted differences between the corresponding amount on the 2025 financial statements and the amount on | Inadequate review of the financial statements | Yes | 1 | Chris Mtsweni, Vusi Masilela | 31/Aug/2026 | Developed (Audit Committee Approved) | | Not Yet Started | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|---|--|---|----------------|-----------------------|--------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| | | the 2024 financial statements that were not disclosed in the prior period error note for the irregular expenditure, fruitless and wasteful expenditure note disclosures. | | | | | | | | | |
| AAP8 7069-2025 | The opening balance per the 2025 commitment register does not agree to the closing balance per the 2024 audited financial statements or the corresponding amount in the 2025 financial statements | During the high-level review of the annual financial statements, AGSA noted that the opening balance of the register for the 2025 financial year does not agree with the prior year closing balance or the | The error arose due to the prior period error note not being updated after reclassi | Yes | 1 | Calvin Tjiane | 30/Jan/2026 | Developed (Audit Committee Approved) | | Not Yet Started | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------|---------|--|--|----------------|-----------------------|--------------------|--------------|--------------------|---------------------------|-----------------------|----------------|
| | | corresponding amount in the current year financial statements. | fication of electrification projects from CAPEX to OPEX implemented in unlicensed areas (Zenzel e and Nyakel ang) and upgrading of Stompo and Masoin g projects which were | | | | | | | | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------------------|---|---|---|----------------|-----------------------|--------------------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| | | | completed. | | | | | | | | |
| AAP8 7070- 2025 | The amount disclosed in the note does not agree to the amount in the narrations | During the high-level review of the annual financial statements, AGSA noted that the amount disclosed in the note does not agree to the amount in the narrations, we further noted that the amount disclosed in the | Inadequate review of the financial statements disclosures | No | | Unity Sebelebele, Given Makena | 31/Aug/2026 | Developed (Audit Committee Approved) | 100% | In Progress | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|---|---|-------------------------------------|----------------|-----------------------|--------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| | | narrations for 2025 is the same as the amount disclosed in th Note 55. Repairs and m Amount disclosed for 2025 financi Amount per t Repairs and mainten 42,095 37,5 4 547 446 | | | | | | | | | |
| AAP8 7072-2025 | External Quality Assurance assessment not done xsl:value-of select= CATEGORY / | The external quality assurance assessment for the Internal Audit function for Elias Motsoaledi Local Municipality has not been conducted per the prescribed frequency as we noted that the last | Oversight on the side of management | No | | Phuti Mailula | 30/Jun/2026 | Developed (Audit Committee Approved) | | Not Yet Started | 20/Jan/2026 |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|---|--|-------------------------------------|----------------|-----------------------|--------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| | | assessment was conducted in the 2018/19 financial year, this sums to a period of 5 years. | | | | | | | | | |
| AAP8 7079-2025 | Council did not adopt MFMA Circular 65 and MFMA Circular 127 xsl:value-of select= CATEGORY / | Management could not provide evidence that the Council of Elias Motsoaledi Local Municipality has adopted MFMA Circular No. 65 and MFMA Circular No. 127. No council resolutions or minutes indicating | Oversight on the side of management | No | | Phuti Mailula | 31/Mar/2026 | Developed (Audit Committee Approved) | 100% | In Progress | 20/Jan/2026 |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------|---------|--|------------|----------------|-----------------------|--------------------|--------------|--------------------|---------------------------|-----------------------|----------------|
| | | adoption or implementation of the circulars were made available to the auditors. The failure by Council to adopt MFMA Circular No. 65 and MFMA Circular No. 127 results in an internal control deficiency. | | | | | | | | | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|--|--|--|----------------|-----------------------|---|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| AAP8 7080-2025 | Non-compliance with Section 18(1) of the Municipal budget and reporting regulations. | During the audit of Strategic Planning, it was noted that the 2024/25 Annual Budget was uploaded to the municipal website on 17 July 2024, whereas the municipal council had approved the budget on 31 May 2024. As a result, the municipality did not comply with Section 18(1) of the Municipal Budget and Reporting Regulations, which requires the approved budget to be | Failure to timeously review and monitor compliance with applicable laws and regulations. | No | | Kgaugelo Hutamo, Unity Sebelebele, Given Makena | 05/Jun/2026 | Developed (Audit Committee Approved) | 11% | In Progress | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------|---------|---|------------|----------------|-----------------------|--------------------|--------------|--------------------|---------------------------|-----------------------|----------------|
| | | made public on the municipal website within ten working days. The budget was uploaded 37 working days after approval. This result in non-compliance with Municipal budget and reporting regulation section 18(1). | | | | | | | | | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|--|---|--|----------------|-----------------------|---|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| AAP8 7081-2025 | Non-compliance with Section 26(1) of the Municipal budget and reporting regulations. | During the audit of Strategic Planning, it was noted that the 2024/25 special adjusted budget was uploaded to the municipal website on 27 June 2025, whereas the municipal council had approved the special adjusted budget on 08 May 2025. As a result, the municipality did not comply with Section 26(1) of the Municipal Budget and Reporting Regulations, which requires | Failure to review and monitor compliance with applicable laws and regulations. | No | | Kgaugelo Hutamo, Unity Sebele, Given Makena | 06/Mar/2026 | Developed (Audit Committee Approved) | 11% | In Progress | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------|---------|--|------------|----------------|-----------------------|--------------------|--------------|--------------------|---------------------------|-----------------------|----------------|
| | | the approved budget to be made public within ten working days. The budget was uploaded 36 working days after approval. This result in non-compliance with Municipal budget and reporting regulation section 26(1). | | | | | | | | | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|---|---|--|----------------|-----------------------|--------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| AAP8 7082-2025 | Supplier in Service: Non-disclosure of interest in service of state | During the review of the procurement process, it was noted that Thekgano Business Enterprise a supplier whose director is in service of the state, supplied goods to the municipality to the value of R28 950 on 03 April 2025 which is within the 12 months of resignation of the director from the state institution. The director of the supplier (Mr Maputunkana Joel Mohlahlo) | Failure to review and monitor compliance with applicable laws and regulations. | No | | Vusi Masilela | 30/June/2026 | Developed (Audit Committee Approved) | | Not Yet Started | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|---|--|------------|----------------|-----------------------|--|--------------|--------------------------------------|---------------------------|-----------------------|-----------------|
| | | was an employee of the Limpopo Department of Roads and Transport and resigned on 31 March 2025. The supplier did not adequately declare that the directorship of Thekgano Business Enterprise is in service of the state on MBD 4 dated and signed on 02 April 2025. | | | | | | | | | |
| AAP8 7083-2025 | Advertising the vacant post 14 days after the receipt of the approval | During the review of the appointment process, we noted that management advertised a post of Senior Manager: | | No | | Machipu Make, Happy Mase mola, Lawrance Mafiri | 30/June/2026 | Developed (Audit Committee Approved) | 80% | In Progress | 16/January/2026 |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------------------|--|---|--|----------------|-----------------------|--------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| | | Corporate Services 14 days after the receipt of the approval. | | | | | | | | | |
| AAP8 7201- 2025 | Understatement of commitments xsl:value-of select= CATEGORY / | During the audit of commitments, it was noted through the review of 2024-25 Contract Register that the municipality has a contract for the upgrading of gravel road to pave and stormwater control at Moteti Village with Democratic Constructions and Security Services CC for R9 512 561.00. We identified that | Inadequate review of the commitment register to ensure that the annual financial statements are supported and evidenced by | No | | Calvin Tjiane | 07/Aug/2026 | Developed (Audit Committee Approved) | | Not Yet Started | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|---|--|--|----------------|-----------------------|--------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| | | the municipality did not disclose the contract as part of commitments for the year ended 30 June 2025. | schedules that are accurate, complete and reliable. | | | | | | | | |
| AAP8 7202-2025 | Overstatement of Accrued bonus xsl:value-of select= CATEGORY / | During the audit of accrued bonus, AGSA noted that management recognized a bonus accrual for 12 months period instead of an accrual period (01 January 2025 to 30 June 2025). This resulted in | Inadequate review of the calculation of accrued bonus to ensure that the correct amount is disclosed in accordance | No | | Chris Mtsweni | 31/Aug/2026 | Developed (Audit Committee Approved) | | Not Yet Started | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|---|--|--|----------------|-----------------------|--------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| | | overstatement of the accrual period. | nce with GRAP requirements. | | | | | | | | |
| AAP8 7203-2025 | Internal Control Deficiency: Tender register not agreeing to awards published on the municipality's website | During the review of the Tender register, it was noted that tender number: EMLM23/2025 awarded on 30 April 2025 was published on the municipality's website however not recorded in the tender register. | Inadequate monitoring of information to be placed on municipal website | No | | Vusi Masilela | 31/Jan/2026 | Developed (Audit Committee Approved) | | Not Yet Started | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|--------------------------------------|---|---|----------------|-----------------------|---|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| AAP8 7207-2025 | Non-compliance: Goods split in parts | During the audit of Quotations, it was discovered that two quotations were split into two items which the value of the two items exceeds the minimum threshold for the competitive bidding process. | Inadequate review and monitor of compliance with applicable laws and regulations. | No | | Vusi Masilela, Walter Mohlala, Kgaugelo Hutamo, Boredi Sethojoa, Machipu Make, Matimba Malungana, Reginah Makgata | 30/June/2026 | Developed (Audit Committee Approved) | | Not Yet Started | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|--|--|---|----------------|-----------------------|--------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| AAP8 7209-2025 | Non-compliance: Quotation not evaluated according to specification | During the audit of quotations, it was discovered that the Preferential points for specific goals were not awarded in terms of the specifications in the bidding documents therefore the process was not fair and transparent. | Unfair evaluation of the submitted bids | No | | Vusi Masilela | 30/Jun/2026 | Developed (Audit Committee Approved) | | Not Yet Started | |
| AAP8 7211-2025 | Comparative amounts different from the prior year amounts xsl:value-of select="CATEGORY / | During the audit of employee benefit obligation, we have noted differences between the amounts reported on the prior year financial statements | Inadequate review of the financial statements | No | | Chris Mtsweni | 31/Aug/2026 | Developed (Audit Committee Approved) | | Not Yet Started | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------------------|-----------------------|--|---|----------------|-----------------------|--------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| | | (2023-24) and the comparative figure of the current year financial statements with respect to note 7. | | | | | | | | | |
| AAP8 7213- 2025 | Employee related cost | As part of testing of employee related costs, it was noted that the 2024-25 financial statements comparative amounts were different from 2023-24 financial statements as indicated in Note 27 with respect to S57 employees. | Inadequate review of the financial statements | No | | Chris Mtswe ni | 31/Aug/2026 | Developed (Audit Committee Approved) | | Not Yet Started | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|--|---|---|----------------|-----------------------|---------------------------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| AAP8 7214-2025 | Restatement of accumulated surplus due to prior period error is found to be inaccurate | During the audit of prior period error, it was noted that the restatement of accumulated surplus between previously reported accumulated surplus and restated balance was arithmetically inaccurate as reflected in note 39 to annual financial statements. | Inadequately review the prior period error note to ensure that the annual financial statements are supported by notes that are accurate and reliable. | No | | Moleko Sebele metja, Kgaugelo Hutam o | 31/Aug/2026 | Developed (Audit Committee Approved) | | Not Yet Started | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|---|---|---|----------------|-----------------------|---|--------------|--------------------------------------|---------------------------|-----------------------|-----------------|
| AAP8 7215-2025 | Reported achievement not reliable - APOO xsl:value-of select= CATEGORY / | In auditing the denominator of the indicator “% of registered indigents who receive free basic electricity by 30 June 2025 (GKPI)” and its corresponding target, we identified that the reported achievement of 40% in the Annual Performance Report could not be verified for accuracy and validity. Beneficiaries included in the claimschedule could not be traced to the indigent register, which forms the | Failure to prepare regular, accurate and complete financial and performance reports that are supported and evidenced by reliable information. | No | | Mabuke Nama ne, Thoriso Tlouema, Pertuni a Mdluli | 30/June/2026 | Developed (Audit Committee Approved) | 3% | In Progress | 16/January/2026 |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|---|---|---|----------------|-----------------------|--------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| | | basis of this performance measure. Consequently, the reported achievement is not valid and accurate and therefore not reliable. | | | | | | | | | |
| AAP8 7216-2025 | Beneficiaries of Free Basic Electricity and paid for could not be traced to the Indigent register - Indigents AFS | During the audit of Electricity subsidies under Transfers and Subsidies (Note 25), we C5noted that there were beneficiaries who claimed Free Basic Electricity (FBE) and the municipality has made payment to Eskom for these | Ineffective internal controls to strengthen and ensure that the claims schedules are reconcil | No | | Mabuke Nana | 30/Jun/2026 | Developed (Audit Committee Approved) | 2% | In Progress | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------------------|---|--|---|----------------|-----------------------|--------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| | | claims however the beneficiaries could not be traced to the indigent register. | ed to the indigent register on a monthly basis. | | | | | | | | |
| AAP8 7217- 2025 | Related party - Corresponding amounts do not agree xsl:value-of select= CATEGORY / | During the audit of related parties, it was noted through the review of Note 37 – Related parties that the corresponding amounts disclosed for 2024 do not agree with the amounts on the audited | Ineffective internal controls to strengthen and ensure that notes to the annual financial statements are subject to | No | | Chris Mtsweni | 31/Aug/2026 | Developed (Audit Committee Approved) | | Not Yet Started | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------|---------|---|--|----------------|-----------------------|--------------------|--------------|--------------------|---------------------------|-----------------------|----------------|
| | | prior year annual financial statements. We identified a difference of R559 962.00 between the current year comparative amounts and the figures on the audited 2024 annual financial statements. | adequate review to ensure that comparative amounts included on the notes are accurate. | | | | | | | | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------------------|---|--|--|----------------|-----------------------|--------------------------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| AAP8 7218- 2025 | List of services with inconsistent property rates | Section 64(2)(e) of the MFMA states that the accounting officer for must for the purpose of subsection (1) take all reasonable steps to ensure that the municipality has and maintains a management ,accounting and information system which-(i) recognises revenue when it is earned;(ii)accounts for debtors;and | Failure to perform due diligence on billing for property rates in a consistent manner and also to ensure that correct tariffs are applied. | No | | Richard Palmer , Moleko Sebele metja | 30/Jun/2026 | Developed (Audit Committee Approved) | 50% | In Progress | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------|---------|---|------------|----------------|-----------------------|--------------------|--------------|--------------------|---------------------------|-----------------------|----------------|
| | | (iii) accounts for receipts of revenue;However, the municipality inconsistently and incorrectly billed the property rates | | | | | | | | | |

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| AAP8 7219- 2025 | Inaccurate Disclosure and Non-Compliance with GRAP 13 – Deferred Income and Operating Lease Income | During the audit of the presentation and disclosures, it was noted that Note 17 of the AFS states that the municipality received R5 500 000,00 in advance for a market-related lease of a business property. The lease is disclosed as having a 25-year term, with payments amortised using the straight-line method and no escalation. The note further states that the remaining lease term is 15 years. Upon recalculation, it was confirmed that the actual remaining lease term is 12.25 | Inadequate review of the preparation and disclosure of lease-related financial information, resulting in inaccurate reporting of the remaining lease term in Note 17 and incomplete disclosure of future minimum lease payments in | No | | Given Makena, Unity Sebele | 30/June/2026 | Developed (Audit Committee Approved) | 100% | In Progress | |
|-----------------------|--|---|--|----|--|----------------------------|--------------|--------------------------------------|------|-------------|--|

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| | | <p>years as at year-end. This indicates that the narrative disclosure of the remaining lease term is not accurate. The municipality's disclosure omits the "later than five years" category required by GRAP 13 paragraph .66, which states that entities must disclose future minimum lease payments under non-cancellable operating leases for the following periods:</p> <p>Not later than one year</p> <p>Later than one year and not later than five years</p> <p>Later than five years</p> | Note 33. | | | | | | | | | |
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| | | <p>The absence of the “later than five years” category results in non-compliance with the full disclosure requirements of GRAP 13, this may result in users of the financial statements not having a full understanding of the municipality’s future lease income obligations and may thereof impair users’ ability to make informed decisions.</p> | | | | | | | | | |
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| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------------------|---|---|---|----------------|-----------------------|--------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| AAP8 7220- 2025 | Statement of comparison of budget and actual amounts - Differences between the Special Adjustment Budget and the AFS | During the audit of the statement of comparison of budget and actual amounts, it was noted that there are differences between the amounts disclosed under the approved budget, adjustments, final budget and difference between final budget and actual columns on the Statement of Comparison of Budget and Actual Amounts | Inadequate review of the Statement of Comparison of Budget and Actual amounts to ensure that the annual financial statements are accurate and reliable. | No | | Unity Sebele | 31/Aug/2026 | Developed (Audit Committee Approved) | 100% | In Progress | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------|---------|--|------------|----------------|-----------------------|--------------------|--------------|--------------------|---------------------------|-----------------------|----------------|
| | | and the approved special adjustment budget. The amounts disclosed on the Statement of Comparison of Budget and Actual Amounts do not agree with the amount recorded on the approved special adjustment budget. | | | | | | | | | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------------------|---|---|--|----------------|-----------------------|--------------------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| AAP8 7221- 2025 | Statement of comparison of budget and actual amounts - Recalculated variances of 10% or more are not explained | During the audit of the statement of comparison of budget and actual amounts, it was noted that items with material differences between budget and actual amounts did not have explanations. We recalculated the percentage of variance between the budget and the actual amounts and we identified that items with | Inadequate review of the Statement of Comparison of Budget and Actual Amounts is fairly presented in terms of GRAP 24. | Yes | 1 | Unity Sebelebele, Given Makena | 31/Aug/2026 | Developed (Audit Committee Approved) | 100% | In Progress | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
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| | | differences of ten percent (10%) or more to which management did not disclose explanation for the variances. | | | | | | | | | |
| AAP8 7222-2025 | Contract management – Contract performance not monitored | During the audit of contract management, we noted that the following contracts were not monitored on a monthly basis as required by MFMA section | Failure to ensure that all contracts are | Yes | 2 | Happy Mase mola, Fetakgomo Debeila | 31/Mar/2026 | Developed (Audit Committee Approved) | 25% | In Progress | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
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| | | 116(2)(b). We requested progress reports under RFI 57, and Management did not provide any evidence indicating that the contracts were monitored on a monthly basis. | monitored on a monthly basis as required by section 116(2)(b) of the MFMA. | | | | | | | | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
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| AAP8 7223-2025 | Non-Compliance with MFMA Section 116(3) and SCM Regulation 38 | During the audit of contract management, it was noted that the contract “EMLM 04/2025: KNM Civils - Electrification of Luckau Maganagobuswa” was awarded an additional amount of R1 089 339,77. A request for information (RFI 57) was issued to obtain the supporting variation order documentation including evidence that it was signed by the delegated official. Management | Expansion of scope without following the requisite process | No | | Fetakgomo Debeila, Kennedy Mametisa, Matimba Malungana | 30/Jan/2026 | Developed (Audit Committee Approved) | 100% | Completed | 16/Jan/2026 |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------|---------|--|------------|----------------|-----------------------|--------------------|--------------|--------------------|---------------------------|-----------------------|----------------|
| | | however did not provide any evidence to confirm that the amendment was processed in compliance with the requirements of MFMA Section 116(3) and Municipal Supply Chain Management Regulation 38. Furthermore, the approved variation order exceeded 20% of the original contract value | | | | | | | | | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
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| AAP90013-2025 | Pricing exceeds market values by 3 times ratio | During the audit of inventory of goods and services, particularly purchases of goods, it was discovered that a number of items were procured at prices significantly higher than market value. We compared the inventory item to market prices and we determined that these items were procured at prices with an estimated range of three to four times typical | Failure to implement benchmarking quotes to the latter | No | | Vusi Masilela, Kgaugelo Hutamo | 16/Jan/2026 | Developed (Audit Committee Approved) | 100% | Completed | 20/Jan/2026 |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
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| | | market prices. This includes items such as Canon EOS R7 cameras, Camera Flash Speedlights, Black and Green Refuse Bags, and 3-Phase 4-Wire Meters. | | | | | | | | | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|----------------|---|---|---|----------------|-----------------------|--------------------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| AAP9 0016-2025 | Non-compliance: Reasonable steps to prevent irregular expenditure not taken | Based on the assessment of the irregular expenditure as disclosed in note 46 of the annual financial statements as of 30 June 2025 and the registers supporting the financial statements, we noted that the irregular expenditure has re-occurred from the prior year. The instances consists of Incorrect allocation of functionality points and failure to address subcontracting. In the current | Multi-year contracts previously classified as irregularly awarded contracts | No | | Vusi Masilela, Kgaugelo Hutamo | 30/June/2026 | Developed (Audit Committee Approved) | 100% | In Progress | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
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| | | year, management identified instances of irregular expenditure to the value of R29,2 million, as disclosed in note 46 of the annual financial statements. | | | | | | | | | |

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| AAP9 0019- 2025 | VAT receivable not classified appropriately on the statement of financial position | During the audit of VAT Receivable, the following accounting issues were noted: Offsetting of VAT Receivable and PayableIt was noted that management offset Input VAT accruals against Output VAT accruals and recognised a net receivable on the statement of financial position. VAT input and output accruals respectively consist separate transactions with third parties and may not be offset. Rather, a VAT payable and VAT receivable should be recognised separately for VAT accruals | Inadequate review of the financials | No | | Moleko Sebeletja, Chris Mtsweni, Kgaugelo Hutamolo | 31/Aug/2026 | Developed (Audit Committee Approved) | | Not Yet Started | |
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| | | and Input VAT accruals respectively under current assets and current liabilities as well as the relevant disclosure notes. Further on, VAT Receivable should be classified as a receivable from exchange transactions. Impact of debtors' impairment on VAT It was noted that impairment of consumer debtors comprised of impairment of VAT output to a value of R3 281 367,68. | | | | | | | | | |
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| | | <p>The impact of impairment resulting from output VAT on VAT Payable was not separately calculated and shown on the note to the financial statements as guided by SALGA and ASB.</p> | | | | | | | | | |
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| AAP9 0022- 2025 | Consequence management- limitation of scope | <p>During the audit of consequence management, we requested a register of cases that make the opening balances for irregular expenditure and fruitless and wasteful expenditure under RFI 78 as reflected on the notes to the financial statements as follows:</p> <p>Fruitless and wasteful expenditure</p> <p>R3 808 226</p> <p>Irregular expenditure</p> | Poor records management | No | | Chris Mtsweni, Vusi Masilela | 30/Jun/2026 | Developed (Audit Committee Approved) | 100% | In Progress | |
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| | | <p>R166 450 323</p> <p>For irregular expenditureWe were furnished with the irregular expenditure registers to support the opening balance from 2016-17 amounts. We noted that amounts per prior registers do not cover the entire opening balance. Please see below:</p> <p>Amount (R)</p> <p>Opening balance</p> | | | | | | | | | |
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| | | 450 323,00 | 166 | | | | | | | | |
| | | 2016-17 | | | | | | | | | |
| | | 551 159,53 | 83 | | | | | | | | |
| | | 2023-24 | | | | | | | | | |
| | | 404 045,00 | 46 | | | | | | | | |
| | | Amount without supporting register | | | | | | | | | |
| | | 495 118,47 | 36 | | | | | | | | |

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| | | <p>For fruitless and wasteful expenditure We were provided with the registers from 2018-19 to 2023-24 to support the opening balance. However, the registers do not cover the opening balance in full. Please see below:</p> <p>Amount (R)</p> <p>Opening balance</p> <p>808 226 3</p> | | | | | | | | | |
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| | | <p>2017-18-2023- 24 registers</p> <p>394 749 2</p> <p>Amount without supporting register</p> <p>413 477 1</p> <p>Lack of registers to support both the opening balances places material limitation of scope over whether the</p> | | | | | | | | | |
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| | | investigations were performed for both irregular and fruitless and wasteful expenditure to confirm responsible officials. | | | | | | | | | | |
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| AAP9 0024- 2025 | Irregular expenditure written off- understatement | <p>During the audit of irregular expenditure disclosure, it was noted that irregular expenditure written off for the 2023-24 as presented in the comparative, was exclusive of VAT. The amounts written off were based on the 2017-18 and 2019-20 registers respectively, which were exclusive of VAT. Please see below:</p> <p>Irregular expenditure</p> <p>Amounts per AFS (R)</p> <p>VAT not</p> | Inadeq uate review of the financia ls | No | | Vusi Masilel a, Molek o Sebele metja, Kgaug elo Hutam o | 30/Ju n/202 6 | Develo ped (Audit Commi tee Approv ed) | 100% | In Progres s | |
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| | | recorded (understatement) (R) | | | | | | | | | | |
| | | Written off: 2017-18 | | | | | | | | | | |
| | | 64 024 772 | | | | | | | | | | |
| | | 9 603 716 | | | | | | | | | | |
| | | Written off: 2019-20 | | | | | | | | | | |
| | | 43 269 721 | | | | | | | | | | |
| | | 6 490 458 | | | | | | | | | | |

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| | | 16 094 174 | | | | | | | | | |
| | | The above issue represents | | | | | | | | | |

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| | | understatement of comparative amount of irregular expenditure written off. | | | | | | | | | | |
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| AAP9 0027- 2025 | <p>Expenditure – Electricity distribution losses.</p> <pre> /xsl:if /tm:group xsl:for-each select= TmData/PROJECT/ISSUES/ISSUE x sl:sort select= CATEGORY order= ascending / xsl:sort select= /TmData/PROJECT/TYPES/TYPE[@ID =current()/CATEGORY/@ID]/ORDER / tm:group xsl:if test= ' xsl:value-of select= CATEGORY / ' != " </pre> | <p>Per disclosure note 47, Elias Motsoaledi local municipality has recorded 11% which exceed the upper threshold of 10% by 1%, which implies that electricity losses are poorly managed. The accounting officer has not exercised proper care to manage and address such losses to acceptable differences. Although the municipality improved from the prior year's significantly higher loss of 19%, the current year's loss remains above both technical and economic tolerance levels.</p> | Ageing electric al infrastr ucture and illegal connect ions | No | | Kenne dy Mamet sa, Matim ba Malun gana | 30/Ju n/202 6 | Develo ped (Audit Commi ttee Approv ed) | 50% | In Progres s | 20/Ja n/202 6 |
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| | | <p>This indicates that the municipality continues to experience material and consistent losses, signaling gross deficiencies in internal controls, ineffective management of the electricity distribution network, or wastage that has not been adequately addressed. The municipality incurred avoidable electricity distribution losses amounting to R146 038, representing 1% excess above the National Treasury norm of 10%. This amount constitutes</p> | | | | | | | | | | |
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| | | fruitless and wasteful expenditure, as it represents a preventable financial loss from which the municipality derived no economic benefit. The avoidable nature of this loss is demonstrated by management's proven ability to substantially reduce distribution losses from 19% in the prior year to 11% in the current year, indicating that reasonable care and effective oversight could have prevented the remaining excess loss | | | | | | | | | |
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| AAP9 0045- 2025 | Adverse events or conditions not considered in management's initial going concern assessment | <p>The municipality did not identify the following adverse indicators and take them into account in the initial going concern assessment:</p> <p>No</p> <p>Adverse event or condition</p> <p>1</p> <p>The total current liabilities (excluding unspent conditional grants) exceeds 10% of budgeted revenue for 2025/26 less employee costs</p> | Failure to take into account all adverse events or conditions when performing the going concern assessment. | No | | Moleko Sebele metja, Unity Sebele | 30/June/2026 | Developed (Audit Committee Approved) | 100% | In Progress | |
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| | | and remuneration of councillors. | | | | | | | | | | |
| | | 2 | | | | | | | | | | |
| | | The municipality has average creditor payment days of more than 30 days. | | | | | | | | | | |
| | | 3 | | | | | | | | | | |
| | | Debtors impairment provision exceeds 10% of accounts receivable | | | | | | | | | | |
| | | 4 | | | | | | | | | | |

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| | | Repairs and maintenance expenditure level is less than 8%/ Underspending on maintenance or capital projects | | | | | | | | | |
| | | 5 | | | | | | | | | |
| | | Debtors days - consumer debtors exceed 30 days | | | | | | | | | |
| | | 6 | | | | | | | | | |
| | | Liquidity ratio (cash ratio) is less than 1 | | | | | | | | | |

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| | | 7 | | | | | | | | | |
| | | Distribution losses - Electricity exceed 10% | | | | | | | | | |
| | | This results in a control deficiency | | | | | | | | | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
|-----------------------|---|---|--|----------------|-----------------------|--------------------|--------------|--------------------------------------|---------------------------|-----------------------|----------------|
| AAP9 0048- 2025 | Narration not fully supported. <code>xsl:value-of select= CATEGORY / /xsl:if /tm:group</code> | During the audit of Consumer Debtor, we noted that narrations were not fully supported. Refer to the narration below. "The credit quality of consumer debtors that are neither past nor due nor impaired can be assessed by reference to external credit ratings (if available) or to historical information about counterparty default rates." This results in the financial statements not faithfully | Failure to perform a thorough review of narration in the annual financial statements to ensure that all narration are supported. | No | | Mabuke Namaan | 31/Aug/2026 | Developed (Audit Committee Approved) | 100% | In Progress | |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
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| | | presenting the effects of transactions, other events and conditions in accordance with the definitions and recognition criteria for receivables (Consumer Debtor). | | | | | | | | | |

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| AAP9 0052- 2025 | Differences between amounts disclosed in 2024 and supporting documents | During the audit of Note 47. Additional disclosure in terms of Municipal Finance Management Act, we identified differences between the amounts disclosed and the supporting documents, see table below: PAYE, SDL and UIF 2024 Details per VIP payroll report Details per EMP201 Difference | Inadeq uate review of the financia ls | No | | Chris Mtswe ni | 31/Au g/202 6 | Develo ped (Audit Commi ttee Approv ed) | | Not Yet Started | 20/Ja n/202 6 |
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| | | Current year subscription / fee | | | | | | | | | |
| | | 35 277 608 | | | | | | | | | |
| | | 33 609 | | | | | | | | | |
| | | 372 | | | | | | | | | |
| | | - | | | | | | | | | |
| | | - 1 668 | | | | | | | | | |
| | | 236 | | | | | | | | | |
| | | Amount paid current year - | | | | | | | | | |
| | | - 32 509 896 | | | | | | | | | |
| | | - | | | | | | | | | |

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| | | <div>- 33 695 235</div> <div>1 582 373</div> <div>Amount Accrued</div> <div>- 2 767 712</div> <div>tm:format font-override= true xsl:value- of select= FINDING / /tm:format</div> | | | | | | | | | |
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| | | This results overstatement of R1 688 236 in 2023/24. | | | | | | | | | | |
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| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
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| AAP8 7071- 2025 | Review of policy – There is no evidence that the council approved the Fleet management policy | The municipality did not review the fleet management policy as per the required timelines stated in the policy. | N/A | No | | Mcabangelwa Mthimanye, Matimba Malungana | 16/Jan/2026 | Developed (Management Approved) | 100% | Completed | 16/Jan/2026 |
| AAP9 0017- 2025 | Shifting of funds between multi-year appropriations | During the audit of the conditional grants receivable, we noticed that there was no treasury approval to support the receivables raised for Conditional grants as a result of exceeding the annual appropriation for | Oversight on the side of management | No | | Fetakgomo Debeila, Matimba Malungana | 16/Jan/2026 | Developed (Management Approved) | 100% | Completed | 20/Jan/2026 |

| Reference | Finding | Finding Details | Root Cause | Repeat Finding | No. of Years Repeated | Responsible Person | Due Date Imp | Action Plan Status | Implementation Progress % | Implementation Status | Completed Date |
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| | | 2024/25 and 2023/24, the table below provides details: | | | | | | | | | |

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| AAP9 0043- 2025 | Contingencies – Adjusting events occurred between 01 July 2025 and 30 November 2025 | <p>The adjusting events were identified after obtaining external legal confirmations, which indicated that the matters listed in Contingent Liability Note 37 had been finalized after year-end. These confirmations revealed that the outcomes of the cases were determined between 01 July 2025 and 30 November 2025. The below table details the case files.</p> <p>Type</p> <p>Name of case</p> | Failure to monitor contingencies on an ongoing basis | Yes | 2 | Ntombi Mahlangu | 16/Jan/2026 | Developed (Management Approved) | 100% | Completed | 16/Jan/2026 |
|-----------------------|---|---|--|-----|---|-----------------|-------------|---------------------------------|------|-----------|-------------|

| | | | | | | | | | | | |
|--|--|---|--|--|--|--|--|--|--|--|--|
| | | Appointed attorneys | | | | | | | | | |
| | | Description of the matter | | | | | | | | | |
| | | Event that happened between 01 July 2025 and 30 November 2025 | | | | | | | | | |
| | | Estimate | | | | | | | | | |
| | | Liability | | | | | | | | | |
| | | Masakwameng Trading//EMLM | | | | | | | | | |
| | | PK LEGODI INC ATTORNEYS. | | | | | | | | | |
| | | Matter pending: Matter | | | | | | | | | |

| | | | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|--|--|
| | | <p>scheduled for trial on the 10 October 2025.</p> <p>The matter has since became finalized on 10 October 2025, and the High Court ruled in favour of the Municipality</p> <p>R2 200 000</p> <p>Asset</p> <p>EMLM/LEMOS EMMANUEL MARQUES: DE</p> <p>PK LEGODI INC ATTORNEYS.</p> | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|--|--|

| | | | | | | | | | | | |
|--|--|---|--|--|--|--|--|--|--|--|--|
| | | <p>The matter is set down to 16 September 2025 for hearing</p> <p>The matter has since become finalized on 16 September 2025 and the High Court ruled in favour of the municipality</p> <p>R500 000</p> <p>As these outcomes provide additional evidence of conditions that existed at the reporting date, the financial statements for</p> | | | | | | | | | |
|--|--|---|--|--|--|--|--|--|--|--|--|

| | | | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|--|--|
| | | <p>the period ending 30 June 2025 should be updated accordingly.</p> <p>The above will result in the contingent liability note not accurately depicting what transpired between 01 July 2025 and 30 November 2025.</p> | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|--|--|

APPENDICES

APPENDIX A- COUNCILLORS, COMMITTEE ALLOCATION AND COUNCIL ATTENDANCE

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|-------------------|----------------------------|---|--|---|--|---|---|--|
| Thethe | Junior Semole | PT | • Speaker | Ward 1 ANC | 13 | 13 | 0 | 0 |
| Kgagara | Thabo Peter | PT | • MPAC Committee Member | Ward 2 ANC | 13 | 13 | 0 | 0 |
| Malapela | Samuel Mogome | PT | • Development Planning and LED | Ward 3 ANC | 13 | 6 | 4 | 3 |
| Msiza | Mahwetse Phillip | PT | Executive Support Committee | Ward 4 ANC | 13 | 7 | 3 | 3 |
| Mathabatha | Tshepo Selape | PT | • Corporate Services Committee Community Services Committee | Ward 5 ANC | 13 | 10 | 3 | 0 |
| Ndlovu | Raymond Ndumiso | PT | EXCO Member (Budget & Treasury) | Ward 6 ANC | 13 | 13 | 0 | 0 |
| Sithole | Thembi Cynthia | PT | • Chairperson Budget & Treasury • Community Services | Ward 7 ANC | 13 | 13 | 0 | 0 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|-------------------|-------------------------|---|---|---|--|---|---|--|
| | | | <ul style="list-style-type: none"> Committee Member (Chair of Chairs) Committee Member | | | | | |
| Mathabathe | Mohlamme Glyde | PT | <ul style="list-style-type: none"> EXCO Member | Ward 8 EFF | 13 | 10 | 3 | 0 |
| Mogotlane | Jersey Sphiwe | PT | <ul style="list-style-type: none"> Chair of Chairs Executive Support Committee Member Local Geographic Names Change Committee Member | Ward 9 ANC | 13 | 12 | 1 | 0 |
| Ramongana | Nkitseng Jenneth | PT | <ul style="list-style-type: none"> EXCO Member Community Services | Ward 10 ANC | 13 | 12 | 1 | 0 |
| Mafiri | Moses Aphiri | PT | <ul style="list-style-type: none"> Community Services Committee Member | Ward 11 ANC | 13 | 13 | 0 | 0 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|-------------------|--------------------------------|---|---|---|--|---|---|--|
| Phorotlhoe | Thabiso Andries | PT | <ul style="list-style-type: none"> Rules & Petition Committee Member (Chair of Chairs) Committee Member | Ward 12 ANC | 13 | 13 | 0 | 0 |
| Oosthuizen | Willem Nicolaas Saaiman | PT | <ul style="list-style-type: none"> Community Services Committee Member | Ward 13 DA | 13 | 11 | 2 | 0 |
| Phokwane | Marang Codney | PT | MPAC Committee Member | Ward 14 ANC | 13 | 13 | 0 | 0 |
| Nkosi | Sibongile Beauty | PT | EXCO Member Development Planning & LED | Ward 15 ANC | 13 | 13 | 0 | 0 |
| Buta | Medo Zephania | PT | <ul style="list-style-type: none"> Chairperson Ethics Rules & Petition Committee Member | Ward 16 ANC | 13 | 11 | 2 | 0 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|----------|--------------|----------------------------------|--|--------------------------------------|--------------------------------------|---|---|--------------------------------------|
| | | | <ul style="list-style-type: none"> (Chair of Chairs) Committee Member | | | | | |
| Malau | Toswi Samuel | PT | <ul style="list-style-type: none"> Ethics Committee Member Corporate Services Committee Member | Ward 17 ANC | 13 | 13 | 0 | 0 |
| Letageng | Johannes | PT | <ul style="list-style-type: none"> Executive Support Committee Member Local Geographic Names Change Committee Member | Ward 18 ANC | 13 | 11 | 1 | 1 |
| Masimula | Phahlana (M) | PT | <ul style="list-style-type: none"> Chairperson Community Services Rules & Petition | Ward 19 ANC | 13 | 12 | 1 | 0 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|-----------------|-----------------------|----------------------------------|--|--------------------------------------|--------------------------------------|---|---|--------------------------------------|
| | | | <ul style="list-style-type: none"> Committee Member Executive Support Committee Member (Chair of Chairs) Committee Member Local Geographic Names Change Committee Member | | | | | |
| Tshehla | Mokgokong Eric | PT | <ul style="list-style-type: none"> Ethics Committee Member | Ward 20 ANC | 13 | 10 | 2 | 0 |
| Maphopha | Cheleboy Mpho | PT | <ul style="list-style-type: none"> Ethics Committee Member Executive Support Committee Member | Ward 21 EFF | 13 | 10 | 2 | 1 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|-------------------|----------------------------|---|---|---|--|---|---|--|
| Nduli | Msanyana Elias | PT | <ul style="list-style-type: none"> Chairperson Whipperry Committee Municipal Service Delivery Committee | Ward 22 ANC | 13 | 12 | 0 | 0 |
| Mohlala | Nkgetheng | PT | <ul style="list-style-type: none"> MPAC Committee Member | Ward 23 ANC | 13 | 13 | 0 | 0 |
| Lehungwane | Frank Kgomontshware | PT | <ul style="list-style-type: none"> MPAC Committee Member | Ward 24 ANC | 13 | 13 | 0 | 0 |
| Makuwa | Nkhubedu Sarah | PT | <ul style="list-style-type: none"> Chairperson Executive Support (Chair of Chairs) Committee Member | Ward 25 ANC | 13 | 13 | 0 | 0 |
| Morare | Sephantsi Donald | PT | <ul style="list-style-type: none"> Budget & Treasury Committee Member | Ward 26 ANC | 13 | 13 | 0 | 0 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|--------------|-------------------------|----------------------------------|---|--------------------------------------|--------------------------------------|---|---|--------------------------------------|
| | | | <ul style="list-style-type: none"> Ethics Committee Member Corporate Services Committee Member (Chair of Chairs) Committee Member Chairperson Local Geographic Names Change Committee | | | | | |
| Tlaka | Kgoputso Wiseman | PT | <ul style="list-style-type: none"> Ethics Committee Member Corporate Services Committee Member | Ward 27 ANC | 13 | 13 | 0 | 0 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|----------------|-------------------------------|---|---|---|--|---|---|--|
| Tladi | Patric Kose | PT | <ul style="list-style-type: none"> Chairperson Rules and Petitions | Ward 28 ANC | 13 | 13 | 0 | 0 |
| Makuwa | Reginah Mamoshasha | PT | <ul style="list-style-type: none"> MPAC Committee Member Community Services Committee Member | Ward 29 ANC | 13 | 13 | 0 | 0 |
| Malope | Yalda Matlabane Tobias | PT | <ul style="list-style-type: none"> Ethics Committee Member Local Geographic Names Change Committee Member | Ward 30 ANC | 6 | 4 | 1 | 1 |
| Msiza | Mothibe Rhodes | FT | <ul style="list-style-type: none"> EXCO Member Infrastructure | Ward 31 ANC | 13 | 13 | 1 | 0 |
| Tladi | Magetle David | FT | <ul style="list-style-type: none"> Mayor EXCO Member | PR1 ANC | 13 | 13 | 1 | 0 |
| Machipa | Toudi Aron | FT | <ul style="list-style-type: none"> EXCO | PR3 ANC | 13 | 8 | 4 | 1 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|-----------------|-----------------------|----------------------------------|---|--------------------------------------|--------------------------------------|---|---|--------------------------------------|
| | | | Budget and Treasury | | | | | |
| Mashilo | Malope Samaria | PT | • MPAC Chairperson | | 13 | | | |
| | | | | PR4 ANC | | 13 | 0 | 0 |
| Gededzha | Mushoni Mavis | FT | • Rules & Petition Committee Member • Ethics Committee Member • Executive Support Committee Member • Corporate Services Committee Member • Local Geographic Names Change Committee Member | | 13 | | | |
| | | | | PR5 ANC | | 13 | 0 | 0 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|-----------------|-------------------------|---|--|---|--|---|---|--|
| Mahlangu | Julia | PT | <ul style="list-style-type: none"> Chairperson Corporate Services Rules & Petition Member | PR6 ANC | 13 | 13 | 0 | 0 |
| Ngobeni | Carpos Polly | PT | <ul style="list-style-type: none"> Executive Support Committee Member Local Geographic Names Change Committee Member | PR2 ANC | 13 | 11 | 2 | 0 |
| Mahlangu | Nomsa Ndazi | FT | MPAC Committee Member | PR7 ANC | 13 | 10 | 3 | 0 |
| Rahlogo | Mmadisele Gloria | FT | <ul style="list-style-type: none"> Community Services Committee Member Budget & Treasury | PR8 ANC | 08 | 08 | 0 | 0 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|-------------------|--------------------------|---|---|---|--|---|---|--|
| | | | Committee Member | | | | | |
| Phetla | Mannyana Grace | FT | <ul style="list-style-type: none"> EXCO Member Corporate Services | PR9 ANC | 13 | 12 | 1 | 0 |
| Koka | Petrus Thomo | PT | <ul style="list-style-type: none"> Local Geographic Names Change Committee Member Whippery Committee Member | PR1 AFC | 2 | 2 | 0 | 0 |
| Mokobane | Michael Kgopotse | PT | Local Geographic Names Committee | PR AFC | 11 | 6 | 1 | 4 |
| Gulube | April Lucky | PT | Whippery committee member | PR1 BPSA | 10 | 8 | 2 | 0 |
| Magoleko | Busisiwe Paulinah | PT | <ul style="list-style-type: none"> Rules and Petitions Committee Member | PR1 BPSA | 2 | 2 | 0 | 0 |
| Radingwana | Sentsho Herbert | PT | <ul style="list-style-type: none"> Community Services | PR2 BPSA | 13 | 10 | 3 | 0 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|------------------|-----------------------|---|---|---|--|---|---|--|
| | | | <ul style="list-style-type: none"> Committee Member Local Geographic Names Change Committee Member Whippery Committee Member | | | | | |
| Mmaboko | Sipho Hlabishi | PT | <ul style="list-style-type: none"> Executive Support Committee Member Corporate Services Committee Member | PR1 DA | 13 | 10 | 2 | 1 |
| Kotze | Johan Pieter | PT | <ul style="list-style-type: none"> EXCO Member | PR2 DA | 13 | 11 | 2 | 0 |
| Matsomane | Shiko Tebogo | PT | <ul style="list-style-type: none"> MPAC Member Ethics Committee Member | PR3 DA | 13 | 11 | 3 | 0 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|-----------------|-----------------------------------|---|--|---|--|---|---|--|
| Ganedi | David Jack | PT | <ul style="list-style-type: none"> • Development Planning Committee Member • Local Geographic Names Change Committee Member • Whippery Committee Member | PR1 DRA | 11 | 9 | 02 | 0 |
| Malapela | Hope Mashego Constance | PT | <ul style="list-style-type: none"> • Rules and Petitions Committee Member • Ethics Committee Member | PR1 EFF | 13 | 7 | 5 | 1 |
| Mmotla | Sewisha Collen | PT | <ul style="list-style-type: none"> • Development Planning & LED Committee Member • Community Services | PR2 EFF | 13 | 7 | 4 | 2 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|------------------|-------------------------|---|---|---|--|---|---|--|
| | | | Committee Member | | | | | |
| Ngwenya | Zodwa | PT | <ul style="list-style-type: none"> Executive Support Committee Member | PR3 EFF | 13 | 8 | 2 | 3 |
| Mabelane | Kagiso | PT | <ul style="list-style-type: none"> Community Services Committee Member | PR4 EFF | 13 | 12 | 0 | 1 |
| Sithole | Virginia Morotse | PT | <ul style="list-style-type: none"> MPAC Committee Member | PR5 EFF | 13 | 10 | 2 | 1 |
| Mthimunye | Maremoshe Simon | PT | <ul style="list-style-type: none"> Community Services Committee Member | PR6 EFF | 13 | 12 | 1 | 0 |
| Ranala | Maselopi | PT | EXCO Member | PR7 EFF | 13 | 9 | 4 | 0 |
| Sithole | Maguwe Elias | PT | <ul style="list-style-type: none"> Corporate Services Committee | PR8 EFF | 13 | 10 | 2 | 1 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|-----------------|---------------------------|---|---|---|--|---|---|--|
| Maibelo | Legasa Sandy | PT | <ul style="list-style-type: none"> Corporate Services Committee | PR9 EFF | 13 | 7 | 4 | 2 |
| Segope | Godfrey Madingwane | PT | <ul style="list-style-type: none"> MPAC Committee Local Geographic Names Change Committee Whippery Committee | PR10 EFF | 13 | 13 | 0 | 0 |
| Komane | Legobole Sharon | PT | <ul style="list-style-type: none"> Rules and Petitions Committee | PR11 EFF | 13 | 9 | 3 | 1 |
| Ramphisa | Motiba William | PT | <ul style="list-style-type: none"> EXCO Member Executive Support | PR1 MP | 13 | 11 | 2 | 0 |
| Limakwe | Adelaide | PT | <ul style="list-style-type: none"> MPAC Committee Member Executive Support Committee | PR2 MP | 13 | 12 | 1 | 0 |

| Surname | Full names | full time/ Part time FT/PT | Committee Allocated | Ward and /or Party represented | No of council meetings held | no. of council meetings attended | No. of apologies for non- attendance | No of Absence without leave |
|---------|------------|----------------------------------|---|--------------------------------------|--------------------------------------|---|---|--------------------------------------|
| | | | <ul style="list-style-type: none"> Local Geographic Names Change Committee Whippery Committee | | | | | |
| DeBeer | Willem | PT | <ul style="list-style-type: none"> Ethics Committee Corporate Services Committee Local Geographic Names Change Committee Whippery Committee | PR1 VF | 13 | 10 | 3 | 0 |

APPENDIX B - COMMITTEE AND COMMITTEE PURPOSE

| Committees (other than Mayoral/Executive Committee) and Purposes of Committees | |
|--|--|
| Municipal Committee | Purpose of Committee |
| Corporate Services Committee | Addressing relevant issues and reports |
| Infrastructure Committee | Addressing relevant issues and reports |
| Finance Committee | Addressing relevant issues and reports |
| Social Development Committee | Addressing relevant issues and reports |
| Executive Support Management Committee | Addressing relevant issues and reports |
| Development Planning Committee | Addressing relevant issues and reports |
| Local labour forum | Address all employer and employee related matters |
| Municipal public accounts committee | Oversight committee addressing AG report, financial reporting investigating items delegated by council |
| Executive Committee | Give political direction to executive management and report to council |
| Rules and ethics | Investigates reports of unethical conduct, formulates rules and principles, and recommends actions on ethical issues |
| Programming | Deals with all items submitted and determines which items must serve in portfolio committees and which one must serve in council without serving in portfolio committees |
| Local geographical names change (LGNC): | Deals with changing of street names within the municipal area |

APPENDIX C- THIRD TIER ADMINISTRATIVE STRUCTURE

| Directorate | Designation | Initial and Surname | Gender |
|---------------------------------|--|----------------------|--------|
| Office of the Municipal Manager | Municipal Manager | Ms N.R Makgata | Female |
| | Manager in Municipal Manager's Office | Mr J Makunyane | Male |
| | Manager: Internal Audit | Mrs. P. Mailula | Female |
| | Acting Chief Risk Officer | Mr M. C Makitla | Male |
| | Manager: PMS | Ms R.P. Mdluli | Female |
| | Manager: Legal services | Ms S. Mahlangu | Female |
| | Manager IDP | Mr. K Motha | Male |
| | | | |
| Corporate Services | Senior manager: Corporate Services | Ms M.M Make | Female |
| | Manager: Human Resources and Development | Mr. L.M. Mafiri | Male |
| | Manager: Administration and Records | Ms. M Burger | Female |
| | Manager: ICT | Ms K.Mashipa | Female |
| | Manager Labour Relations | Mr J. Maboja | Male |
| | Manager Compliance | Mr H. Masemola | Male |
| | | | |
| Budget and Treasury | Chief Financial Officer | Mr. K Hutamo | Male |
| | Deputy CFO | Mr. M.L. Sebelemetja | Male |
| | Manager: Expenditure | Mr. C. Mtsweni | Male |
| | Manager: Budget and Treasury | Ms. K.U Sebelebele | Female |
| | Manager: Assets | Mr. M.C Tjiane | Male |
| | Manager: Supply Chain Management | Mr. V Masilela | Male |
| | Manager: Revenue | Ms M Namane | Female |
| | Manager: Property Management and Housing | Mr. R Palmer | Male |
| | | | |
| Infrastructure | Senior Manager: Infrastructure | Mr M. Malungana | Male |
| | Electrical Engineer | Mr K.K. Mametsa | Male |
| | Manager: PMU | Mr. F. Debeila | Male |
| | Manager Roads and storm water | Mr. J Malaka | Male |
| | Manager: Fleet | Mr M P. Mthimunya | Male |
| | | | |
| Community Services | Senior manager: Community Services | Mr M.W Mohlala | Male |
| | Manager: Environmental services | Ms M Mokhulwane | Female |
| | Manager: Licensing | Ms. P. Ntobeng | Female |
| | Manager: Traffic | Mr. C Coetzee | Male |
| | Manager Parks | Mr J. M Mathebe | Male |
| | | | |
| Executive Support | | | |
| | Manager: Communications | Mr. S. T Makua | Male |
| | Manager: Inter-Governmental | Ms V Matlala | Female |
| | Manager Council Support | Ms M Mauoane | Female |
| | Manager in Mayors office | Mr L. Nkadimeng | Male |
| | | | |
| Development Planning | Senior manager: Development Planning | Mr. B. Sethojoa | Male |
| | Manager: Development and Town Planning | Vacant | |

| Directorate | Designation | Initial and Surname | Gender |
|-------------|------------------------------------|---------------------|--------|
| | Manager: LED | Mr Sebei | Male |
| | Manager: Motetema satellite office | Mr. C. C. Masemola | Male |
| | Manager: Hlogotlou | Mr. P Tau | Male |
| | Manager: Roossenekal | Mr. M. Mahlangu | Male |
| | Manager: Elandsdoorn | Mr J. Manganyi | Male |

APPENDIX D - FUNCTIONS OF MUNICIPALITY/ENTITY

| Municipal/Entity Functions | | |
|---|---|--|
| Municipal Functions | Function Applicable to Municipality (Yes/No)* | Function Applicable to Entity (yes/no) |
| Constitution, Schedule 4, Part B Functions | | |
| Air pollution | yes | No |
| Building regulations | yes | No |
| Child-care facilities | yes | No |
| Electricity and gas reticulation | yes | No |
| Fire-fighting services | No | Sekhukhune District Municipality |
| Local tourism | yes | No |
| Municipal airports | yes | No |
| Municipal planning | yes | No |
| Municipal health services | yes | No |
| Municipal public transport | yes | No |
| Municipal public works only in respect of the needs of municipalities in the discharge of their responsibilities to administer functions specifically assigned to them under this Constitution or any other | yes | No |
| Pontoons, ferries, jetties, piers and harbours, excluding the regulation of international and national shipping and related matters | No | No |
| Storm water management systems in built-up areas | yes | No |
| Trading regulations | yes | No |
| Water and sanitation services limited to potable water supply systems and domestic waste water and sewage disposal systems | No | Sekhukhune District Municipality |
| Beaches and amusement facilities | no | no |
| Billboards and the display of advertisements in public places | yes | no |
| Cemeteries, funeral parlours and crematoria | yes | no |
| Cleansing | yes | no |
| Control of public nuisances | yes | no |
| Control of undertakings that sell liquor to the public | yes | no |

| Municipal/Entity Functions | | |
|--|--|---|
| Municipal Functions | Function Applicable to Municipality (Yes/No)* | Function Applicable to Entity (yes/no) |
| Constitution, Schedule 4, Part B Functions | | |
| Facilities for the accommodation, care and burial of animals | yes | no |
| Fencing and fences | yes | no |
| Licensing of dogs | no | no |
| Licensing and control of undertakings that sell food to the public | yes | no |
| Local amenities | yes | no |
| Local sport facilities | yes | no |
| Markets | yes | no |
| Municipal abattoirs | yes | no |
| Municipal parks and recreation | yes | no |
| Municipal roads | yes | no |
| Noise pollution | yes | no |
| Pounds | yes | no |
| Public places | yes | no |
| Refuse removal, refuse dumps, and solid waste disposal | yes | no |
| Street trading | yes | no |
| Street lighting | yes | no |
| Traffic and parking | yes | n/a |

APPENDIX E - WARD REPORTING

WARD BASED MEETINGS

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| Ward No 01 | CLLR J.S THETHE | Yes | 12 | 12 | 04 |
| | Ward Committee | | | | |
| | TSHEPO D MOKOENA | | | | |
| | NAPE S MOKGABUDI | | | | |
| | JAN K MAHLANGU | | | | |
| | LUCAS MAIMELA | | | | |
| | PORTIA MOILOA | | | | |
| | NKHENSANI O MAKHUBELE | | | | |
| | EDDY M MASOLA | | | | |
| | MALEFUFU L NKADIMENG | | | | |
| | STOFFEL H MALAPANE | | | | |
| | THUTO RAMPHISA | | | | |
| | | | | | |
| | | | | | |
| Ward No 02 | CLLR T.P KGAGARA | Yes | 12 | 12 | 04 |
| | Ward Committee | | | | |
| | MMINA PHETLA | | | | |
| | KENNETH T MTHIMIUNYE | | | | |
| | DOLLY RALEKWE | | | | |
| | NGAWANAMOTIBANE M CHEGO | | | | |
| | SAMUEL O MAKUA | | | | |
| | HERMANS P MANKGE | | | | |
| | MATEBO G MMAKO | | | | |
| | MOROKOLO MMATABANE | | | | |
| | SEGOPOTSO PHATLANE | | | | |
| | BOIKY SELLO MOLOI | | | | |
| | | | | | |
| | | | | | |
| Ward No 03 | CLLR S.M MALAPELA | Yes | 12 | 12 | 04 |
| | Ward Committee | | | | |
| | EPHRAIM MATHEBELE | | | | |
| | MARIA T SELALA | | | | |
| | MMATSHIMA D DITSHEGO | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | MATETE E MAMPANNA LUCY KGAPHOLA SAM M MOLALA MOSES S LETSOALO JOB MAMAHLODI NTHEPANE THOBANE NKELE MABASA | | | | |
| | | | | | |
| Ward No 04 | CLLR M.P MSIZA Ward Committee MONAGENG TOBIE MARIA KOMANE CONSTANCE DIBOLELO LECHELELE MATHIBELA PATRICK MAEPA ELAH SEBOTHOMA JOHANNES MADIMETJA MALEMONE MORARE BADNEY KGOETE ELLEN RAMMABELE MAKOPO MAHLODI SEIPATI JOSEPHINAH MALAPELA ISRAEL JAMES RIBA BABA GEOGE | Yes | 12 | 12 | 04 |
| | | | | | |
| Ward No 05 | CLLR T.E MOHLAMONYANE Ward Committee MOIPONE DITSHEGO CHRISTOPHEL M MALEMONE MAMA A MOKWENA HOSIA M MOTAU VIOLET M MASHIGO NELSON M MOGANO THOMAS PHASHA THANDI SIBANYONI MAMSY RAMPHISA LESHATE MASHABELA | Yes | 12 | 12 | 04 |
| | | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| Ward No 06 | CLLR N.R NDLOVU | Yes | 12 | 12 | 04 |
| | Ward Committee | | | | |
| | SIBONGILE SKOSANA | | | | |
| | JOHN M NCONGWANE | | | | |
| | HAZEL S MAGAGULA | | | | |
| | JONAS S SANDLANA | | | | |
| | JOHANNA MOGOLA | | | | |
| | SARAH M NTIMANE | | | | |
| | DIMPHO MABONA | | | | |
| | NTOMBI MAHLABA | | | | |
| | NTHOMENG NKOSI | | | | |
| | | | | | |
| Ward No 07 | CLLR T.C SITHOLE | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | SUZAN SKOSANA | | | | |
| | MMAPATENG MATHUPA | | | | |
| | OLGA DUNGE | | | | |
| | NKEKO MPHAKE | | | | |
| | CYNTHIA T LANGA | | | | |
| | COMFORT MATHOTHOTHO | | | | |
| | KHOLIWE MSIZA | | | | |
| | KEDIBONE RASEROKA | | | | |
| | JACOB MOKWENA | | | | |
| | JOHANNES MATHEBULA | | | | |
| Ward No 08 | CLLR M.G MATHABATHA | Yes | 12 | 12 | 04 |
| | Ward committees | | | | |
| | ISAIAH P MAHLANGU | | | | |
| | SKHUMBUZO TSHABALALA | | | | |
| | SANNAH M PHOHU | | | | |
| | ANNA M MAGADI | | | | |
| | ANNA WESSELS | | | | |
| | NTHABISENG MPHAGA | | | | |
| | WINNIE MOYANA | | | | |
| | MAHLOMOLA MAKOLA | | | | |
| | MOLEBELEDI NTOBENG | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | PETER CHOMA | | | | |
| | | | | | |
| Ward No 09 | CLLR J.S MOGOTLANA | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | ZANELE MSIZA | | | | |
| | ELIZABETH MANASWE | | | | |
| | JONAS MOEPYA | | | | |
| | ELIJAH NTOMBELA | | | | |
| | OBED G MAHLANGU | | | | |
| | MORONGWE MASHILO | | | | |
| | EMILY MSIZA | | | | |
| | GETRUDE CHABA | | | | |
| | FLORENCE SKHOSANA | | | | |
| | TLAKALE MAHUBANE | | | | |
| | | | | | |
| Ward No 10 | CLLR N.J RAMONGANA | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | KALUDI | | | | |
| | MOHLAMONYANE | | | | |
| | SYLVIA MONAGENG | | | | |
| | IVY MATHABATHE | | | | |
| | TUMELO BOROKO | | | | |
| | MMAMOGOLWANE | | | | |
| | MONAGENG | | | | |
| | MMULEDI MALEMONE | | | | |
| | MAPULE MAKITLA | | | | |
| | GERMINAH MAKITLA | | | | |
| | NTLHANE | | | | |
| | MOHLAMONYANE | | | | |
| | SHIRLEY NAMANE | | | | |
| | | | | | |
| Ward No 11 | CLLR M.A MAFIRI | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | KATE MOKWENA | | | | |
| | KHULELAPHI MDLULI | | | | |
| | CONNY NTOBENG | | | | |
| | MAGOMARELA | | | | |
| | NKOPODI | | | | |
| | MAFATA MASHU | | | | |
| | KGORI TSARO | | | | |
| | BELLA MTHIMUNYE | | | | |
| | HELLEN MALAPELA | | | | |
| | ZANELE KINIDA | | | | |
| | SIBUSISO MBANYELA | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | | | | | |
| Ward No 12 | CLLR TA PHOROTHLOE | Yes | 12 | 12 | 04 |
| | Ward Committees | | | | |
| | KGETLANE PHORA | | | | |
| | KHOMOTSO KOTLELO | | | | |
| | KGATWANE MATHEBE | | | | |
| | SENTANANA RATLHOGO | | | | |
| | MACESELA NDLOVU | | | | |
| | CATHERINE KABINI | | | | |
| | MAROPENG MONARENG | | | | |
| | ELIZABETH MONAGENG | | | | |
| | SELLO MONAGENG | | | | |
| | MATLOKOLO MOEKETSI | | | | |
| | | | | | |
| Ward No 13 | CLLR W OOSTHUIZEN | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | SARA HESSELS | | | | |
| | KAREN OOSTHUIZEN | | | | |
| | ARNOLDUS SCHOOMBEE | | | | |
| | FRANCINA KLENHANS | | | | |
| | MARIA FOURIE | | | | |
| | SHAUN MELLORS | | | | |
| | JOSHUA MMAKOLA | | | | |
| | NICOLETTE PRETORIUS | | | | |
| | CORNEL BOTHA | | | | |
| | ZACHARIAS SAAYMAN | | | | |
| | | | | | |
| Ward No 14 | CLLR M.C PHOKWANE | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | SEBOTHOMA RUTH LEBOGANG | | | | |
| | MAPEA MAHLODI JOYCE | | | | |
| | UQUELO MIKE | | | | |
| | PHETLA MANTWA KELLY | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|---|--------------------------------|---|---|---|
| | CHEGO ROIDA MPHO PHETLA TEREMIA KATISI APHANE LEHLOGONOLO NKADIMENG INNOCENTIA SEMELA MPHAHLELE MANIE QUEEN RYAN LEGWAI | | | | |
| | | | | | |
| Ward No 15 | CLLR S.B NKOSI Ward Committees: BONGINKOSI MAHLANGU MPOROME MAPHAKA LUCAS MOHLAHLA ELIZABETH MHLONGO LIZZY SINDANE BONGANI NDULI MASEBOTSANA MOKWANA SIBONGILE MASILELA JOHANNAH MASHIYA | Yes | 12 | 12 | 04 |
| | | | | | |
| Ward No 16 | CLLR Z. B BUTA Ward Committees LOMUSA SKHOSANA KHOMOTSO MAPHOSA TLAMAGA ROSI PATRICIA XELIBOKWE AMOS SKHOSANA SARA MOKWENA POPPIE MAHLANGU JEREMIA ZULU KLEINBOOI MAHLANGU THEMBA MATEBULA | Yes | 12 | 12 | 04 |
| | | | | | |
| Ward No 17 | CLLR T. S MALAU Ward Committees: JANNIE MAREDI PABALLO SEOPELA | Yes | 12 | 12 | 04 |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | TSHEPHANG MASEMOLA | | | | |
| | MAKGOPANE MOHLAPE | | | | |
| | RANKEPILE MABELANE | | | | |
| | SELLO NKOANA | | | | |
| | TEBOGO MOSOHLAWE | | | | |
| | MOKWAZI MOKWANA | | | | |
| | THABANG MOTSEDI | | | | |
| | MOTSHANA SARAH | | | | |
| | | | | | |
| Ward No 18 | CLLR J. LETAGENG | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | KGOTHASO J MAKUA | | | | |
| | TUMISHI A MOHLAHLLO | | | | |
| | RANGOATO MNGUNI | | | | |
| | NGWANAMOKWENENG CHEGO | | | | |
| | NTENENG MANKGE | | | | |
| | PETRUS MAKUWE | | | | |
| | MAPULE MOTAU | | | | |
| | MOSES MAGANE | | | | |
| | DORCUS T PHETLA | | | | |
| | KATLEGO C MAKEKE | | | | |
| | | | | | |
| Ward No 19 | CLLR P. MASIMULA | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | MASHIFANE WINDY SESI | | | | |
| | NEZZY MAHLANGU | | | | |
| | MTHOMBENI BENZANI ANDRIES | | | | |
| | MAHLANGU THANDAZILE CECILIA | | | | |
| | MABULA PAULINE TSHIDI | | | | |
| | NTULI SIVUYILE AYANDA | | | | |
| | MAHLANGU KENNETH | | | | |
| | SEGAFA KENNETH | | | | |
| | MABUTANA JOHANNES MAHLANGU | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | LYDIA MAILE | | | | |
| | | | | | |
| Ward No 20 | CLLR M.E TSHEHLA | No | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | Mokoana Felicia Moremadi | | | | |
| | Sumani Sydney Dimakatso | | | | |
| | Mokoana Bafana Lucas | | | | |
| | Makola Abram Semopo | | | | |
| | Tshehla Eunic Ntebaleng | | | | |
| | Mabogoane Sylvester Thulani | | | | |
| | Chego Piet Butie | | | | |
| | Machika Themba Joseph | | | | |
| | Gama Elizabeth Morder | | | | |
| | Mathupane Napo John | | | | |
| | | | | | |
| Ward No 21 | CLLR C M. MAPHOPHA | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | MAKUWA MASHALANE LAZARUS | | | | |
| | MAKUA MONOCCA NKELE | | | | |
| | MAKUWA MOROKA MARIA | | | | |
| | MOHOSANA KENEILWE MAPOME | | | | |
| | MTHIMUNYE JANE MALI | | | | |
| | MAPULE MABELANE | | | | |
| | MTHIMUNYE THEMBA FRANCE | | | | |
| | NKGUDI MOTLAPELE EDWARD | | | | |
| | SITHOLE CAIPHUS NGINI | | | | |
| | TSHELA ZODWA LEAH | | | | |
| | | | | | |
| Ward No 22 | CLLR M.E NDULI | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | MAKENA KATLEGO BEAUTY | | | | |
| | TLOU JOHANNES CAIPHUS | | | | |
| | MAHLOKO LEBOGANG PHASWANE | | | | |
| | TSHOMA PHASUDI OTTO | | | | |
| | MASHILE NANA MARIA | | | | |
| | NTOBENG MPHO ROSE | | | | |
| | SKOSANA TSHWARELO OBED | | | | |
| | MOHLALA KOKETSO J | | | | |
| | MALEKA MAMMILENG LINDIWE | | | | |
| | RANDINGOANE THABO | | | | |
| | | | | | |
| Ward No 23 | CLLR N.P MOHLALA | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | NTULI NOMTHANDAZO REGINAH | | | | |
| | DIKOTOPE THABO | | | | |
| | MAHLANGU DUMISANI KLAAS | | | | |
| | NKABINDE ANTHONIA | | | | |
| | MAHLANGU BRENDA ELDA | | | | |
| | MKONENI MANDLA MXOLISI | | | | |
| | MORENA LUCY MPUKANA | | | | |
| | MOKGAJANE BETTY MAKGOLONYANA | | | | |
| | MAHLANGU EDWARD NICOLAS | | | | |
| | MAHLANGU ELIAS THENJWA | | | | |
| | | | | | |
| Ward No 24 | CLLR F.K LEHUNGWANE | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | MALOPE WILLIAM | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|---|--------------------------------|---|---|---|
| | MOGOLA ELIAS MOTSHAKANE NKADIMENG MMATAU MARTHA MOGOLA EVA RAMOLAPO MASEMOLA TEMANA KAGISO SIBEKO WESSEL KGO THATSO THOKWANE MATSIE SINAH MADIHLABA RAMODUBJANE RINKIE SEKWATI MORATO JANE MAEPA MACDONALD CLEMENT | | | | |
| | | | | | |
| Ward No 25 | CLLR N.S MAKUWA Ward Committees: MOHLALA MOJALEFA JOSEPH MNGUNI SIPHO MASHILO MAKASHWELA BEAUTY MPUBANE KENNETH NKHWENG MATSIPE THOBOLÉ PATRICK MABASA LÉBO MARIA MATLOU MATLOLE DANIEL MOKGOATJANE MAGAVE DAVID MOHLALA MAKOBOTSENG ALPHINA MATHONYANE GRACE | Yes | 12 | 12 | 04 |
| | | | | | |
| Ward No 26 | CLLR S.D MORARE Ward Committees: MAHLANGU SMANGALISO GIFT | Yes | 12 | 12 | 04 |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | SKOSANA LEHLOGONOLO PATRICK | | | | |
| | MAMARIGA INNOCENT | | | | |
| | MAABA ANNA MALOPE | | | | |
| | SEFOLOSHI SEKWALA JAN | | | | |
| | MAGAMPA SENGALELA DITAU | | | | |
| | MAGAMPE PESHIWA BOITUMELO | | | | |
| | MAMPURU TEBOGO MAKGOFE | | | | |
| | MAGANE PUSELETSO | | | | |
| | MATHEBE NTHABISENG DORCAS | | | | |
| | | | | | |
| Ward No 27 | CLLR K.W TLAKA | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | MALAPANE LERATO CHARITY | | | | |
| | MABALANGANYE SEKANAH REGINAH | | | | |
| | MASHILO WALTER TSHAKA | | | | |
| | THABANG MARCUS SEAGE | | | | |
| | MAKUWA THANDI SEGOPOTSE | | | | |
| | TSHEHLO THATA JERRY | | | | |
| | HLAKUDI MALETSI MAGDELINE | | | | |
| | MOKGANYETSI ROBERT KHUPE | | | | |
| | KHAKA MARGARETT NCAZANA | | | | |
| | MATENTSI THABO LAZARUS | | | | |
| | | | | | |
| Ward No 28 | CLLR P.K TLADI | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | MATULUDI | | | | |
| | MAMOTALANE EVE | | | | |
| | MOKOANA CONSTANCE | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | KGOPUTSO KABELO SHAUN | | | | |
| | TSHEHLA ANNA PHELADI | | | | |
| | SKOSANA ANGELINA | | | | |
| | SKOSANA GOODNESS NTOMBIZODWA | | | | |
| | FENYANE MODUPI DANIEL | | | | |
| | MAREDI LEDWABA KLAAS | | | | |
| | DIKOTOPE JERREN MASHIANOKÉ | | | | |
| | MOKONE BIGBOY SYDNEY | | | | |
| | | | | | |
| Ward No 29 | CLLR R.M MAKUWA | Yes | 12 | 12 | 04 |
| | Ward Committees: | | | | |
| | MOHLALA STEPHINAH RAMPHAHLELE | | | | |
| | MOKABANE LUCAS MAUPE | | | | |
| | MATJOMANE CAROL | | | | |
| | MAKAU JEANETTE MUMSY | | | | |
| | FENYANE THABANG BREADLY | | | | |
| | RATAU NICOLADE | | | | |
| | MASHILO KWETEPE MAGDELINE | | | | |
| | MAKWANA ALFRED NYEREDI | | | | |
| | CHOMA CHISTOPH MACHENG | | | | |
| | THABANG KADING SALTHIEL | | | | |
| | | | | | |
| Ward No 30 | CLLR M. MAMPANE | Yes | 00 | 00 | 01 |
| | Ward Committees: | | | | |
| | LEKHULENG LEONA | | | | |
| | MAMOKABI OLIVIA | | | | |
| | MADIHLABA LOSTA | | | | |
| | TSHEHLA MAREMA | | | | |
| | MAGOLEGO MEISIE | | | | |
| | ISAAH PHAMANE | | | | |

| Ward Name (Number) | Name of Ward Councillor and Elected Ward Committee Members | Committee Established (Yes/No) | Number of Monthly Committee Meetings Held During Year | Number of Monthly Reports Submitted to Speakers 'Office on Time | Number of Quarterly Public Ward Meetings Held During Year |
|--------------------|--|--------------------------------|---|---|---|
| | NTOMBI LEDIMO | | | | |
| | PHETLA | | | | |
| | MOHLABANENG | | | | |
| | WALTER MAKUWA | | | | |
| | JEANETH MASOMBUKA | | | | |
| Ward 31 | CLLR M R. MSIZA | | | | |
| | Ward Committee | Yes | 12 | 12 | 04 |
| | SETHOPANE T RIBA | | | | |
| | MAHLASE TSOKELA | | | | |
| | ABRAHM MASHAO | | | | |
| | GLADYS MAAKE | | | | |
| | MARIA MONOGE | | | | |
| | NTOMBAZANA MASHIANE | | | | |
| | PRINCE B THOBEJANE | | | | |
| | KATLEGO KGONYANE | | | | |
| | NGWATOMOSADI KHUMALO | | | | |
| | NELSON J NTULI | | | | |

APPENDIX F - WARD INFORMATION

| Ward Title: Ward Name (Number) | | | | |
|--|--|-------------|-------------|----------------|
| Capital Projects: Seven Largest in 2024/2025 (Full List in Appendix L) | | | | |
| R'000 | | | | |
| Ward No | Project Name & Detail | Start Date | End Date | Total Value |
| 15 | Upgrading of Maraganeng Internal Access Road | 01-July-23 | 30-Sep-25 | R31 431 849.90 |
| 27 & 28 | Upgrading of Tafelkop Sports Stadium | 01-July-23 | 30-Sep-25 | R10 293 795.00 |
| 8 | Upgrading of Malaeneng A Ntwane Access Road and Stormwater | 01-July-23 | 30-Sep-25 | R34 404 286.41 |
| 29 | Upgrading of Mokumong Access Road to Marateng Taxi Rank | 01-July-23 | 30-Sep-25 | R51 746 943.55 |
| 13 | Refurbishment of Groblersdal landfill site | 01-July-23 | 30-Sep-25 | R33 000 000.00 |
| 03 | Upgrading Kgobokwane/Kgaphamadi | 01-July-23 | 30-Sep-25 | R55 000 000.00 |
| 21 | Construction of the Motsephiri/Jerusalem storm water control on both LHS and RHS 5km long | 01-Mar-2025 | 30-Mar-2026 | R12 350 000.00 |
| 08 | Fill protection on the road edge LHS&RHS (Gabions) fill embankment on the bridge at Marapong | 01-Mar-2025 | 30-Mar-2026 | R1200 000.00 |
| 02 | Upgrading of 1.2 km Moteti road from gravel to 800mm paving and storm water control | 01-Mar-2025 | 30-Mar-2026 | R10 600 000.00 |
| 03 | Re-construction of the Kgobokwane low-level bridge | 01-Mar-2025 | 30-Mar-2026 | R3 500 000.00 |
| 14 | Electrification of Phooko (216HH) | 01-July-24 | 30-June-25 | R3 000 000.00 |
| 18 | Electrification of Maganagobuswa (226HH) | 01-July-24 | 30-June-24 | R5 542 000.00 |
| 25 | Electrification of Magukubjana (212HH) | 01-July-24 | 30-June-24 | R4 340 000.00 |
| 09 | Electrification of Matrombi (100) | 01-July-24 | 30-June-24 | R2 000 000.00 |
| 31 | Electrification of Motetema Highview (100HH) | 01-July-24 | 30-June-24 | R2 000 000.00 |

APPENDIX G - RECOMMENDATIONS OF THE MUNICIPAL AUDIT COMMITTEE



1st Quarter Audit
Committee Report to



2nd Quarter Audit
Committee Report to



3rd Quarter Audit
Committee Report to



4th Quarter Audit
Committee Report to

| Long-Term Contracts (20 Largest Contracts Entered into 2024/2025) | | | | | | |
|---|---|---|-------------------|------------------------|-------------------------|----------------|
| Number | Description of services rendered by service provider | Name of service provider (entity of municipal department) | Contract value | PERIOD | | End User Dept. |
| | | | | Start date of contract | Expiry date of contract | |
| 1. | Upgrading of Kgobokwane/Kgaphamadi Road and Stormwater Access Control | Ralema Consulting Engineers Democratic Construction and Security Services | R 55 000 000.00 | 01-July-2023 | 30 Sept 2025 | Infrastructure |
| 2. | Upgrading of Tafelkop Stadium Access Road | Afri-tec Consulting Engineers SDVK construction and Projects | R 10 293 795.00 | 01-July-2023 | 30 Sept 2025 | Infrastructure |
| 3. | Upgrading of Mokumong Internal Access Road to Marateng Taxi Rank | Sejagobe Consulting Engineers Pheladi Noko Funerals and Construction | R51 746 943.55 | 01-July-2023 | 30 Sept 2025 | Infrastructure |
| 4. | Upgrading Maraganeng Internal Access Road | Tha-Mot Consulting Engineers Mwelase Tobs Construction | R31 431 849.90 | 01-July-2023 | 30 Sept 2025 | Infrastructure |
| 5. | Upgrading of Malaeneng A Ntwane Access Roads and Stormwater Control | Marungane Projects Umjantsi Esporweni Trading | R34 404 286.41DZ` | 01-July-2023 | 30 Sept 2025 | Infrastructure |
| 6. | Refurbishment of Groblersdal landfill site | Grandmonda Consulting Engineers | R33 000 000.00 | ` | 30 Sept 2025 | Infrastructure |
| 7. | Electrification of Phooko (216HH) | Ntlepo Corporate Ftec-Services | R3 000 000.00 | 01 July 23 | 30 – June - 2024 | Infrastructure |
| 8. | Electrification of Maganagobuswa (226HH) | APS Innovation KNM Civils | R5 542 000.00 | 01 Jul 23 | 30 – June - 2024 | Infrastructure |
| 9. | Electrification of Magukubjana (212HH) | Reliant Consulting Lephata la basha | R4 340 000.00 | 01 Jul 23 | 30 June 2024 | Infrastructure |
| 10. | Electrification of Matrombi (100) | Reliant Consulting Anew Awakening Trading | R2 000 000.00 | 01 Jul 23 | 30 June 2024 | Infrastructure |

| | | | | | | |
|-----|--|---|---------------|--------------|--------------------|--------------------|
| 11. | Electrification of Motetema High View | Reliant Consulting Lephata la basha | R2 000 000.00 | 01 Jul 23 | 30 June 2024 | Infrastructur e |
|-----|--|---|---------------|--------------|--------------------|--------------------|

APPENDIX I - MUNICIPAL ENTITY/ SERVICE PROVIDER PERFORMANCE SCHEDULE

Not applicable

APPENDIX J - DISCLOSURES OF FINANCIAL INTERESTS

| Disclosures of Financial Interests | | |
|---|---------------------|--|
| Period 1 July 2024- 30 June 2025 | | |
| Position | Name | Description of Financial Interest* (Nil/or details) |
| (Mayor) | Cllr: Tladi MD | Nil |
| Speaker | Cllr: Thete JS | Nil |
| EXCO members | | |
| | Cllr: Phetla G | Nil |
| | Cllr: Mzisa MR | Salary R19 025 Department of Health |
| | Cllr: Machipa TA | Farming |
| | Cllr: Ramphisa MW | Nil |
| | Cllr: Ramonyana NJ | Nil |
| | Cllr: Matjomane GD | 50% Shareholder of Shaizo |
| | Cllr: Kotze J.P | Nil |
| | Cllr: Mathabathe MG | Nil |
| | Cllr: Malapela HMC | Nil |
| | | |
| Municipal Manager | Makgata N. R | Forever living business (commission) |
| Chief Financial Officer | Hutamo K | Hutamo and associates R156 600 |
| | | |
| Other S57 Officials | | |
| Senior Manager Community Services | Mohlala M | Divine Inspiration Ministries R6000. |
| Senior Manager Corporate Services | Make MM | NIL |
| Senior Manager Infrastructure | Malungana ME | Director MEM Projects (Pty) Ltd Remuneration is variable |
| Senior Manager Development Planning and LED | Sethojoa BO | Nil |
| Acting Senior Manager Executive Support | Maboa J | Nil |

APPENDIX K – REVENUE COLLECTION PERFORMANCE

| Description | 2023/24 | Budget Year 2024/25 | | | | | | | |
|--|-----------------|---------------------|-----------------|----------------|----------------|----------------|---------------|--------------|--------------------|
| | Audited Outcome | Original Budget | Adjusted Budget | Monthly Actual | YearTD actual | YearTD budget | YTD variance | YTD variance | Full Year Forecast |
| Revenue By Source | | | | | | | | | |
| Property rates | 59,158 | 67,168 | 61,818 | 5,169 | 61,762 | 61,818 | (56) | 0% | 61,818 |
| Service charges - electricity revenue | 105,796 | 133,515 | 147,578 | 9,525 | 136,751 | 147,578 | (10,828) | -7% | 147,578 |
| Service charges - refuse revenue | 12,225 | 12,488 | 14,276 | 1,059 | 13,014 | 14,276 | (1,262) | -9% | 14,276 |
| Rental of facilities and equipment | 1,217 | 2,855 | 1,886 | 86 | 1,357 | 1,886 | (529) | -28% | 1,886 |
| Interest earned - external investments | 6,121 | 9,404 | 10,989 | 643 | 6,956 | 10,989 | (4,033) | -37% | 10,989 |
| Interest earned - outstanding debtors | 16,894 | 19,888 | 13,635 | 1,667 | 20,141 | 13,635 | 6,506 | 48% | 13,635 |
| Fines, penalties and forfeits | 90,047 | 113,999 | 98,497 | 49,800 | 114,094 | 98,497 | 15,597 | 16% | 98,497 |
| Licences and permits | - | - | - | - | - | - | - | - | - |
| Agency services | 6,344 | 7,302 | 7,302 | 422 | 5,939 | 7,302 | (1,363) | -19% | 7,302 |
| Transfers and subsidies | 378,980 | 383,099 | 383,099 | 463 | 400,643 | 400,643 | (0) | 0% | 383,099 |
| Other revenue | 37,936 | 2,994 | 4,296 | 97 | 14,833 | 4,296 | 10,537 | 245% | 4,296 |
| Gains | | | | | - | | - | | - |
| Total Revenue (excluding capital transfers and contributions) | 714,718 | 752,712 | 743,376 | 68,932 | 775,490 | 760,920 | 14,570 | 2% | 743,376 |

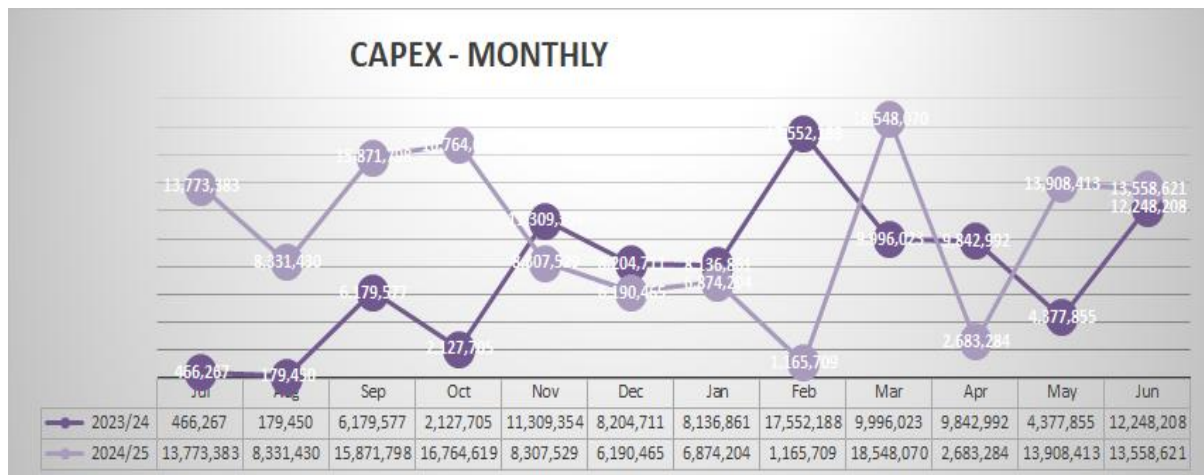
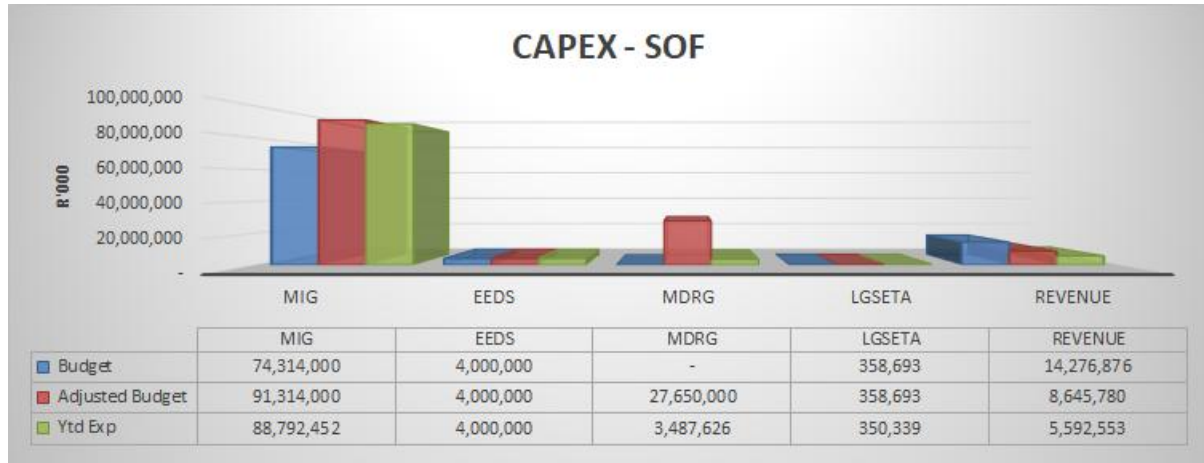
APPENDIX L - CONDITIONAL GRANTS RECEIVED: EXCLUDING MIG

| Description | 2023/24 | Budget Year 2024/25 | | |
|--|-----------------|---------------------|-----------------|----------------|
| | Audited Outcome | Original Budget | Adjusted Budget | YearTD actual |
| RECEIPTS: | | | | |
| Operating Transfers and Grants | | | | |
| National Government: | 363,612 | 400,460 | 400,643 | 400,643 |
| Local Government Equitable Share | 358,519 | 377,690 | 377,690 | 377,690 |
| Finance Management | 2,850 | 2,850 | 2,800 | 2,800 |
| Integrated National Electrification Grant | - | 17,544 | 17,544 | 17,544 |
| EPWP Incentive | 2,243 | 2,376 | 2,609 | 2,609 |
| Other grant providers: | 968 | - | - | - |
| LGSETA Learnership and Development | 968 | - | - | - |
| Total Operating Transfers and Grants | 364,580 | 400,460 | 400,643 | 400,643 |
| Capital Transfers and Grants | | | | |
| National Government: | 14,400 | 4,000 | 31,650 | 7,487 |
| Integrated National Electrification Grant | 14,400 | - | - | - |
| Energy Efficiency and Demand Side Management Grant | - | 4,000 | 4,000 | 4,000 |
| Municipal Disaster Recovery Grant | - | - | 27,650 | 3,488 |
| Other grant providers: | - | 359 | 359 | 350 |
| LGSETA Learnership and Development | - | 359 | 359 | 350 |
| Total Capital Transfers and Grants | 14,400 | 4,359 | 32,009 | 7,837 |
| TOTAL RECEIPTS OF TRANSFERS & GRANTS | 378,980 | 404,819 | 432,652 | 408,480 |

APPENDIX M CAPITAL EXPENDITURE NEW AND UPGRADE /RENEWAL PROGRAMMES INCLUDING MIG

CAPITAL EXPENDITURE

GRAPH 5: CAPITAL EXPENDITURE 2024/2025



APPENDIX N – CAPITAL PROGRAMME BY PROJECT YEAR 2024/2025

| Capital Programme by Project 2024/2025 (,000) | | | | | |
|---|-----------------|-------------------|--------------------|----------------------|---------------------|
| Capital Project | Original Budget | Adjustment Budget | Actual Expenditure | Variance (Act-Adj) % | Variance (Act-OB) % |
| Water | n/a | n/a | n/a | n/a | n/a |
| District function | | | | | |
| Sanitation/Sewerage | n/a | n/a | n/a | n/a | n/a |
| District function | | | | | |
| Electricity | | | | | |
| Electrification of Phooko (216HH) | R3 000 000.00 | R1 910 660.23 | R1 910 660.23 | 100% | 63.69% |
| Electrification of Maganagobuswa (226HH) | R5 542 000.00 | R 6 631 339.77 | R 6 176 566.00 | 93,14% | 111,45% |
| Electrification of Magukubjana (212HH) | R4 340 000.00 | R 4 340 000.00 | R 4 340 000.00 | 100% | 100% |
| Electrification of Matrombi (100) | R2 000 000.00 | R 2 000 000.00 | R2 000 000.00 | 100% | 100% |
| Electrification of Motetema Highview (100HH) | R2 000 000.00 | R 2 000 000.00 | R1 999 999.99 | 99.99% | 99.99% |
| Roads and Storm Water | | | | | |
| Upgrading of Kgobokwane/Kgaphamadi Road and Stormwater Access Control | R55 000 000.00 | R26 328 159.00 | R29 302 987.24 | 111.30% | 53,28% |
| Upgrading and Refurbishment of Tafelkop Sports Stadium | R10 293 795.00 | R10 293 795.00 | R10 293 795.00 | 100% | 100% |
| Upgrading of Mokumong Internal Access Road to Marateng Taxi Rank | R51 746 943.55 | R22 375 066.00 | R22 892 001.81 | 102.31% | 44.24% |
| Upgrading Maraganeng Internal Access Road | R31 431 849.90 | R11 012 765.00 | R11 012 765.09 | 100% | 35.04% |
| Upgrading of Malaeneng A Ntwane Access Roads and Stormwater Control | R34 404 286.41 | R21 304 215.00 | R21 303 522.42 | 100% | 61.92% |
| Refurbishment of Groblersdal landfill site | R33 000 000.00 | R0. | R0.0 | 0% | 0% |
| | | | | | |

| Capital Programme by Project 2024/2025 (,000) | | | | | |
|--|-----------------|-------------------|--------------------|-------------------------|------------------------|
| Capital Project | Original Budget | Adjustment Budget | Actual Expenditure | Variance (Act-Adj) % | Variance (Act-OB) % |
| Roads and Storm Water (Disaster Management Recovery Grants) | R8 462 850.00 | R8 462 850.00 | R7 723 807.39 | 91% | 91% |
| Construction of the Motsephiri/Jerusalem storm water control on both LHS and RHS 5km long | R12 350 000.00 | R12 350 000.00 | R 492 386.11 | 3.99% | 3.99% |
| Fill protection on the road edge LHS&RHS (Gabions) fill embankment on the bridge at Marapong | R1 200 000.00 | R1 200 000.00 | R1 200 000.00 | 100% | 100% |
| Upgrading of 1.2 km Moteti road from gravel to 800mm paving and storm water control | R10 600 000.00 | R10 600 000.00 | R1 410 579.62 | 13,31% | 13.31% |
| Re-construction of the Kgoobokwane low-level bridge | R 3 500 000.00 | R 3 500 000.00 | R384 660.63 | 10.99 | 10.99% |

APPENDIX O – CAPITAL PROGRAMME BY PROJECT BY WARD 2024/2025

| Capital Programme by Project by Ward 2024/2025 | | |
|---|------------------|--------------------------|
| R`000 | | |
| Capital Project | Ward(s) affected | Works completed (Yes/No) |
| Water | | |
| District function | | |
| Sanitation/sewerage | | |
| District function | | |
| Electricity | | |
| Electrification of Phooko (216 HH) | 09 | Yes |
| Electrification of Lukau Maganagobuswa (226 HH) | 24 | Yes |
| Electrification of Magukubjana(212 HH) | 18 | Yes |
| Electrification of Mantrombi section (100 HH) | 23 | Yes |
| Electrification of Motetema High View(100 HH) | 31 | Yes |
| Housing | | |
| | | |

| Capital Programme by Project by Ward 2024/2025 | | |
|---|------------------|---|
| R`000 | | |
| Capital Project | Ward(s) affected | Works completed (Yes/No) |
| Cemeteries | | |
| Fencing of Elandsdoorn/ Ntwane cemeteries | 10 | Yes |
| Cemeteries | | |
| Roads & stormwater | | |
| Upgrading of Malaeneng A Ntwane Internal Access Road | 08 | No (Multiyear project) |
| Upgrading of Tafelkop Stadium Internal Access Road | 27 & 28 | No (Contractor is behind the schedule) |
| Groblersdal refurbishment of landfill site | 13 | No |
| Upgrading of Kgobokwane/Kgapamadi Access Road and Stormwater Control. | 3 | No (Multiyear project) |
| Upgrading of Maraganeng Internal Access Road and Stormwater Control | 15 | No (Multiyear Project) |
| Upgrading of Mokumong Internal Access Road to Marateng Taxi Rank | 29 | No (Multiyear project) |
| Construction of the Motsephiri/Jerusalem storm water control on both LHS and RHS 5km long | 21 | No |
| Fill protection the road edge LHS&RHS (Gabions) fill embankment on the bridge at Marapong | 08 | Yes Project is complete |
| Upgrading of 1.2 km Moteti road from gravel to 800mm paving and storm water control | 02 | No Project at construction stage |

| Capital Programme by Project by Ward 2024/2025 | | |
|--|------------------|---|
| R`000 | | |
| Capital Project | Ward(s) affected | Works completed (Yes/No) |
| Re-construction of the Kgobokwane low-level bridge | 03 | No Project at site establishment stage |

APPENDIX P – SERVICE CONNECTION BACKLOGS AT SCHOOLS AND CLINICS

| Service Backlogs: Schools & Clinics | | | | |
|--|-------|------------|-------------|------------------------|
| Establishments lacking basic services | Water | Sanitation | Electricity | Solid Waste Collection |
| Schools (Names, Locations) | | | | |
| Primary and primary schools combined schools | 01 | 131 | 0 | 0 |

APPENDIX Q – SERVICE BACKLOGS EXPERIENCED BY COMMUNITY WHERE ANOTHER SPHERE OF GOVERNMENT IS RESPONSIBLE FOR SERVICE PROVISION

| Service Backlogs Experienced by Community Where Another Sphere of Government is the Service Provider (Whether or Not Municipality Acts on Agency Basis) | | |
|---|--|---|
| Services and locations | Scale of backlogs | Impact of backlogs |
| Clinics | 09 clinics | Travelling distance to receive health service |
| Housing | 24230 | Lack of proper and decent housing |
| Licensing and testing centre | none | none |
| Reservoirs | none | none |
| Schools (primary & high) | Primary schools= 06 High schools = 03 | <ul style="list-style-type: none"> • Travelling long distance • Overcrowding in schools |
| Sports fields | None | none |

APPENDIX R - DECLARATION OF LOANS AND GRANTS MADE BY MUNICIPALITY

| Declaration of Loans And Grants Made by Municipality 2024/2025 | | | | |
|--|-------------------|--------------------------------|--------------------------|---|
| All organisations or persons in receipt of loans*/Grants* provided by the municipality | Nature of project | Conditions attached to funding | Value 2024/2025 R`000 | Total amount committed over previous and future years |
| No grants and loans granted during the year under review | | | n/a | |

APPENDIX S - DECLARATION OF RETURNS NOT MADE IN DUE TIME UNDER MFMA S71

| MFMA Section 71 Returns Not Made During 2024/2025 According to Reporting Requirements | |
|--|---|
| Return | Reason return not properly made on due date |
| All MFMA Section 71 returns were made according to reporting requirements, and submitted in time | n/a |

APPENDIX T – NATIONAL AND PROVINCIAL OUTCOME FOR LOCAL GOVERNMENT

Not applicable:

OVERSIGHT REPORT FOR THE 2024/2025 ANNUAL REPORT

VOLUME II: AUDITED ANNUAL FINANCIAL STATEMENTS